

Costs of Termination

Contract Provision	Terminated for Cause	Terminated without Cause
Earned salary (1 day)	\$1,106.12	\$1,106.12
Health Insurance/Other (1 month)	\$824.16	\$824.16
PERS	\$323.54	\$323.54
Medicare	\$16.04	\$16.04
Workers Comp	\$3.21	\$3.21
Vacation leave	\$69,685.81	\$69,685.81
Medicare	\$1,010.44 (63 days)	\$1,010.44 (63 days)
Sick leave	\$33,736.78	\$94,297.07
Medicare	\$489.18 (30.5 days)	\$1,367.31 (85.25 days)
Unreimbursed expenses	TBD	TBD
Additional compensation	\$0	\$276,531.00
PERS	\$0.00	\$71,239.49
Medicare	\$0.00	\$4,009.70
Deferred Compensation	\$15,000.00	\$15,000.00
Medicare (due on July 1 per contract)	\$217.50	\$217.50
Total	\$122,412.79	\$535,631.39

Notes:

For the additional compensation payment, no workers comp is included.

No auto allowance is assumed

Deferred compensation payment was due on June 30, and therefore is owed under either scenario.