B. Student Behavioral Matrix / Progressive Discipline Plan

The Washoe County School District ("District") recognizes the inter-dependency between academic outcomes and student behavior. Understanding this, it employs Multi-Tiered Systems of Support (MTSS) as a preventative, supportive, consistent instructional problem-solving framework to support positive student behavior and academic achievement. If student behavior falls below expectations, school administrators will use the following behavioral guidelines to determine appropriate consequences and/or interventions for student behavior violations. In all instances, these guidelines may be modified contingent upon the level of severity of the incident and aligned with age, developmental level and other extenuating circumstances. The guidelines are applicable to incidents, which occur at school; travel to and from school, during lunch, and while involved in school sponsored-activities. In all circumstances, school administrators will make decisions based upon the health, safety and welfare of all students, regardless of real or perceived race, creed, religion, sex, sexual orientation, gender identity, and/or disability status while keeping the focus on student success and the "Pathway" to graduation.

Nevada state law (NRS 392.4655 – 392.4675) stipulates the temporary removal or expulsion of students under certain circumstances. Possession/Use of a deadly weapon, sales/distribution of controlled substances, and battery to staff are considered "Big 3" offenses and result in temporary removal or expulsion. State law further stipulates that a student can be temporarily removed for posing a substantial threat to the health and safety of a school. When a child poses a threat, a safety screener & assessment process is required to first determine level of threat before considering a removal. Statute also provides some latitude for a principal to deem a student a Habitual Discipline Problem and to recommend temporary removal. Typically speaking, these latter conditions do not apply to special education students, but a case by case approach must be taken, nonetheless.

An attempt has been made to organize the matrix in a manner that emphasizes statutory requirements while continuing to provide attention to a myriad of additional offenses that may require disciplinary intervention. In meting out discipline, the current event, a child's history of behavior, and a child's developmental stage should be considered. For example, disruptive behavior exhibited by a child in K-3 is likely to be handled differently than a child at the intermediate level, middle school level or high school level. Although the matrix allows for consistency in disciplinary actions taken, it cannot replace the professional judgment of school administrators.

Any behavior or disciplinary related actions or sanctions being taken with any student who is participating in a program of Special Education/Section 504, must comply with the Individuals with Disabilities in Education Act, Americans with Disabilities Act and all state and federal laws and regulations, as different standards apply to the discipline and temporary removal of students.

Key:		
IAT-Intervention Assistance	NRS- Nevada Revised Statute	SST- School Safety team
Team	PATH-Pathways Procedures	SAP-Substance Abuse
ISS- In School Suspension	RP-Restorative Practices	Intervention Program
MTSS- Multi-Tiered System of Supports	SRLE – Safe and Respectful Learning Environment	VIP-Violence Intervention Program
NAC- Nevada Admin Code NIAA- Nevada Interscholastic Activities Association	SARB- Student Attendance Review Board	VIP2-Violence Intervention Program Second Offense

Event: POSSESSION / USE OF A WEAPON, AIR GUN, FIREARM, CO2 AIR GUN		NRS/Policy: Board Policy 5100
(Meets NRS definition of firearm or dangerous weapon—Big 3 Violation, IAES placement)		 NRS 392.466 NRS 202.265 PATH-P101
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Suspension & Referral to Behavior Hearings & Placement Director, contact School Police.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police.
Tier 1 Strategies: <i>Parent conference; school counselor support.</i> Tier 2 Strategies: <i>School Psychologist Support; School Safety Screener; School Safety Assessment.</i>		
Event: SALES / DISTRIBUTION	OF A CONTROLLED SUBSTANCE	NRS/Policy:
The selling of controlled subst controlled substances, between Violation, IAES placement)	ances, or items represented to be en two or more parties (Big 3	 Board Policy 5100 NRS 392.466 NRS 453.338
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.
Tier 1 Strategies: Parent conference; school counselor support; SAP participation. Tier 2 Strategies: Referral to Community Resource for substance abuse; Psychologist Support, District IAT.		

Event: BATTERY TO DISTRICT	EMPLOYEE	NRS/Policy:		
The willful and unlawful use of force or violence upon a district employee. *Note that for a special education student, battery must result in severe bodily injury to consider temporary removal (Big 3 Violation, IAES placement)		■ <u>Board Policy 5100</u> ■ <u>NRS 200.481</u>		
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution		
Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.		
Tier 1 Strategies: Parent conferen	Tier 1 Strategies: Parent conference; school counselor support; VIP participation.			
Tier 2 Strategies: Referral to com	munity resources; psychologist Support	: Teach Behavior Strategies.		
Any communication, verbal or physical, or by means of electronic devices, that would threaten the health and safety, or cause the impression of danger or harm, to district personnel or students (Potential IAES placement)		 Board Policy 5100 NRS 392.915 		
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution		
Administrative Conference/ Investigation, Parent Contact, 1- 3 Day Suspension, School Safety Screener & Assessment; Contact School Police; Referral to Behavior Hearings & Placement Director.	3-5 Day Suspension, School Safety Screener & Assessment, Contact School Police, Referral to Behavior Hearings & Placement Director.	5-7 Day Suspension, School Safety Screener & Assessment, Contact School Police, Referral to Behavior Hearings & Placement Director.		
Tier 1 Strategies: Parent conference; school counselor support; VIP participation.				
Tier 2 Strategies: Psychologist Support-safety screener & assessment; Referral to Community Therapeutic Resources, DIAT.				

