Message from Superintendent Traci Davis

We are pleased about the progress our schools continue to make in moving closer to our vision of graduating all students ready for college and highly-skilled careers.

Our District is reaching historic graduation rates and is continuing to close achievement gaps. Not only is our overall rate increasing, but we are increasing graduation rates for our African-American students, Hispanic/Latino students, English Learners, special education students, and students who are living in poverty.

Exciting things are happening in our classrooms every day that help students prepare for the globally competitive workforce of the 21st Century.

I would like to thank our entire community for the continued support of our children. Thanks to voters who approved the ballot question (WC-1) in 2016, we are repairing dozens of our older schools. We expanded Damonte Ranch High School and have almost completed our new elementary school in south Reno and two new middle schools in Spanish Springs and Sun Valley. And that is just the beginning.

However, we remain mindful that with each success, there is more work to be done to reach our goals. We remain focused on continuous improvement in everything we do.

Our District has outstanding teachers, exceptional administrators, and dedicated support staff who are committed to helping every child, by name and face, to graduation.

Sincerely,

Traci Davis
Superintendent

Washoe County School District Board of Trustees

Katy Simon Holland, President
Malena Raymond, Vice President
Dr. Angela Taylor, Clerk
Jacqueline Calvert, Trustee
Andrew Caudill, Trustee
Scott Kelley, Trustee
Ellen Minetto, Trustee

Vision
As a courageous, innovative leader in education, Washoe County School District will be one of the nation’s top performing school districts, graduating all students college- and career-ready.

Mission
To create an education system where all students achieve academic success, develop personal and civic responsibility, and achieve college- and career-readiness for the 21st Century.
Demographics

Total Enrollment: 64,574

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th>Female</th>
<th>Total%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Multiracial</td>
<td>2007</td>
<td>1850</td>
<td>6.0%</td>
</tr>
<tr>
<td>White</td>
<td>14507</td>
<td>13484</td>
<td>43.9%</td>
</tr>
<tr>
<td>Pacific Islander</td>
<td>428</td>
<td>402</td>
<td>1.3%</td>
</tr>
<tr>
<td>African American</td>
<td>838</td>
<td>720</td>
<td>2.4%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>13499</td>
<td>12549</td>
<td>40.4%</td>
</tr>
<tr>
<td>Asian</td>
<td>1345</td>
<td>1308</td>
<td>4.2%</td>
</tr>
<tr>
<td>American Indian</td>
<td>439</td>
<td>418</td>
<td>1.3%</td>
</tr>
</tbody>
</table>

* Rounded to nearest tenth.

Enrollment

<table>
<thead>
<tr>
<th>Year</th>
<th>Enrollment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-11</td>
<td>62,324</td>
</tr>
<tr>
<td>2011-12</td>
<td>62,220</td>
</tr>
<tr>
<td>2012-13</td>
<td>62,424</td>
</tr>
<tr>
<td>2013-14</td>
<td>62,986</td>
</tr>
<tr>
<td>2014-15</td>
<td>63,108</td>
</tr>
<tr>
<td>2015-16</td>
<td>63,670</td>
</tr>
<tr>
<td>2016-17</td>
<td>63,919</td>
</tr>
<tr>
<td>2017-18</td>
<td>63,914</td>
</tr>
<tr>
<td>2018-19</td>
<td>64,574</td>
</tr>
</tbody>
</table>

About Washoe County School District

As the 59th largest district in the nation, the Washoe County School District's enrollment is in the top one percent of the nation's largest school districts. WCSD covers 6,342 square miles, larger than Connecticut and Rhode Island combined.

WCSD’s students reflect the rich diversity of our community, serving urban, suburban, and rural settings.

Every school in the District provides students with opportunities to explore, question, develop, and test new ideas to provide them with 21st Century skills that will support their future success.

Teacher Characteristics (2017-18)

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 or more years teaching experience</td>
<td>1,491</td>
<td>38%</td>
</tr>
<tr>
<td>Teaching within area of licensure</td>
<td>3,861</td>
<td>99%</td>
</tr>
<tr>
<td>National Board Certification</td>
<td>184</td>
<td>5%</td>
</tr>
<tr>
<td>Master’s degree and above</td>
<td>2,572</td>
<td>66%</td>
</tr>
</tbody>
</table>

Instructional Data (including Admin)

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unfilled Teacher Positions in District</td>
<td>66</td>
</tr>
<tr>
<td>School Psychologists</td>
<td>44</td>
</tr>
<tr>
<td>Librarians [including library assistants]</td>
<td>93</td>
</tr>
<tr>
<td>All Other Administrators</td>
<td>180</td>
</tr>
<tr>
<td>Central Office Administrators</td>
<td>230</td>
</tr>
<tr>
<td>Counselors</td>
<td>190</td>
</tr>
<tr>
<td>Teachers [from all funding categories]</td>
<td>3,881</td>
</tr>
</tbody>
</table>

WCSD operates 104 schools

- 62 elementary schools
- 14 middle schools
- 14 comprehensive high schools
- 1 adult achievement school
- 4 alternative schools (K-12)
- 1 school for medically fragile students
- 8 charter schools
- 3 new schools to open 2019-20

WCSD has nearly 9,000 employees and is the largest employer in Washoe County.

