



High Schools

WCSD School Climate and Safety Staff Survey
Fall 2021



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
Early Release Wednesdays	71% ▲1 since last survey	76% Washoe County School District
Expectations of Success	85% ▼3 since last survey	91% Washoe County School District
Fairness and Respect	74% ▼4 since last survey	82% Washoe County School District
Home-School Communication	85% ▼3 since last survey	91% Washoe County School District
Parent Involvement	25% ▲1 since last survey	48% Washoe County School District
Quality of WCSD	52% ▼2 since last survey	54% Washoe County School District
Safety	86% ▼1 since last survey	87% Washoe County School District



High Schools

Fall 2021 Staff Climate and Safety Survey (Fall 2021), WCSSD School Climate and Safety Staff Survey



Social Emotional Learning

76%

▼ 2

since last survey

83%

Washoe County School District

Staff Collaboration

74%

▼ 3

since last survey

80%

Washoe County School District

Staff-Student Relationships

81%

▼ 4

since last survey

89%

Washoe County School District

Student Behaviors

64%

▼ 3

since last survey

79%

Washoe County School District

Work Stress

61%

▼ 6

since last survey

63%

Washoe County School District

853 responses



Early Release Wednesdays

Your average

71%

853 responses

Change

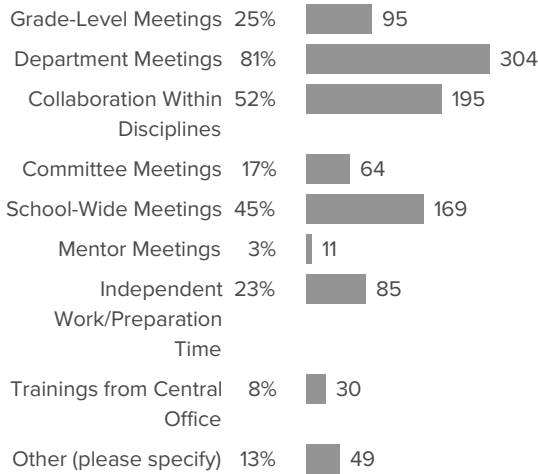
▲ 1

since last survey

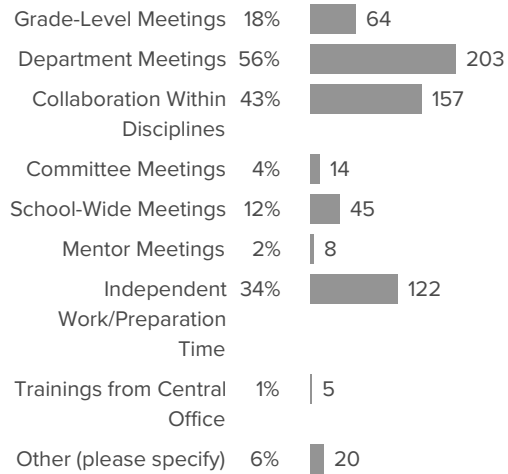
District average: **76%** Washoe County School District

How did people respond?

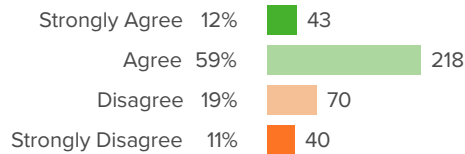
Q.1: How are you using the time provided on early release Wednesdays? (please select up to three options)



Q.2: Of those you selected, what, if any, are the most helpful to you? (Please select up to 3 options)



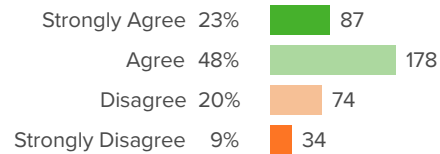
Q.3: I am satisfied with the amount of time provided on early release Wednesdays.



▼ **3** from last survey

Favorable: **70%**

Q.4: The time provided for early release Wednesdays is used productively.



▲ **0** from last survey

Favorable: **71%**

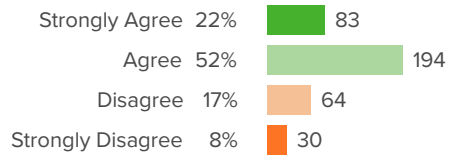


High Schools

Fall 2021 Staff Climate and Safety Survey (Fall 2021), WCSD School Climate and Safety Staff Survey



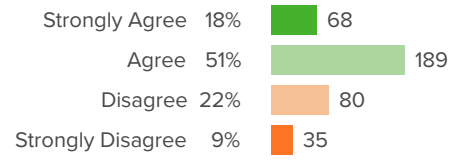
Q.5: I apply the knowledge that I gain from participation in early release Wednesdays in my classroom practice.



▲ 2 from last survey

Favorable: **75%**

Q.6: The discussion focus of early release Wednesdays is consistent over time.