Event: HABITUAL DISCIPLINARY PROBLEM		NRS/Policy:
When a student receives 5 or more suspensions totaling a minimum of 15 days, or as otherwise specified in the behavior matrix (Potential IAES placement)		■ <u>Board Policy 5100</u> <u>NRS 392.4655</u> .
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Suspension & Referral to	Suspension & Referral to Behavior	Suspension & Referral to Behavior
Behavior Hearings & Placement Director	Hearings & Placement Director	Hearings & Placement Director
Tier 1 Strategies: Parent conference; school counselor support; referral to IAT and/or DIAT.		
Tier 2 Strategies: DIAT referral; behavioral contract with parent involvement.		
Event: BULLYING / CYBER BULLYING		NRS/Policy:

Action has effect on victim: Harm or threat of harm to a person or their property, generally with an imbalance of power and/or protected class; action is unwelcome; action is severe, persistent or pervasive. Bullying and/or harassment using social media such as e-mail, Instant messaging, chat rooms, cell phones, or other forms of information technology to deliberately harass, threaten, impersonate, misrepresent intimidate or spread harmful information about someone.		 Board Policy 9031 Board Policy 9201 NRS 388.121-388.145 SRLE Resource Manual for full definition and investigation process
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/	3-5 Days Suspension & VIP Classes,	5-7 Days Suspension, VIP Classes,
Investigation, Loss of Privilege,	Contact School Police, inform School	Deem Habitual Discipline Problem
1-3 Days Suspension, Contact	Safety Team.	and Refer to Behavior Hearings &
School Police.		Placement Director.

Tier 1 Strategies: Parent conference, School Counselor Support; restorative practices.

Tier 2 Strategies: *Psychologist support-safety screener & assessment; Referral to Community Resources, Reteaching Expectations, Bullying Intervention Group or Counseling for Target Strategies.*

Event: **HARASSMENT – INTIMIDATION**

To use harm or threat of harm to compel a person to abstain from doing, or to do, any act which he/she has a right to do. Treating an individual unfavorably because of a perceived disability, perceived membership in a certain race or religious group, or perceived sexuality/gender. May include treatment based on physical characteristics associated with a perceived disability, race, religion or gender, and/or group-based slurs, offensive or derogatory remarks or display of group-based offensive pictures or symbols. This includes, but is not limited unwanted sexual advances, obscene remarks, requests for sexual favors, and other verbal or physical harassment of a sexual nature, to include stalking.

NRS/Policy:

- Board Policy 9031
- Board Policy 9201
- NRS 388.121-388.145
- SRLE Resource Manual for full definition and investigation process
- Title II of the Americans with Disabilities Act
- Individuals with Disabilities in Education Act
- Title VI and VII of the Civil Rights Act
- Free Exercise Clause of the U.S. Constitution

the primary group affiliation must		Title IX of the Educational Amendments Act 3rd Incident Resolution
Administrative Conference/ Investigation, Loss of Privilege,	3-5 Days Suspension & VIP Classes, Contact School Police.	5-7 Days Suspension, VIP Classes, Contact School Police, Deem
1-3 Days Suspension, Contact School Police.	Contact School Police.	Habitual Discipline Problem and Refer to Behavior Hearing & Placement Director.
Tier 1 Strategies: Parent conferen	ce; School Counselor Support; restorativ	ve practices.
Tier 2 Strategies: Psychologist . Community Resource; Possible use	Support-safety screener & assessment; e of Restorative Conferencing.	Re-teach Expectations; Referral to
Event: SEXUAL MISCONDUCT		NRS/Policy:
May include but not be limited to: Unwelcome sexual advances or propositions, using electronic devices or technology to record or transmit nudity or sexual acts, stalking, unwanted touching, threatening to or actually sexually harming someone. This may be treated as bullying and/or harassment. *Contact Civil Rights Compliance Officer (Legal) for Guidance.		 Board Policy 9031 Board Policy 9201 NRS 388.121-388.145 Title IX of the Educational Amendments Act SRLE Resource Manual for full definition and investigation process
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, Loss of Privilege, 1-3 Day Suspension, Contact School Police.	3-5 Day Suspension & VIP Classes, Contact School Police.	5-7 Day Suspension, VIP Classes, Contact School Police, deem Habitual Discipline Problem and Refer to Behavior Hearing & Placement Director.
Tier 1 Strategies: Parent conference, School Counselor Support; restorative practices.		
Tier 2 Strategies: <i>Psychologist support-safety screener & assessment; Referral to Community Resources, Reteaching Expectations, Bullying Intervention Group or Counseling for Target Strategies.</i>		
Event: POSSESSION / USE OF A WEAPON, AIR GUN, FIREARM, CO2 AIR GUN This includes weapons that do not meet the NRS dangerous weapon definition and can include the use of any look-alike or toy gun used to intimidate, harass or threaten another individual. *Any object used in a threatening manner toward self or another individual may be deemed a dangerous weapon per NRS statute.		NRS/Policy: Board Policy 5100 NRS 392.466 NRS 202.265 PATH-P101