Meals served daily: 46,779

Number of students transported daily: 20,054

* Rounded to nearest tenth.
ROAD TO GRADUATION

“90 by 20”

Washoe County School District has set a goal of a 90 percent graduation rate by the year 2020. Our goal is to guide students to graduation with rigor and relevance, while providing adequate supports for their success. We are moving toward this goal by working to close achievement gaps for all students, connecting and forming meaningful relationships with students and their families, and a variety of other innovative supports.

The road to graduation starts the day our students walk through our doors for the first time. At WCSD, we believe that every child has potential.

How we help students succeed:

- Rigorous standards
- Personalized academic plans
- Dedicated teachers, staff, and principals
- Credit recovery classes
- College math remediation
- Before- and after-school tutoring
- Saturday Academies
- Intersession and summer school
- Building parent relationships through Parent University, home visits, and more
- Counselors, social workers, and re-engagement staff
- Freshman seminar
- Classes in Social and Emotional Learning (SEL)

WCSD Graduation Rate

At WCSD, we understand that one of the most important indicators of a quality education system is the graduation rate of all students. Graduation represents the culmination of our time with, and investment in, our students.

Graduation Rates by Year

All 11 comprehensive high schools have graduation rates higher than 80 percent. Six comprehensive high schools have reached or exceeded the District’s goal of a 90 percent graduation rate.
Closing The Gaps

Washoe County School District has achieved stunning results with major gains in graduation rates for various sub-groups.

**WCSD Graduation Rate 2014 – 2018 by Race/Ethnicity**

The number of Advanced or Honors Diplomas earned by WCSD graduates increased to 1,994 in 2018, up from 1,850 in 2017.

The number of students with IEPs who earned Advanced or Honors diplomas has risen by 121 percent—from 19 in 2015 to 42 in 2018.

**WCSD Graduation Rate 2014 – 2018 by Special Programs**

* Children who are homeless, living in motels, homeless shelters, domestic violence shelters, living in a combined family household or an unaccompanied youth.
Equity and Diversity

WCSD is passionately committed to holding courageous conversations about how we will achieve true equity in our District for all students. We work to close achievement gaps among diverse populations of students—especially students of color. The District will continue to advocate for social justice among children and adults, and to support all children in their quest for success in school and in life.

Social and Emotional Learning

As a national pioneer in Social and Emotional Learning (SEL), the District launched the SEL Speaker Series to provide training to our staff and build the capacity of our families. The series included national speakers, peer showcases, and best practices. Educators and families came together to learn and improve to support the emotional and social well-being of our students. We understand that students gain more knowledge and skills when educators and families work together.

Student Engagement

WCSD continues its commitment to student engagement with participation in Student Voice, where educators elicit student viewpoints on specific topics in order to learn ways in which to improve. Students drive ongoing discussions with adults as they help plan and make decisions on topics relevant to students. This shared power enables students to play an active, ongoing, and meaningful role in creating positive change in their schools. At the annual Strength in Voices Conference, students join with staff members in leading a community discussion about school improvement.

Achievements in Language

561 students earned Seals of Biliteracy on their diploma in 2018 as they learned to speak, read, and write fluently in a variety of languages including Spanish, French, German, Arabic, and Chinese. WCSD World Languages Supervisor Ryan Smith, M.Ed., was also named Supervisor of the Year by the National Association of District Supervisors of Foreign Language.

Special Education

Graduation rates for WCSD students with special needs have risen 36 percentage points between 2014 and 2018. Thanks to strong partnerships between the Office of Student Services, families, and students, academic achievement is on the rise for students with special needs. As a result, they will enjoy more options and opportunities going forward.

National Recognition for Equity

Citing her “tireless commitment to equity by ensuring the best education for all students, especially those who are poor or minority,” the national School Superintendents Association (AASA) awarded Washoe County School District Superintendent Traci Davis the Dr. Effie H. Jones Humanitarian Award for 2019. This prestigious honor is given to national leaders who champion equity and excellence in education.
**Academic Achievement**

WCSD is posting record-high graduation rates, with 84 percent of its students earning their diploma in 2018. The District continues its progress toward the goal of “90 by 20”—a 90 percent graduation rate by 2020.

