

WASHOE COUNTY SCHOOL DISTRICT  
 CERTIFICATED ADMINISTRATORS SALARY SCHEDULE 2019-2020

Negotiated Salary Increase = 2%  
 PERS Increase - 0.625% Salary Reduction  
 Retroactively Effective 7/2019

10 Month

	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
39	63,595	68,427	73,629	64,867	69,797	75,102	66,163	71,192	76,605	67,487	72,615	78,135	68,839	74,066	79,699	70,905	76,292	82,090	73,026	78,580	84,554	75,951	81,724	87,934	78,987	84,992	91,450
40	69,620	74,908	80,604	71,011	76,410	82,215	72,433	77,935	83,859	73,878	79,497	85,537	77,408	81,084	87,250	77,619	83,519	89,868	79,948	86,026	92,562	83,145	89,465	96,264	86,471	93,043	100,114
41	72,404	77,907	83,828	73,850	79,465	85,505	75,330	81,054	87,214	76,836	82,676	88,957	78,373	84,329	90,738	80,726	86,859	93,462	83,145	89,465	96,264	86,471	93,043	100,114	89,928	96,766	104,120
42	72,968	78,510	84,479	74,225	80,083	86,169	75,915	81,683	87,891	77,430	83,318	89,649	78,982	84,982	91,445	81,352	87,533	94,188	83,789	90,161	97,013	87,144	93,767	100,893	90,627	97,518	104,927
43	75,300	81,023	87,180	76,805	82,641	88,927	78,341	84,297	90,704	79,909	85,982	92,518	81,507	87,702	94,368	83,953	90,333	97,199	86,471	93,043	100,114	89,928	96,766	104,120	93,529	100,637	108,282
44	80,572	86,694	93,283	82,182	88,431	95,148	83,827	90,197	97,052	85,505	92,002	98,992	87,212	93,842	100,973	89,152	96,657	104,004	92,524	99,556	107,122	96,228	103,538	111,405	100,074	107,677	115,864

11 Month

	Principals ES & MS						August 1 - June 30												18 Vacation Days								
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
34	69,955	75,270	80,992	71,327	76,776	82,612	72,780	78,312	84,265	74,236	79,876	85,949	75,723	81,475	87,668	77,995	83,922	90,298	80,329	86,438	93,010	83,546	89,898	96,728	86,885	93,490	100,596
35	73,447	79,031	85,037	74,915	80,612	86,738	76,415	82,223	88,472	77,942	83,868	90,240	79,503	85,545	92,046	81,890	88,114	94,809	84,345	90,755	97,653	87,902	94,386	101,557	91,226	98,163	105,622
36	76,313	82,112	88,354	77,839	83,757	90,120	79,396	85,429	91,922	80,982	87,140	93,761	82,606	88,881	95,639	85,083	91,549	98,509	87,633	94,297	101,462	91,141	98,067	105,521	94,786	101,990	109,740
37	78,919	84,917	91,374	80,500	86,616	93,199	82,109	88,348	95,063	83,752	90,116	96,967	85,426	91,917	98,903	87,988	94,677	101,869	90,628	97,517	104,928	94,254	101,418	109,124	98,027	105,475	113,489
38	80,629	86,755	93,349	82,242	88,490	95,217	83,885	90,260	97,120	85,565	92,066	99,065	87,276	93,906	101,044	89,894	96,727	104,075	92,589	99,627	107,199	96,293	103,615	111,485	100,147	107,758	115,945
39	82,336	88,593	95,326	83,983	90,366	97,234	85,662	92,171	99,178	87,378	94,016	101,163	89,125	95,896	103,185	91,798	98,775	106,280	94,552	101,739	109,469	98,333	105,811	113,845	102,266	110,040	118,570
40	84,046	90,430	97,303	85,724	92,240	99,250	87,437	94,083	101,236	89,191	95,967	103,261	90,974	97,884	105,326	93,701	100,823	108,485	96,513	103,849	111,740	100,371	108,005	116,206	104,387	112,320	120,858
41	85,752	92,270	99,282	87,467	94,113	101,268	89,215	95,995	103,294	91,003	97,918	105,359	92,822	99,874	107,464	95,606	102,873	110,689	98,474	105,960	114,012	102,412	110,196	118,570	106,508	114,602	123,316
42	87,544	94,062	101,073	89,259	95,906	103,060	91,007	97,786	105,086	92,795	99,710	107,151	94,613	101,665	109,255	97,396	104,664	112,482	100,265	107,752	115,803	104,203	111,987	120,362	108,301	116,394	125,107
43	89,336	95,853	102,865	91,050	97,697	104,850	92,799	99,579	106,878	94,587	101,501	108,942	96,405	103,458	111,047	99,188	106,456	114,273	102,057	109,543	117,595	105,994	113,778	122,153	110,092	118,185	126,899
44	91,127	97,646	104,656	92,842	99,489	106,642	94,591	101,370	108,669	96,378	103,293	110,734	98,196	105,249	112,839	100,979	108,248	116,065	103,848	111,335	119,386	107,786	115,570	123,945	111,884	119,978	128,690
45	92,919	99,437	106,448	94,633	101,280	108,433	96,382	103,162	110,461	98,170	105,084	112,525	99,988	107,041	114,631	102,771	110,040	117,856	105,640	113,125	121,178	109,578	117,361	125,736	113,675	121,769	130,481