1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, 1- 3 Day Suspension, Contact School Police, Contact Behavior Hearings & Placement Director.	3-5 Day Suspension, Contact School Police, Contact Behavior Hearings & Placement Director.	5-7 Day Suspension, Contact School Police, Refer to Behavior Hearings & Placement Director.
Tier 1 Strategies: Parent Conferen	nce; School counselor support; possible	VIP participation.
Tier 2 Strategies: <i>Psychologist suparticipation.</i>	pport-safety screener & assessment; re-	-teach expectations; possible VIP
other means introduce a controlle	at are used to inhale, ingest, or by any d substance into the body, to include not on school property or at a school	NRS/Policy: Board Policy 5100 NRS 453.554 PATH-P101 PATH P107
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, 1- 3 Day Suspension & SAP Classes, Contact School Police.	8 day Suspension & Mandatory Substance Abuse Test, Contact School Police, 8 sessions with outside counselor.	10 days Suspension, Mandatory Substance Abuse Test and Outside Counseling, Contact School Police, Refer to Behavior Programs Director.
Tier 1 Strategies: Parent Conferen	nce; School counselor support; SAP parti	icipation.
Tier 2 Strategies: Referral to Con-	nmunity Resources for substance abuse;	SAP participation.
Event: TOBACCO VIOLATION Possession or use of any nicotine delivery devices which includes, cigars, cigarettes, electronic cigarettes, chew, snuff, pipes, hookahs, etc. NIAA Rules Apply.		NRS/Policy: Board Policy 5100 NRS 202.2491
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, Warning on First Offense.	1-3 Day Suspension, Referral to Cessation of Tobacco Use Program or Individual Site Programs.	1-3 Day suspension, Loss of Privilege, Focused Detention, School Beautification.
Tier 1 Strategies: Parent Conferen	nce, School counselor support.	1
Tion 2 Chrotonias . Deferred to Con	nmunity Resources- American Cancer So	eciaty Classes

Event: NIAA SUBSTANCE ABUSE VIOLATION		NRS/Policy:
See NIAA Substance Abuse Policy		■ NIAA (NRS Chapter 385B) NIAA (NAC 386.600 – 386.886)
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact Suspension from Activities/Athletics & SAP Notification.	3-5 days Suspension from Activities/Athletics & Individual SAP Counseling & Evaluation.	Suspension pursuant to NIAA regulations.
Tier 1 Strategies: Parent Conferent	ce; School counselor support; SAP parti	cipation.
Tier 2 Strategies: Referral to Con	nmunity Resources for substance abuse;	SAP participation; assign mentor.
Event: BATTERY TO STUDENT		NRS/Policy:
The willful and unlawful use of force or violence upon another student.		• <u>Board Policy 5100</u> NRS 200.481
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, 3- 10 Days Suspension & VIP classes. Contact School Police, Contact District Behavior Hearings & Placement Director.	5-10 Day Suspension & VIP classes, Contact School Police. Contact District Behavior Hearings & Placement Director.	5-10 Day Suspension & VIP classes, Contact School Police. Refer to District Behavior Hearings & Placement Director.
Tier 1 Strategies: Parent Conferen	nce, School counselor support; VIP partic	cipation.
Tier 2 Strategies: Psychologist Su Strategies; VIP participation.	pport-safety screener & assessment; Te	each Alternatives, Behavior
Event: EXTORTION OR THREAT OF EXTORTION Obtaining something, especially money, through force or threats. -Extortion is also included as a violation under the bullying law.		NRS/Policy: Board Policy 5100 NRS 205.320-322 NRS 388.121-388.145
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Loss of Privilege, 1-3 Days Suspension, Contact School Police.	3-5 Days Suspension & VIP Classes, Contact School Police.	5-7 Day Suspension, VIP Classes, Contact School Police, Deem Habitual Discipline Problem and Refer to Behavioral Hearings & Placement Director.
Tier 1 Strategies: Parent Conference, School Counselor Support.		
Tier 2 Strategies: Psychologist Sup	pport-safety screener & assessment; re-	teach expectations.

