

## Reopening Task Force Committee Notes

June 5, 2020: 10:00am – 11:00am

**Attendees:** Rick Harris, Paul LaMarca, Roy Anderson, Natha Anderson, Tom Stauss, Jason Trevino, Mari Hartmann, Lianka Soliz, Veronica Thompson, Jeff Brasel, Scott Lee, Mark Mathers, Pete Etchart, Leslie Allfree, Samantha Fredrickson, David Hartshorn, Matthew Ochs, Ruby Burnley, Denise Paxton, Katherine Loudon, Laura Hutchinson, Jim Verdi, Prim Walters, Lana Ball, Dina Ciaramella, Adam Searcy, Rick Martin, Christopher Pilat, Joseph Maez, Maureen Wander, Adam Shoda, Laura Iinuma, Ann Silver, Serena Robb, Sara Montalvo, Trish Shaffer, Troy Parks, Tracy Moore, Tiffany Young, Ben Hayes, Debbie Biersdorff, Emily Ellison, Jeff Foss, Kiemmy Boc, Irene Payne, Tami Goulden-Bosco, Susan Kettler, David White, Sharon Kennedy, Kristen McNeill, Virginia Doran, Nathan Dupree and Jeff Foss

Notetaker: Jen Caldwell

Paul and Rick welcomed new committee members to the group: Sharon Kennedy, Virginia Doran and Nathan Dupree.

The committee was asked to review the member list on the Reopening page of the website and let Samantha Fredrickson know if any changes need to be made.

Special guest, Kristen McNeill, was also welcomed to the meeting and she said a few words about all of the hard work being done.

### **Subcommittee Reports:**

Jim Verdi stated that so much great work is getting done by the **Screening** subcommittee. He turned it over to Leslie Allfree who shared the screening tool with the group. She described how the screening tool would be used for Phase 1 employees returning to work (as a trial) and later used for additional staff and students upon their return. Employees will be asked to review their symptoms and recommendations will be given based on the symptoms recorded. She explained that the tracking component was removed after receiving advice from Legal as well as the health department. She also stated that the self-screening tool would be made optional, and therefore would alleviate privacy and confidentiality issues.

Tiffany Young commented that she was pleased that the word “tracking” was removed and feels this was an important and smart messaging decision. Jim Verdi stated that supervisors will be given direction as to how to appropriately relay messaging to staff regarding the self-screening tool.

Rick Harris commented that because tracking would require additional costs and yet yield no further benefits or change the overall operation process, it is not needed. Paul LaMarca stated that they still feel that reminders through Infinite Campus or district email should be sent on a regular basis to employees to complete the self-screening process.

Dr. David White stated that it is self-screening processes that allowed for the reopening of our industry and feels that it is very advantageous and provides accountability. Jim Verdi reiterated that it would be tried with Phase 1 employees first then with families and students. David White commented that he believes the district will be sending a strong message to our families and the community by using this tool, a message that the district owns the safety narrative.

Leslie Allfree commented that having an electronic survey is a good option but that there needs to be a way for those individuals without online access to complete it as well. Jim Verdi suggested the possibility of trying out different version varied by department. Paul LaMarca stated that he would bring these concerns up at the COVID task force meeting later today, specifically speaking with Sara and Neil about legal implications.

Natha Anderson asked how cases would be handled contractually – use of sick days, etc. She commented that all 5 bargaining units have different sick days.

Paul LaMarca asked Jeff Brasel from the health department to comment regarding the 14-day quarantine period that has been practiced. Jeff stated that since the testing has become more universal they have seen cases being a lot less than 14 days; in most cases only 3 days after the last symptom is present. Jeff also stated that he likes the self-screening tool and believes that the manner in which it is “sold” to families will be crucial. He also recommended the possibility of doing Public Service Announcements (PSA).

Jim Verdi shared a video of the thermal scanner that the Boys & Girls Club will be using and how efficient of a system it is, quickly moving children through the process of checking temperatures, etc. David White commented that he loves this! Sharon Kennedy also stated that she has used this in her travels and that it went very smoothly and was not only an efficient process but also non-evasive.