▲ 5 from last survey

Favorable: **69%**



Expectations of Success

Your average

85%

853 responses

Change

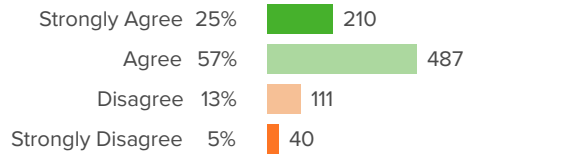
▼ **3**

since last survey

District average: **91%** Washoe County School District

How did people respond?

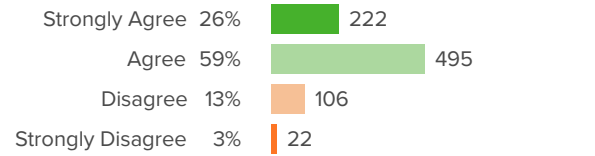
Q.1: Staff at my school set high expectations for students' achievement.



▼ **4** from last survey

Favorable: **82%**

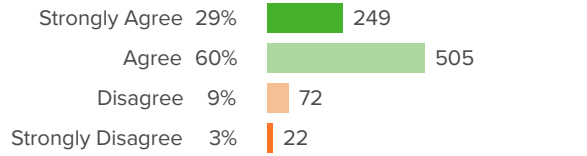
Q.2: Staff at my school work hard to motivate students who show low interest in school work.



▼ **2** from last survey

Favorable: **85%**

Q.3: Staff at my school work hard to make sure that students stay in school.



▼ **1** from last survey

Favorable: **89%**



Fairness and Respect

Your average

74%

853 responses

Change

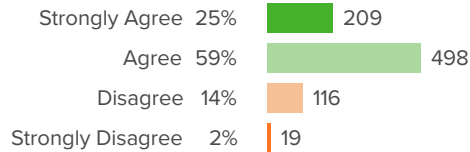
▼ **4**

since last survey

District average: **82%** Washoe County School District

How did people respond?

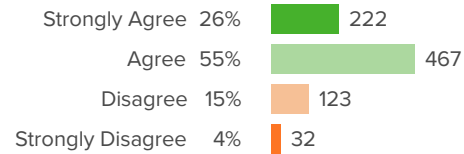
Q.1: Staff respect all students at my school.



▼ **2** from last survey

Favorable: **84%**

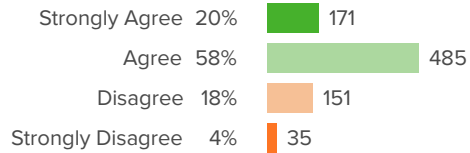
Q.2: Staff are professional when speaking of each other and/or administrators.



▲ **1** from last survey

Favorable: **82%**

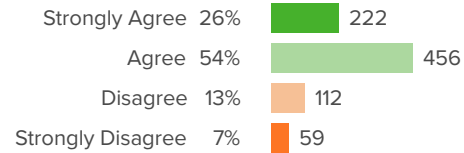
Q.3: Students of different social backgrounds get along well at my school.



▼ **7** from last survey

Favorable: **78%**

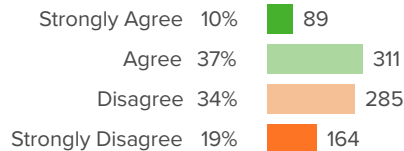
Q.4: The rules and expectations about how students should behave at my school are fair.



▼ **5** from last survey

Favorable: **80%**

Q.5: The rules and expectations about student behavior are enforced equally by staff.



▼ **6** from last survey

Favorable: **47%**



Home-School Communication

Your average

85%

853 responses

Change

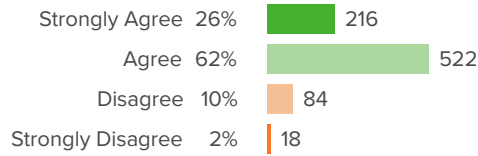
▼ **3**

since last survey

District average: **91%** Washoe County School District

How did people respond?

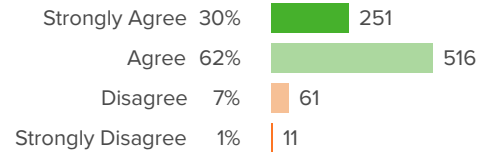
Q.1: Staff at my school believe that parents are partners in the educational process.



▼ **1** from last survey

Favorable: **88%**

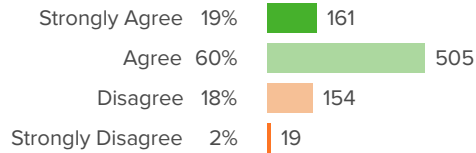
Q.2: My school is welcoming to parents.



▼ **4** from last survey

Favorable: **91%**

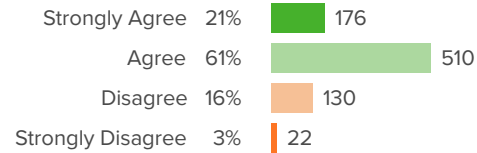
Q.3: Staff at my school are expected to provide parents with ways to support their child's learning at home.