Event: FIGHTING/PHYSICAL A	AGGRESSION	NRS/Policy:
The mutual use of physical force, hands and feet, or other body par scratching or other actions of a ph	ts. This also includes biting,	■ <u>Board Policy 5100</u> ■ <u>NRS 392.466</u>
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation; Parent Contact; 3- 10 Day Suspension & VIP classes.	Administrative Conference, Parent Contact, 5-10 Days Suspension & VIP classes, Contact School Police.	5-10 Days Suspension, Contact School Police, Refer to Behavior Hearings & Placement Director.
Tier 1 Strategies: Parent Conferent	ce; School counselor support; possible l	/IP participation.
	pport-safety screener & assessment; Co : Teach Pro-Social Skills. Restorative Pro	
Event: GANG RELATED BEHAVI	OR - GANG ACTIVITY	NRS/Policy:
Involvement or potential involvement in any activity representing a group involved in illegal actions.		■ <u>Board Policy 5100</u> <u>NRS 392.4635</u>
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, Loss of Gang Paraphernalia, 1-3 Day Suspension.	3-5 Day Suspension & Contact School Police Gang Unit.	5-7 Day Suspension, Contact School Police Gang Unit, Refer to Behavior Hearings & Placement Director.
Tier 1 Strategies: Parent Conferen	ce; School counselor support; possible l	l /IP participation.
Tier 2 Strategies: Psychologist Su	pport-safety screener & assessment; Sc	hool Police Gang Unit intervention.
	litating assault between two or more imunications aimed at causing or	NRS/Policy: Board Policy 5100 PATH-P101 NRS 200.490
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation; Parent Contact; 1- 3 Day Suspension & VIP classes.	Administrative Conference, Parent Contact, 3-5 Day Suspension & VIP classes, Contact School Police.	5-7 Day Suspension, VIP classes, Contact School Police, and Refer to Behavior Hearings & Placement Director.
Tier 1 Strategies: Parent Conferent	nce; School counselor support; possible l	I /IP participation.
	pport-safety screener & assessment; Co : Teach Pro-Social Skills. Restorative Pro	

Key:		
IAT-Intervention Assistance	NRS- Nevada Revised Statute	SST- School Safety team
Team	PATH-Pathways Procedures	SAP-Substance Abuse
ISS- In School Suspension	RP-Restorative Practices	Intervention Program
MTSS- Multi-Tiered System of Supports	SRLE – Safe and Respectful Learning Environment	VIP-Violence Intervention Program
NAC- Nevada Admin Code NIAA- Nevada Interscholastic Activities Association	SARB- Student Attendance Review Board	VIP2-Violence Intervention Program Second Offense

Event: POSSESSION / USE OF A WEAPON, AIR GUN, FIREARM, CO2 AIR GUN		NRS/Policy: Board Policy 5100
(Meets NRS definition of firearm or dangerous weapon—Big 3 Violation, IAES placement)		 NRS 392.466 NRS 202.265 PATH-P101
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Suspension & Referral to Behavior Hearings & Placement Director, contact School Police.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police.
Tier 1 Strategies: <i>Parent conference; school counselor support.</i> Tier 2 Strategies: <i>School Psychologist Support; School Safety Screener; School Safety Assessment.</i>		
Event: SALES / DISTRIBUTION	OF A CONTROLLED SUBSTANCE	NRS/Policy:
The selling of controlled subst controlled substances, between Violation, IAES placement)	ances, or items represented to be en two or more parties (Big 3	 Board Policy 5100 NRS 392.466 NRS 453.338
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.
Tier 1 Strategies: Parent conference; school counselor support; SAP participation. Tier 2 Strategies: Referral to Community Resource for substance abuse; Psychologist Support, District IAT.		

Event: BATTERY TO DISTRICT	EMPLOYEE	NRS/Policy:		
The willful and unlawful use of force or violence upon a district employee. *Note that for a special education student, battery must result in severe bodily injury to consider temporary removal (Big 3 Violation, IAES placement)		■ <u>Board Policy 5100</u> ■ <u>NRS 200.481</u>		
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution		
Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.	Suspension & Referral to Behavior Hearings & Placement Director, contact School Police, Substance abuse evaluation.		
Tier 1 Strategies: Parent conferen	Tier 1 Strategies: Parent conference; school counselor support; VIP participation.			
Tier 2 Strategies: Referral to com	munity resources; psychologist Support	: Teach Behavior Strategies.		
Any communication, verbal or physical, or by means of electronic devices, that would threaten the health and safety, or cause the impression of danger or harm, to district personnel or students (Potential IAES placement)		 Board Policy 5100 NRS 392.915 		
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution		
Administrative Conference/ Investigation, Parent Contact, 1- 3 Day Suspension, School Safety Screener & Assessment; Contact School Police; Referral to Behavior Hearings & Placement Director.	3-5 Day Suspension, School Safety Screener & Assessment, Contact School Police, Referral to Behavior Hearings & Placement Director.	5-7 Day Suspension, School Safety Screener & Assessment, Contact School Police, Referral to Behavior Hearings & Placement Director.		
Tier 1 Strategies: Parent conference; school counselor support; VIP participation.				
Tier 2 Strategies: Psychologist Support-safety screener & assessment; Referral to Community Therapeutic Resources, DIAT.				

