

H.O.P.E.

Our Grade Level Team Meetings - Collective Commitments

High, Clear Expectations

Agenda is prepared & distributed to entire team prior to PLC
Team is aware of Norms (visible, posted and utilized) Student Data
Set timelines, put in Outlook calendars SMART Goals
Stay on Task/Topic Collaborating
Be on Time Accountability

Organized Implementation

All supplies/materials brought to meeting
Agenda items are appropriately paced
Team members refer to agenda throughout PLC
Have data/assessments for Smart Goals/SLO
Committee Leaders prepared/ready to share new information

Positive Community

"Yes, and..." Safe space
Active listeners Open-minded
Positive Rapport Be Solution Oriented
Share Data & Strategies for success Accountable Talk
Celebrate each other's strengths & differences Follow Norms
Celebrate successes/accomplishments both personal & professional

Engagement

All team members participate Everyone is on task
Data-Driven Taking notes
Actively Involved Roles
Knowing the "Why" Participation
Whole Body Listening Accountability