EQUALITY IS FOR ALL.

## International Women's Day

FRIDAY, MARCH 8, 2024



Apply for a Scholarship!

International Women's Day, March 8, 2024, provides a global opportunity to pledge support to help accelerate gender equality. The aspiration for 2024 #InspireInclusion campaign is to collectively cultivate a more inclusive world for women. To truly include women means to openly embrace their diversity of race, age, ability, faith, body image, and how they identify.

The <u>Global Gender Gap Report 2023</u> recorded that women make up almost half (49.3%) of total employment across non-STEM occupations, but just 29.2% of all STEM workers. Women generally tend to be underrepresented in leadership roles, but especially in STEM. An increase in labor force participation, pay equity, and safety standards could aid in preventing harassment and sexual violence at work. Efforts like Diversity, Equity and Inclusion (DEI) programs aim to close these workplace gender gaps.

Gender parity is recognized as critical to economic growth and financial stability. We no longer have space for complacency. We must join a strong call-to-action to move forward

WOMEN'S RIGHTS ARE HUMAN RIGHTS

and progress until establishing true gender equality. Let us join this effort to inspire others: friends, colleagues, our communities to think, act, and fight for inclusivity.

International Women's Day is not country, group, or organization specific. The day belongs to all groups collectively everywhere. Together, let us all be tenacious to eliminate gender inequality.

To support women in our community, in 2023 Tu Casa Latina in collaboration with other partnerships established the International Women's Day Scholarship Fund. A scholarship of \$250 will be awarded to a high school senior in our community. Applicants must be residents of Northern Nevada who identify as women and will be high school seniors as of March 2024.

Recipients must plan to enroll in part-time or full-time undergraduate study at an accredited two- or four-year college, university or vocational-technical/trade school for the upcoming semester.

To apply, please submit a 500-word essay answering the question: What Does International Women's Day Mean to You?

Include your Name, email address, and phone number with your submission. Applications are due no later than Friday, January 26, 2024, and should be sent to outreach@tucasalatina.org.

Please address any questions you have to this email address, as well.