Event: HABITUAL DISCIPLINARY PROBLEM		NRS/Policy:
When a student receives 5 or more suspensions totaling a minimum of 15 days, or as otherwise specified in the behavior matrix (Potential IAES placement)		■ <u>Board Policy 5100</u> <u>NRS 392.4655</u> .
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Suspension & Referral to	Suspension & Referral to Behavior	Suspension & Referral to Behavior
Behavior Hearings & Placement Director Hearings & Placement Director		Hearings & Placement Director
Tier 1 Strategies: Parent conference; school counselor support; referral to IAT and/or DIAT.		
Tier 2 Strategies: DIAT referral; behavioral contract with parent involvement.		ent.
Event: BULLYING / CYBER BUL	LYING	NRS/Policy:

Action has effect on victim: Harm or threat of harm to a person or their property, generally with an imbalance of power and/or protected class; action is unwelcome; action is severe, persistent or pervasive. Bullying and/or harassment using social media such as e-mail, Instant messaging, chat rooms, cell phones, or other forms of information technology to deliberately harass, threaten, impersonate, misrepresent intimidate or spread harmful information about someone.		 Board Policy 9031 Board Policy 9201 NRS 388.121-388.145 SRLE Resource Manual for full definition and investigation process
1 st Incident Resolution 2 nd Incident Resolution		3 rd Incident Resolution
Administrative Conference/	3-5 Days Suspension & VIP Classes,	5-7 Days Suspension, VIP Classes,
Investigation, Loss of Privilege,	Contact School Police, inform School	Deem Habitual Discipline Problem
1-3 Days Suspension, Contact	Safety Team.	and Refer to Behavior Hearings &
School Police.		Placement Director.

Tier 1 Strategies: Parent conference, School Counselor Support; restorative practices.

Tier 2 Strategies: *Psychologist support-safety screener & assessment; Referral to Community Resources, Reteaching Expectations, Bullying Intervention Group or Counseling for Target Strategies.*

Event: **HARASSMENT – INTIMIDATION**

To use harm or threat of harm to compel a person to abstain from doing, or to do, any act which he/she has a right to do. Treating an individual unfavorably because of a perceived disability, perceived membership in a certain race or religious group, or perceived sexuality/gender. May include treatment based on physical characteristics associated with a perceived disability, race, religion or gender, and/or group-based slurs, offensive or derogatory remarks or display of group-based offensive pictures or symbols. This includes, but is not limited unwanted sexual advances, obscene remarks, requests for sexual favors, and other verbal or physical harassment of a sexual nature, to include stalking.

NRS/Policy:

- Board Policy 9031
- Board Policy 9201
- NRS 388.121-388.145
- SRLE Resource Manual for full definition and investigation process
- Title II of the Americans with Disabilities Act
- Individuals with Disabilities in Education Act
- Title VI and VII of the Civil Rights Act
- Free Exercise Clause of the U.S. Constitution

the primary group affiliation must		Title IX of the Educational Amendments Act 3rd Incident Resolution
Administrative Conference/ Investigation, Loss of Privilege,	3-5 Days Suspension & VIP Classes, Contact School Police.	5-7 Days Suspension, VIP Classes, Contact School Police, Deem
1-3 Days Suspension, Contact School Police.	Contact School Police.	Habitual Discipline Problem and Refer to Behavior Hearing & Placement Director.
Tier 1 Strategies: Parent conferen	ce; School Counselor Support; restorativ	ve practices.
Tier 2 Strategies: Psychologist . Community Resource; Possible use	Support-safety screener & assessment; e of Restorative Conferencing.	Re-teach Expectations; Referral to
Event: SEXUAL MISCONDUCT		NRS/Policy:
May include but not be limited to: Unwelcome sexual advances or propositions, using electronic devices or technology to record or transmit nudity or sexual acts, stalking, unwanted touching, threatening to or actually sexually harming someone. This may be treated as bullying and/or harassment. *Contact Civil Rights Compliance Officer (Legal) for Guidance.		 Board Policy 9031 Board Policy 9201 NRS 388.121-388.145 Title IX of the Educational Amendments Act SRLE Resource Manual for full definition and investigation process
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, Loss of Privilege, 1-3 Day Suspension, Contact School Police.	3-5 Day Suspension & VIP Classes, Contact School Police.	5-7 Day Suspension, VIP Classes, Contact School Police, deem Habitual Discipline Problem and Refer to Behavior Hearing & Placement Director.
Tier 1 Strategies: Parent conference, School Counselor Support; restorative practices.		
Tier 2 Strategies: <i>Psychologist support-safety screener & assessment; Referral to Community Resources, Reteaching Expectations, Bullying Intervention Group or Counseling for Target Strategies.</i>		
		NRS/Policy: Board Policy 5100 NRS 392.466 NRS 202.265 PATH-P101