Ann Silver questioned the process when students are flagged by the thermal scanner with a fever – they have already come into contact with other children around them, what is next? Jim Verdi stated that those students will then be moved into a “safe space” for further scanning. Paul LaMarca stated that we cannot alleviate all exposure to children before this process, and will be seeking more directive from health officials on best practices. Jeff Brasel commented that students not displaying symptoms will also be a challenge.

Rick Harris asked Jim Verdi to email him and Paul LaMarca all the great stuff that he shared today.

Laura Hutchinson spoke reported out on behalf of the **Vulnerable Populations** subcommittee. She stated that the group has identified over 20 vulnerable populations and have been brainstorming the pros and cons of reopening models for each population.

Paul LaMarca asked about the data they've collected on number of students and/or teachers identified. Laura stated that they are quantifying as many as they can, broken down by eligible criteria, but that some groups simply cannot be quantified.

Tiffany Young commented on the inclusion of social factors and stated that the group needs to be mindful of all components, including children of color, etc. Laura stated that they are looking at all considerations including family member vulnerabilities. Paul LaMarca reiterated that this subcommittee is making sure that the needs of all are being met.

Denise Paxton stated that they are also very conscience of populations being asked to go to school sites vs. others that may have the option of staying at home – they are cognizant of factors that may “single out” any individual (groups) and are being very careful when making recommendations. Prim Walters brought up SIP programs as an example of this.

Paul LaMarca briefly went over the Board Meeting presentation for the June 9<sup>th</sup> meeting. He stated that the final PowerPoint is not completed yet – the subcommittees will be presenting to the Trustees over the next four board meetings and are hopeful that the Trustees will be able to take some action as early as the June 23<sup>rd</sup> meeting. Paul encouraged everyone in the committee to watch the board meeting on YouTube, if they desired to do so. He and Rick are expecting to receive a lot of questions.

Roy Anderson reported that the **PPE subcommittee** has begun purchasing all of the orders requested.

Prim Walters spoke on behalf of the **Models Pros/Cons subcommittee**. She shared a new PowerPoint presentation they created with tiered models broken down by SD (social distancing) enhanced, Phase 2, and SD relaxed. She shared how both class sizes and bus sizes/routes will be determined in each model. She also gave a big shout out to Matt Ochs for all of his hard work compiling all of this information together.

Ann Silver asked whether or not all of the information provided today (PowerPoint presentations) would be presented to the Board, without any of the survey results included. Paul LaMarca stated that these different presentations are just a way to get all of the information organized and wouldn't be presented at the meeting this evening, but hopefully by the June 23<sup>rd</sup> meeting they will have more details and will be able to present more.

Maureen Wander asked if the Board approves a particular model if all of the other models presented could be kept as backup options – with the possibility that come midyear, changes occur with COVID and if so, they can then utilize one of these other options at that time? Prim Walters stated that this has been part of the discussion in their subcommittee. Paul LaMarca stated that they fully anticipate a significant number of families that will choose the Distance

Learning option for Fall 2020 and that this committee as a whole needs to develop a robust Distance Learning plan.

Laura Hutchinson stated that they used the PowerPoint and compared it to the vulnerable groups and found a lot of overlap; a bell curve type of finding. And although these are unscientific findings, they are going to dive deeper into this. Rick Harris made a comment to the group to remember that at all times we need to be following the Governor's directives.

Emily Ellison spoke on behalf of the **Contract Considerations** subcommittee. She reported that 4 out of the 5 contracts have been reviewed by association reps. After review they have put most of the universal questions into 4 major buckets:

- Transfer risks for at-risk individuals
- Contract days/hours for employees
- Sick Leave policies
- A desire to have standardized communications/decision with no major differences between any groups/departments

Emily stated that APTA association reps will be meeting next week and after that they will be in a pause pattern.

Lastly, Superintendent Kristen McNeill stated once again how impressed she is with all of the work and deep thought going into all of the reopening components.

The next Reopening Meeting will be on **Friday, June 9, 2020 at 10:00am**. If you have items for the agenda, please send them to Rick Harris or Paul LaMarca. Thank you.