

PGS UPDATES

Issue
#5

Department of Professional Growth Systems
Week of September 27th, 2022

LEADERSHIP PATHWAY PROJECT

UPDATES

Communication to committee members will be sent out in the next week or two. Thank you to everyone for your willingness to participate!



Vision and Strategy



Instructional Expertise



People and Culture



Operations and Organization



Community and Equity



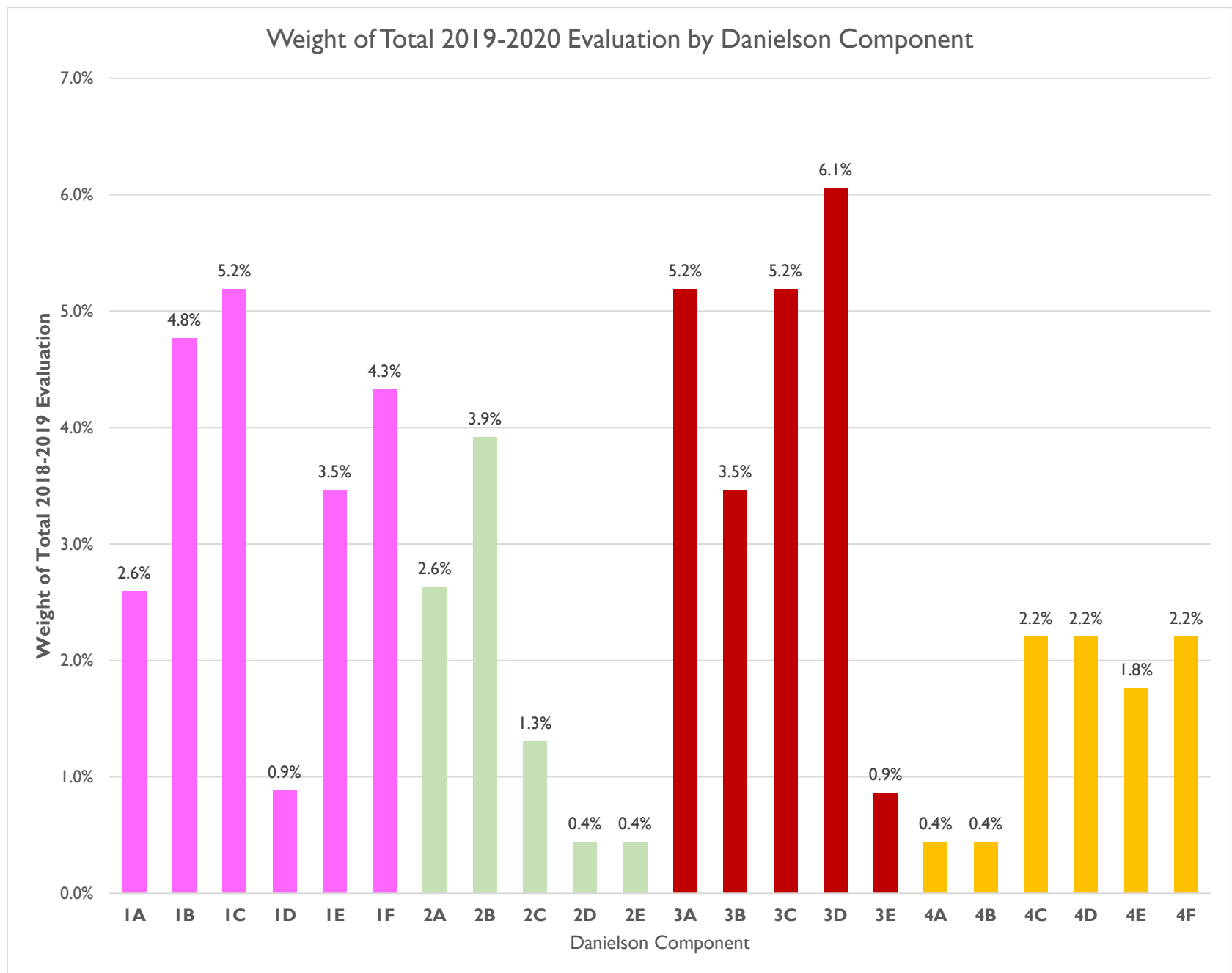
Personal Values

Evaluation Reminders

- 40th Day Observation Deadline for Balanced Calendar schools is Oct. 17th. Capital Projects Calendar is Oct. 24th.
- Please notify Katie Louise Weir immediately following the 40th day observation if you have a certified staff member who is developing and in need of additional assistance through the PAR process and/or a Focused Assistance Plan (FAP).
- If a certified staff member receives an overall effective or highly effective rating, the narrative can be written for 2 of the 4 standards, and 2 pieces of data for all 22 components must be indicated in the ratings section of the final evaluation.
- Critical needs hires require a 120th day observation but will not receive a final evaluation/narrative.

Supervision and Evaluation Updates

Formal Observation season is upon us. Here is a graphic to help you prioritize areas of focus for teachers:



I am more than happy to be a thought-partner with you throughout the evaluation process. Please do not hesitate to reach out! -Katie Louise 😊



We have moved!

We are no longer located in the mobile on Poplar and Valley. Instead, we are located next to the HR Welcome Center in B-105. Please stop by anytime!