1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, 1- 3 Day Suspension, Contact School Police, Contact Behavior Hearings & Placement Director.	3-5 Day Suspension, Contact School Police, Contact Behavior Hearings & Placement Director.	5-7 Day Suspension, Contact School Police, Refer to Behavior Hearings & Placement Director.
Tier 1 Strategies: Parent Conferen	nce; School counselor support; possible	VIP participation.
Tier 2 Strategies: <i>Psychologist suparticipation.</i>	pport-safety screener & assessment; re-	-teach expectations; possible VIP
other means introduce a controlle	at are used to inhale, ingest, or by any d substance into the body, to include not on school property or at a school	NRS/Policy: Board Policy 5100 NRS 453.554 PATH-P101 PATH P107
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, 1- 3 Day Suspension & SAP Classes, Contact School Police.	8 day Suspension & Mandatory Substance Abuse Test, Contact School Police, 8 sessions with outside counselor.	10 days Suspension, Mandatory Substance Abuse Test and Outside Counseling, Contact School Police, Refer to Behavior Programs Director.
Tier 1 Strategies: Parent Conferen	nce; School counselor support; SAP parti	icipation.
Tier 2 Strategies: Referral to Con-	nmunity Resources for substance abuse;	SAP participation.
Event: TOBACCO VIOLATION Possession or use of any nicotine delivery devices which includes, cigars, cigarettes, electronic cigarettes, chew, snuff, pipes, hookahs, etc. NIAA Rules Apply.		NRS/Policy: Board Policy 5100 NRS 202.2491
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, Warning on First Offense.	1-3 Day Suspension, Referral to Cessation of Tobacco Use Program or Individual Site Programs.	1-3 Day suspension, Loss of Privilege, Focused Detention, School Beautification.
Tier 1 Strategies: Parent Conferen	nce, School counselor support.	1
Tion 2 Chrotonias . Deferred to Con	nmunity Resources- American Cancer So	eciaty Classes

Event: NIAA SUBSTANCE ABUSE VIOLATION		NRS/Policy:
See NIAA Substance Abuse Policy		■ NIAA (NRS Chapter 385B) NIAA (NAC 386.600 – 386.886)
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact Suspension from Activities/Athletics & SAP Notification.	3-5 days Suspension from Activities/Athletics & Individual SAP Counseling & Evaluation.	Suspension pursuant to NIAA regulations.
Tier 1 Strategies: Parent Conference; School counselor support; SAP participation.		
Tier 2 Strategies: Referral to Con	nmunity Resources for substance abuse;	SAP participation; assign mentor.
Event: BATTERY TO STUDENT		NRS/Policy:
The willful and unlawful use of for	ce or violence upon another student.	• <u>Board Policy 5100</u> NRS 200.481
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, 3- 10 Days Suspension & VIP classes. Contact School Police, Contact District Behavior Hearings & Placement Director.	5-10 Day Suspension & VIP classes, Contact School Police. Contact District Behavior Hearings & Placement Director.	5-10 Day Suspension & VIP classes, Contact School Police. Refer to District Behavior Hearings & Placement Director.
Tier 1 Strategies: Parent Conferen	nce, School counselor support; VIP partic	cipation.
Tier 2 Strategies: Psychologist Su Strategies; VIP participation.	pport-safety screener & assessment; Te	each Alternatives, Behavior
Event: EXTORTION OR THREAT Obtaining something, especially m -Extortion is also included as a vio	oney, through force or threats.	NRS/Policy: Board Policy 5100 NRS 205.320-322 NRS 388.121-388.145
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Loss of Privilege, 1-3 Days Suspension, Contact School Police.	3-5 Days Suspension & VIP Classes, Contact School Police.	5-7 Day Suspension, VIP Classes, Contact School Police, Deem Habitual Discipline Problem and Refer to Behavioral Hearings & Placement Director.
Tier 1 Strategies: Parent Conference, School Counselor Support.		
Tier 2 Strategies: Psychologist Sup	pport-safety screener & assessment; re-	teach expectations.

	Administr	ative Manual 5115, Student Behavi
Event: RETALIATION Mandatory reporting and must cor and email legal department. ***Contact Civil Rights Compliance	nplete the Harassment Complaint Form e Officer (Legal) for Guidance.	NRS/Policy: Board Policy 9031 Board Policy 9201 NRS 388.121-388.145 SRLE Resource Manual for full definition and investigation process
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Loss of Privilege, 1-3 Days Suspension, Contact School Police.	3-5 Days Suspension & VIP Classes, Contact School Police.	5-7 Day Suspension, VIP classes, Contact School Police, and Refer to Behavior Hearings & Placement Director.
Tier 1 Strategies: Parent Confere	nce, School Counselor Support.	
Tier 2 Strategies: Psychologist Sup Community Resource; restorative	oport-safety screener & assessment; Re- practices.	-teach Expectations; Referral to
Event: VIOLENCE OR HARM TO STAFF OR STUDENTS A harm which results in the bodily injury of an employee or student of the school (below threshold of battery)		NRS/Policy: • Board Policy 5100 NRS 392.466(1 & 2)
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation; Parent Contact; 1- 3 Day Suspension & VIP classes.	Administrative Conference, Parent Contact, 3-5 Day Suspension & VIP classes, Contact School Police.	5-7 Day Suspension, VIP classes, Contact School Police, and Refer to Behavior Hearings & Placement Director.