12 Month

	Principals HS & MTYR						July 1 - June 30												20 Vacation Days								
	1a	1b	1c	2a	2b	2c	3a	3b	3c	4a	4b	4c	5a	5b	5c	6a	6b	6c	7a	7b	7c	11a	11b	11c	15a	15b	15c
38	87,878	94,966	102,592	89,747	96,973	104,752	91,647	99,023	106,956	93,588	101,112	109,201	95,567	103,236	111,493	98,596	106,495	114,999	101,714	109,852	118,611	105,997	114,461	123,570	110,453	119,255	128,728
39	89,670	96,757	104,384	91,538	98,766	106,544	93,439	100,815	108,746	95,380	102,903	110,992	97,359	105,028	113,284	100,388	108,287	116,791	103,506	111,644	120,402	107,790	116,253	125,362	112,244	121,046	130,520
40	91,461	98,549	106,175	93,330	100,557	108,335	95,230	102,606	110,538	97,171	104,694	112,784	99,150	106,820	115,075	102,180	110,078	118,582	105,298	113,435	122,194	109,581	118,045	127,153	114,036	122,839	132,311
41	93,254	100,340	107,967	95,120	102,349	110,127	97,022	104,398	112,330	98,963	106,485	114,576	100,942	108,612	116,868	103,972	111,871	120,374	107,089	115,227	123,985	111,373	119,837	128,945	115,827	124,630	134,103
42	95,045	102,133	109,758	96,912	104,140	111,918	98,814	106,189	114,122	100,755	108,277	116,367	102,733	110,403	118,659	105,763	113,662	122,165	108,881	117,017	125,776	113,164	121,628	130,736	117,619	126,421	135,895
43	96,837	103,924	111,550	98,703	105,932	113,711	100,606	107,981	115,913	102,547	110,068	118,158	104,526	112,195	120,451	107,555	115,454	123,958	110,672	118,810	127,567	114,956	123,420	132,529	119,410	128,212	137,687
44	98,628	105,716	113,341	100,496	107,723	115,502	102,397	109,772	117,705	104,338	111,860	119,950	106,316	113,986	122,242	109,346	117,245	125,749	112,464	120,601	129,359	116,747	125,211	134,320	121,203	130,004	139,478
45	100,420	107,507	115,134	102,287	109,515	117,294	104,189	111,565	119,496	106,130	113,651	121,741	108,108	115,778	124,034	111,138	119,037	127,541	114,255	122,393	131,151	118,539	127,003	136,112	122,994	131,795	141,270

(Site) Factor Points

Staff Size	0-16	17-34	35+
1-30	39	40	41
31-60	41	42	43
61-90	42	43	44
91-120	43	44	45
120+	43	44	45

a = Masters  
 b = Masters + 16  
 c = Masters + 32

10 Month	
Range 39	Elementary School Assistant Principal Gerlach Assistant Principal PASS Assistant Principal
Range 40	Assessment Project Specialist
Range 43	Mental Health Program Administrator Professional Learning Specialist II School Improvement Coordinator II

11 Month	
Range 34	Elementary School MTYR Assistant Principals
Range 35	Middle School Assistant Principal AACT Assistant Principal Picollo Assistant Principal
Range 36	Rise Academy Assistant Principal SSS Instructional Coordinator Transition Coordinator (VOICE)
Range 37	21st Century Learning Project Coordinator Accountability and FACE Spec Charter Oversight & Sec 504 Coordinator CTE Coordinator Extended Studies & Distance Ed Coordinator GT Programs Coordinator High School Assistant Principal NV K.I.D.S Read/Victory/Zoom Coordinator Professional Growth Systems Coordinator Student Activity/Athletic Coordinator Team Up Program Coordinator
Range 39	Professional Learning Coordinator Turning Point/PASS Principal TMCC Principal
Range 40	North Star On-Line Principal Washoe Inspire Principal
Range 41	AACT Principal Picollo Principal Rise Academy Principal

12 Month	
Range 38	Counseling Coordinator Health Service Assistant Director JROTC Director K-12 Fine Arts Coordinator MTSS Coordinator NWRPDP Director SPED Professional Development Specialist Lead Psychologist Coordinator SSS Admin Compliance Coordinator
Range 39	Assessment Director Curriculum & Instruction Director Director Career & Technical Education Director ELL & World Languages Director of Gifted & Talented Health Services Director Professional Learning Director Professional Growth Systems Director Title I Director
Range 42	Re-Engagement & Graduation Director