All comprehensive high schools are now posting graduation rates of 80 percent or higher. Two schools have achieved a 100 percent graduation rate, and seven more high schools have achieved graduation rates higher than 90 percent.

**Family Engagement**

WCSD hosted a Family Expo that drew large crowds on the weekend before the start of school. Families were able to access information about transportation, nutrition services, academic supports, and a variety of community resources designed to help their children succeed in school.

The District will continue to host Expo events in the spring and late summer to provide easy access to information for families and students.

**Budget Process**

WCSD hosted numerous public forums to discuss the budget, encouraging families, students, and members of the community to offer their ideas and input as the Board of Trustees established the budget for the coming fiscal year. Trustees are committed to using taxpayer funds in the most efficient and transparent ways possible, and welcome suggestions from the community in this important work.

**Capital Projects**

Three new WCSD schools are scheduled to open their doors to students in 2019, and renovations and repairs continue at schools across the District. Funding for these projects was made possible by voter support for school capital funding in 2016, which provides an ongoing funding source for repairs, renovations, and construction of new schools in Washoe County.
Financial information for fiscal year 2018-19

More than 446,000 people live in Washoe County and nearly 64,000 children attend school in the Washoe County School District. With around 9,000 employees, WCSD is the largest regional employer, and most of those employees live, work, and reinvest directly in our local economy.

WCSD has been recognized nationally for its fiscal management policies, including the National Excellence Award in Procurement from the National Procurement Institute, for its dedication to ensuring that tax dollars are used efficiently and effectively. The District also earned the Distinguished Budget Presentation Award from the national Government Finance Officers Association, which reflects WCSD’s commitment to meeting the highest principles in governmental budgeting.

Where does WCSD’s Operating Funding come from?

WCSD’s Operating Fund pays for day-to-day operations and is funded by a variety of sources.

The State determines a base per-pupil amount of funding for each school district in Nevada through the “Nevada Plan.” This amount varies for each district based on a formula set by state law that accounts for districts’ historical expenses, transportation costs, and a “wealth factor.” For Fiscal Year 2018-19, the amount per pupil for Washoe County School District is $5,737.

The current property tax rate in incorporated areas of the county is $3.64 per $100 of assessed value. The District’s share of this property tax rate for operating costs is 75 cents. One-third of that 75 cents (25 cents) is kept by the State, while two-thirds (50 cents) is retained by the District. The District’s share amounted to $73.59 million in Fiscal Year 2018-19.

The District receives a small portion of the annual motor vehicle registration fees (Government Services Tax) paid by Washoe County residents. Other entities that receive a portion of this tax include the State, Washoe County, and cities of Reno and Sparks.

In 2017, the State miscalculated WCSD’s per-pupil amount in its budget, resulting in an actual decrease in funding to the District of $6.61 million for 2018-19. The current budget includes a special appropriation from the State to cover this amount.

Other revenues included in the WCSD’s General Fund are franchise taxes, revenues from the federal government, investment earnings, and sale of fixed assets.
Priority Based Budgeting

The Washoe County School District is the first district in the nation to use a priority-based budgeting process, which will drive the WCSD budget process in FY 2019-2020. This process allows the District and the Board of Trustees to make better-informed financial and budgeting decisions and helps ensure that the community is able to identify and preserve programs and services they value most.

For more information visit:

www.washoeschools.net/budget
Find information on the budgeting process and timeline.

Datagallery.washoeschools.net
Look up payroll data, department budgets, academic data, building repair costs, and more.

How is District Funding Used?

More than 91 percent of WCSD’s expenses go directly to educational activities.

**Operating Expenses**

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>71.58%</td>
<td>Direct Instructional/Student Support</td>
<td>$337.10 M</td>
</tr>
<tr>
<td>1.27%</td>
<td>General Administration</td>
<td>$5.98 M</td>
</tr>
<tr>
<td>10.18%</td>
<td>Building/Safety Operations and Maintenance</td>
<td>$47.94 M</td>
</tr>
<tr>
<td>0.73%</td>
<td>Transfers and Contingency</td>
<td>$3.44 M</td>
</tr>
<tr>
<td>7.51%</td>
<td>School Administration</td>
<td>$35.39 M</td>
</tr>
<tr>
<td>5.27%</td>
<td>Central Support Services</td>
<td>$24.81 M</td>
</tr>
<tr>
<td>3.45%</td>
<td>Student Transportation</td>
<td>$16.27 M</td>
</tr>
</tbody>
</table>

* Figures rounded to the nearest hundredth.

Annual District Expenses Total: $470.92 M

For more information visit:

www.washoeschools.net/budget
Find information on the budgeting process and timeline.