Tier 1 Strategies: Parent Conference, School counselor support; possible VIP participation.

Tier 2 Strategies: Psychologist Support-safety screener & assessment; possible VIP participation; referral to Community Resources.

Event: ARSON		NRS/Policy:
The intentional setting of fire.		■ <u>Board Policy 5100</u>
		NRS 205.005
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/	3-5 Day Suspension, School Safety	5-7 Day Suspension, School Safety
Investigation, School Safety	Screener & Assessment, Contact	Screener & Assessment, Contact
Screener & Assessment, 1-3	School Police, Refer to Behavior	School Police, Refer to Behavior
Days Suspension, Contact	Hearings & Placement Director.	Hearings & Placement Director.
School Police, Contact Behavior		
Hearings & Placement Director.		
Tier 1 Strategies: Parent Conferen	nce, School Counselor Support.	

Event: BOMB THREAT		NRS/Policy:
3 3 3	n notes, telephone, texting, Internet, munication, any bomb threat, knowing	• Board Policy 5100 NRS 202.840
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, School Safety Screener & Assessment, 1-3 Days Suspension, Contact School Police, Contact Behavior	3-5 Day Suspension, School Safety Screener & Assessment, Contact School Police, Referral to Behavior Hearings & Placement Director.	5-7 Day Suspension, School Safety Screener & Assessment, Contact School Police, Referral to Behavior Hearings & Placement Director.
	nce, School counselor support.	
Program.	upport-safety screener & assessment; Yo	
Tier 1 Strategies: <i>Parent Conferer</i> Tier 2 Strategies: <i>Psychologist Su</i>	upport-safety screener & assessment; Yo	NRS/Policy: Board Policy 5100 NRS 202.253 NRS 202.262
Tier 1 Strategies: Parent Conferent Tier 2 Strategies: Psychologist Suprogram. Event: COMBUSTIBLES/INCEN	upport-safety screener & assessment; Yo	NRS/Policy: Board Policy 5100 NRS 202.253

Event: DAMAGE TO SCHOOL PROPERTY-DESTRUCTION OF SCHOOL PROPERTY Willfully and maliciously destroying or injuring real or personal property of another in an amount totaling less than \$500. 1st Incident Resolution 2nd Incident Resolution		NRS/Policy: Board Policy 5100 NRS 393.410		
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution		
Administrative Conference, Parent Contact, Restitution, Loss of Privilege/School Beautification.	Parent Contact, 1-3 Day Suspension, Restitution, Loss of Privilege/School Beautification.	Parent Contact, 3-5 Day Suspension, Restitution, Loss of Privilege/School Beautification.		
Tier 1 Strategies: Parent Conferen	Tier 1 Strategies: Parent Conference, School counselor support.			
Tier 2 Strategies: Re-teach Expect	tations; Referral to Community Resource	; restorative practices.		
SCHOOL PROPERTY \$500+ Willfully and maliciously destroying	g or injuring real or personal property claim to risk management for repairs,	NRS/Policy: Board Policy 5100 NRS 393.410		
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution		
Administrative Conference/ Investigation, 1-3 Day suspension, Contact School Police, Notify Risk Management, Contact Behavior Hearings & Placement Director.	3-5 Day Suspension, Contact School Police, Notify Risk Management, Referral to Behavior Hearings & Placement Director.	5-7 Day Suspension, Contact School Police, Notify Risk Management, Referral to Behavior Hearings & Placement Director.		
Tier 1 Strategies: Parent Conference, School counselor support.				
Tier 2 Strategies: <i>Psychologist Support-safety screener & assessment; Re-teach Expectations; Referral to Community Resource; restorative practices.</i>				
Event: THEFT / POSSESSION OF STOLEN PROPERTY Intentionally receiving, taking, or possessing property of another without the owner's permission.		NRS/Policy: Board Policy 5100 NRS 205.0832 PATH-P101		
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution		
Administrative Conference/ Investigation, Parent Contact, Loss of Privilege, Focused Detention/ School Beautification, 1-3 Day Suspension, Contact School Police.	Administrative Conference/ Investigation, Parent Contact, Loss of Privilege, Focused Detention/ School Beautification, 3-5 Day Suspension, Contact School Police.	Administrative Conference/ Investigation, Parent Contact, Loss of Privilege, Focused Detention/ School Beautification, 5-7 Day Suspension, Contact School Police.		

