WASHOE COUNTY SCHOOL DISTRICT
RENO, NEVADA

TEACHER SALARY SCHEDULE
2019-20
(185-day contract for balance calendar schools)

SALARY SCHEDULE NOTES

1. This schedule applies to Teachers, Nurses, Librarians and Counselors. (Counselors are paid for nine (9) additional days.) Certain positions are scheduled to work fewer contract days than the schedule noted above. Salaries for these positions are prorated based on the number of days worked.

The Washoe County School District pays an additional legislatively-designated amount to the Public Employees Retirement System on behalf of the employee for retirement benefits. No retirement contribution is made by the employee.

Beginning 08-09

Teachers entering the Washoe County School District may be allowed credit for out-of-state K-12 teaching experience in public schools to a maximum of ten (10) years. (Teachers with previous experience in the Washoe County School District or in another Nevada county may be eligible for more than ten (10) years experience on the salary schedule.) This may include two (2) years of military experience.

Non-public school experience may be granted up to two (2) years credit in accordance with Article 24 of the Negotiated Agreement.

Nurses entering the Washoe County School District may be allowed credit for previous nursing experience to a maximum of five (5) years in accordance with the Negotiated Agreement. This may include two (2) years military experience. Non-educational degrees are not recognized.

2. Inservice hours may be credited toward undergraduate or graduate credits according to Articles 24 and 30 of the Negotiated Agreement.

3. The Master's Equivalency Program allows movement beyond Column TD in accordance with Article 24, and in particular Section 24.2.11, of the Negotiated Agreement.

4. Approved credits are defined in Article 24 of the Negotiated Agreement.

   - In order to advance beyond Step 4, a Class I teacher must have 90 units or more.
   - Beginning with the school year 2006-07, Step 1 removed, Step 21 and column TH added to salary schedule.
   - Beginning with the school year 2007-08, Step 14 added to TE, Step 15 added to TF, Step 17 added to TG and TH.
   - Beginning with the school year 2008-09, Step 15 added to TE, Step 16 added to TF, Step 18 added to TG and TH. Removed Step 2
   - School year 2010-11 All employees frozen at step and did not receive experience increment.
   - Beginning with the school year 2015-16, Step 11 added to TA, and TB, Step 12 added to TC, Step 13 added to TD, Step 16 added to TE, Step 17 added to TF, Step 19 added to TG and TH.
   - Beginning with the school year 2016-17, remove entry step (3) and add one new step to all columns. Step 12 added to TA, and TB, Step 13 added to TC, Step 14 added to TD, Step 17 added to TE, Step 18 added to TF, Step 22 added to TG and TH.
   - Beginning with the school year 2017-18, remove entry step (4) and add one new step to all columns. Step 13 added to TA, and TB, Step 14 added to TC, Step 15 added to TD, Step 18 added to TE, Step 19 added to TF, Step 23 added to TG and TH.
   - Beginning with the school year 2018-19, remove entry step (5) and add one new step to all columns. Step 14 added to TA, and TB, Step 15 added to TC, Step 16 added to TD, Step 19 added to TE, Step 22 added to TF, Step 24 added to TG and TH.

   LESS THAN BA DEGREE
   BA Degree
   BA Plus 24
   BA Plus 48
   MA Degree
   MA Plus 16
   MA Plus 32
   PhD/EDD

  或 16 学术 Grade
   or 32 学术 Grade
   or 16 学术 Equivalent
   or 32 学术 Equivalent
   Approved
   Approved

   Credits
   Credits
   Credits
   Credits

   STEP
   PER YEAR
   PER YEAR
   PER YEAR
   PER YEAR
   PER YEAR
   PER YEAR
   PER YEAR
   PER YEAR

   06 37,868
   07 39,433
   08 40,997
   09 42,564
   10 44,127
   11 45,693
   12 47,258
   13 48,825
   14 50,391
   15 51,961
   16 53,525
   17 55,091
   18 56,657
   19 58,223
   20 59,789
   21 61,355
   22 62,921
   23 64,487
   24 66,053

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Negotiated Salary Increase = 3%
PERS Increase = -0.625%
Salary Reduction
Retroactively Effective 7/2019

11/2019