Datagallery.washoeschools.net
Look up payroll data, department budgets, academic data, building repair costs, and more.
For more than a decade, WCSD faced a lack of funding to build and repair schools. In November 2016, voters passed the ballot question (WC-1) with overwhelming support, providing the District with enough capital funding to build and repair schools.

**New Construction**

Damonte Ranch High School expansion completed in Spring of 2018

Three schools are almost completed, and on schedule to open in August 2019:
- Nick Poulakidas Elementary School (South Reno)
- Desert Skies Middle School (Sun Valley)
- Sky Ranch Middle School (Spanish Springs)

Two new schools are scheduled to be completed by August 2020:
- Middle School in Arrowcreek – soon to break ground
- John Bohach Elementary School (Spanish Springs) – soon to break ground

**New Schools in Planning**

- **High school at Wildcreek**: A new facility for the existing Procter Hug High School zone that will be large enough to provide overcrowding relief and room to grow for Spanish Springs. Land is acquired, final designs are underway, and the school is scheduled to open in August 2022.
- **Procter Hug High School conversion to a Career & Technical Academy**: In planning, with construction scheduled to begin once the campus is vacated and the high school at Wildcreek is open. It is scheduled to be reopened August 2023.
- **New elementary school in Cold Springs**: Acquiring land, scheduled to be open in August 2021.

**Repairs**

WCSD spent more than $40 million over the last two years:

- New boilers at Wooster High School, O’Brien STEM Academy, and Dilworth STEM Academy
- Major renovations at Picollo and Natchez schools
- New cooling system and safety upgrades at Gomes and Lenz elementary schools
- New roofs at Verdi, Elmcrest, and Smithridge elementary schools
- New windows at Clayton Pre-AP Academy
- More than $2 million in safety and security upgrades, including single point of entry installed at every elementary school by Fall of 2019
- More than $10 million invested in energy and water conservation and sustainability efforts, which will save the district more than $1 million per year in operating costs

**BUILDING AND REPAIRING SCHOOLS**

- **725: Tons of structural steel in each new middle school**
- **420: The number of doors in each new middle school**
- **63: The number of skylights in each new middle school**
- **The amount of concrete used to build the two new middle schools could fill 5 Olympic-sized swimming pools.**
**Capital vs. Operating Funds**

Capital funds can be used only to build and repair schools. By law, these funds may not be used for operating expenses like supplies or salaries for teachers and administrators.

**Transparency, Accountability, and Community Input**

From designing and funding schools to naming and zoning them, our promise during WC-1 in 2016 was to go above and beyond to engage the public and provide accountability and transparency for our efforts. We have lived up to these promises.

The Capital Funding Protection Committee, a group of citizens and elected officials, reviews and votes on all spending plans, new school designs, budgets, and accountability reports before the Board of Trustees sees or votes on them.

New schools are designed with input from the public, educators, principals, and students. Schools are named through a community name submission process, with suggestions vetted by a community group, the School Naming Committee. New school zones are created through recommendations to the Board of Trustees from another citizen group, the Zoning Advisory Committee.

All discussions and votes by these committees, and the Board of Trustees, take place in open, public meetings where members of the community are invited and encouraged to provide comments and input. These meetings and materials are published in advance, and information about school construction and repairs, names, zones, and more is published on our website for capital projects, WCSDbuilding.com.
Washoe County School District is dedicated to engaging with our parents and community partners to foster strong and meaningful relationships and increase student success. We organize community engagement campaigns to educate parents, families, and community members, and provide multiple opportunities to educate and engage with our valued stakeholders.

- **Our Office of Family School Partnerships** manages programs such as Academic Parent Teacher Teams, Family Graduation Advocates, Parent University, and Parent Teacher Home Visit Project.

- **29 Schools participate in Parent Teacher Home Visit Project**, a nationally-recognized, research-based program that builds positive relationships with families to help children with educational goals at home and within the school environment. The number of schools that participates has more than doubled since 2013-2014. In the 2017-18 school year, 1,586 home visits were completed by 489 participating staff.

- **Nearly 300 learning sessions per year**: Parent University offers dozens of different sessions to help families build on skills, knowledge, and support systems to advance student success. Parent University holds nearly 300 learning sessions per year.

- **Engaging our community**
  - Superintendent's Conversation Corner
  - Graduation Rate News Conference
  - Safety Forums
  - Budget Forums
  - Capital Projects Townhall Meetings
  - Area Superintendent Community Meetings
  - Online Q&A sessions for the public
  - Board of Trustees meetings
  - Public participation on Board-supported committees

This document was produced in-house by the Washoe County School District Communications Department. For more details on the information included in our 2018–19 Annual Report, please visit our website: www.washoeschools.net.