Tier 1 Strategies: Parent Conference, School counselor support.			
Tier 2 Strategies: Re-teach Expect	tations; Referral to Community Resource	e; restorative practices.	
		NRS/Policy: - Board Policy 5400 NRS 392.040	
1st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution	
Administrative Conference/ Investigation, Parent Contact, Detention, Truancy Letter 1. Truancy Letter 2, School Attendance Monitor, 20 day Monitor, Contact Attendance Officer, loss of privilege, detention with school beautification.		Truancy Letter 3, 10 th Grade and Above Cite Habitual Truant, 9 th Grade and Below refer to SARB.	
Tier 1 Strategies: Parent Conferen	ce, School counselor support; attendan	ce incentives.	
Tier 2 Strategies: Student Attenda Resource.	ance Review Board (SARB); Referral to	IAT; Referral to Community	
Event: TARDY		 NRS/Policy: Board Policy 5400 Site Based Rules Published in Student/Parent Handbook, 	
1 st Incident Resolution	2 nd Incident Resolution	Student Planner, etc. 3 rd Incident Resolution	
Administrative Support to correct Behavior, Parent Contact, Loss of Privilege or Focused Detention.	Parent Contact, Loss of Privilege, Focused Detention, School Beautification.	Parent Contact, Loss of Privilege, Focused Detention, School Beautification.	
Tier 1 Strategies: Parent conferen	ce; school counselor support.		
Tier 2 Strategies: Behavioral Plan	n, Incentive Based System, Family Enga	gement.	
Event: DISREGARD FOR SCHOOL	OL RULES	NRS/Policy:	
Violations of the rules of the school as outlined in the Parent/Student handbook, or disseminated by the individual school, teacher or coach (Does not include other violations specifically defined in this matrix).		■ Board Policy 5100 Site Based Rules Published in Student/Parent Handbook, Student Planner, etc.	
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution	
Administrative Conference/ Investigation, Parent Contact, Loss of Privilege or Focused Detention/ School Beautification.	Parent Contact, Loss of Privilege, Focused Detention/School Beautification, 1-3 Day Suspension.	Parent Contact, Loss of Privilege, Focused Detention/School Beautification, 3-5 Day Suspension.	
Tier 1 Strategies: Parent Conferen	nce, School counselor support.	,	

THE PEACE Conduct, which into Willfully disturbing the peace of an	pool ACTIVITIES / DISTURBING erferes with the educational process. by person; Intentionally and willfully ons in the school. May be combined	NRS/Policy: Board Policy 5100 NRS 392.910
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, Loss of Privilege, Focused Detention/ School Beautification.	Parent Contact, Loss of Privilege, Focused Detention/ School Beautification, 1-3 Day Suspension, Contact School Police.	Parent Contact, Loss of Privilege, Focused Detention/ School Beautification, 3-5 Day Suspension, Contact School Police, Contact Behavior Hearings & Placement Director.
Tier 1 Strategies: Parent Conferen	ce, School counselor support.	
Tier 2 Strategies: Re-teach Expectand Mentoring; restorative practice	tations; Referral to IAT and/or DIAT; Tees.	each Pro-Social Skills, School Service
Event: DRESS CODE VIOLATIO	N*	NRS/Policy:
Violations of the dress code as out and/or individual school rules. Thi uniform policy and regulation.		 Board Policy 5105 Site Based Rules Published in Student/Parent Handbook, Student Planner, etc.
Policies Related to School Uniforms	s - see School Handbook for further	
*As Applicable, Students Will Composition Related to School Uniforms information. 1st Incident Resolution	• •	3 rd Incident Resolution

Event: INAPPROPRIATE LANGU	JAGE, ACTIONS, GESTURES	NRS/Policy:
	·	■ Board Policy 5100 Site Based Rules Published in Student/Parent Handbook, Student Planner, etc.
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, Loss of Privilege, Focused Detention/ School Beautification.	Parent Contact, Loss of Privilege, Focused Detention/School Beautification, 1-3 Day Suspension.	Parent Contact, Loss of Privilege, Focused Detention/School Beautification, 3-5 Day Suspension.
Tier 1 Strategies: Parent Conferent Tier 2 Strategies: Re-teach Expedient and Mentoring; restorative practice	ctations; Referral to IAT and/or DIAT; Te	each Pro-Social Skills, School Service
Event: INTERFERENCE WITH I Disruptive conduct in the classroom the instruction of other students by disturbance.	m which has the effect of disrupting	NRS/Policy: Board Policy 5100 PATH-P101
1 st Incident Resolution	2 nd Incident Resolution	3 rd Incident Resolution
Administrative Conference/ Investigation, Parent Contact, Loss of Privilege, Focused Detention.	Parent Contact, Loss of Privilege, Focused Detention.	Parent Contact, Loss of Privilege, Focused Detention, 1-3 Day Suspension.
Tier 1 Strategies: Parent Conferen	nce; School counselor support.	

1. Documentation

a. Accurate documentation of student behavior within Infinite Campus is mandatory. Documentation allows schools and the District to track trends and behaviors to provide focused supports, interventions and training. Documentation of events and use of the associated data is required under federal regulations and civil rights laws.

2. Discretion for resolving incident:

Tier 2 Strategies: Re-teach Expectations; referral to IAT and/or DIAT.

a. This guidance provides administrators options for resolving incidences. The choice for discipline is based on the current situation, its perceived severity, and past similar or other disruptive behavior. Administrators are ultimately responsible for chosen disciplinary action and have discretion in the choices they make.