

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (Understanding) is made and entered into by and between the WASHOE COUNTY SCHOOL DISTRICT (District) and the WASHOE EDUCATION SUPPORT PROFESSIONALS/NEVADA STATE EDUCATION ASSOCIATION (WESP). This Understanding is effective as of the last date any authorized signatory affixes his/her signature below and is subject to approval by the District Board of Trustees.

TERMS OF UNDERSTANDING

1. This Understanding is to memorialize an Understanding between the District and WESP with respect Education Support Professionals assigned to schools in Incline Village, NV.
2. Under this Understanding Article 11.14 Isolation Allowance of the Collective Bargaining Agreement shall be updated to reflect the inclusion of Incline Village schools as eligible for the isolation allowance.
3. The isolation allowance for Education Support Professionals assigned at Incline Village schools shall be \$325 per year.
4. Employees who are assigned to multiple locations including Incline Village schools will receive a pro-rated amount based on the percentage of their assignment at an Incline Village school.
5. Individuals not assigned to an Incline Village school but who provide services to these campuses as a part of their work are not eligible for this allowance.
6. This Understanding is executed by the parties under the provisions of NRS Chapter 288, and with recognition and acknowledgement that the WESP/NSEA is the recognized bargaining agent under NRS Chapter 288 for Collective Bargaining Understanding (CBA) related disputes for collective bargaining unit members.
7. This Understanding contains the entire Understanding of the parties on the matters covered herein. No other Understanding, statement, or promise made by either party that is not in writing and signed by both parties shall be binding.
8. This Understanding is governed and construed in accordance with the laws of the State of Nevada and the CBA. All disputes arising out of or in connection with this Understanding shall follow the grievance process designated in the 2019-2021 CBA.
9. This Understanding shall not be precedent setting in nature.

WASHOE COUNTY SCHOOL DISTRICT

BY: 

Emily Ellison, Chief Human Resources Officer

Date

6/3/21

WASHOE EDUCATION SUPPORT
PROFESSIONALS/NEVADA STATE
EDUCATION ASSOCIATION

BY: 

Lana Ball, President

Date

6/3/21