▼ **1** from last survey

Favorable: **79%**

Q.4: Staff at my school frequently update parents/guardians about their child's progress in their classrooms.



▼ **5** from last survey

Favorable: **82%**



Parent Involvement

Your average

25%

853 responses

Change

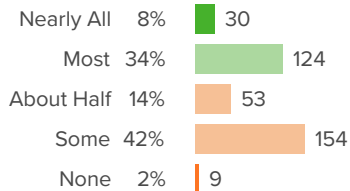
▲ 1

since last survey

District average: **48%** Washoe County School District

How did people respond?

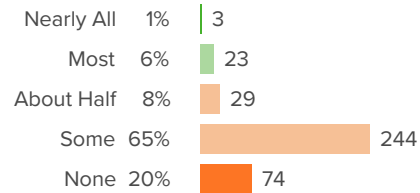
Q.1: How many of your students' parents/guardians support your teaching efforts?



▼ 1 from last survey

Favorable: **42%**

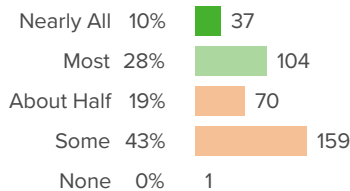
Q.2: How many of your students' parents/guardians have asked you about ways they can support their child's learning at home?



▲ 2 from last survey

Favorable: **7%**

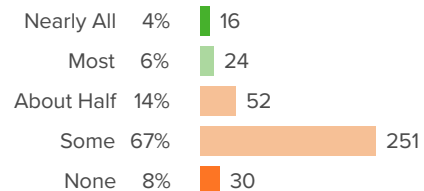
Q.3: How many of your students' parents/guardians know how well their child is doing in your class?



▲ 3 from last survey

Favorable: **38%**

Q.4: How many of your students' parents have you met?



▼ 2 from last survey

Favorable: **11%**



Quality of WCSD

Your average

52%

853 responses

Change

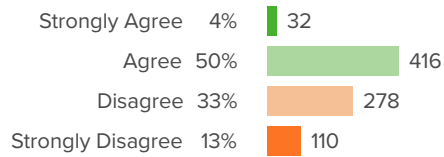
▼ 2

since last survey

District average: **54%** Washoe County School District

How did people respond?

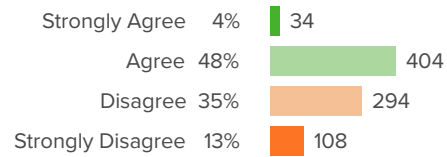
Q.1: I believe that most students who graduate from Washoe County School District are nationally competitive in the job market.



▼ 2 from last survey

Favorable: **54%**

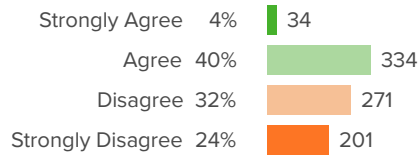
Q.2: I believe that most students who graduate from Washoe County School District are nationally competitive for college admissions.



▼ 1 from last survey

Favorable: **52%**

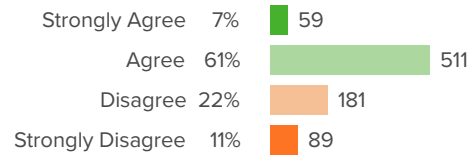
Q.3: I feel like my work is valued by this District.



▲ 0 from last survey

Favorable: **44%**

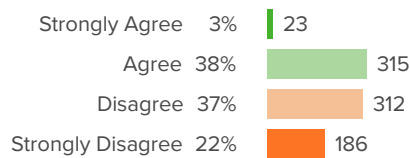
Q.4: The District keeps me well-informed about changes in policies and initiatives that affect me.



▼ 3 from last survey

Favorable: **68%**

Q.5: Overall, I feel optimistic about the direction Washoe County School District is headed.



▼ 7 from last survey

Favorable: **40%**



Safety

Your average

86%

853 responses

Change

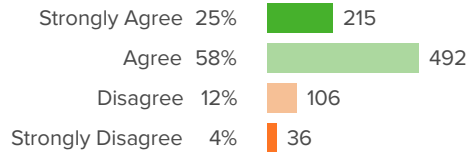
▼ **1**

since last survey

District average: **87%** Washoe County School District

How did people respond?

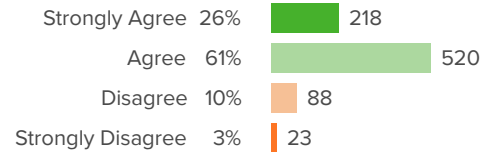
Q.1: I feel safe inside my school.



▼ **2** from last survey

Favorable: **83%**

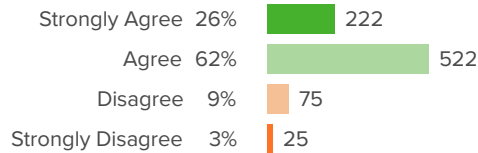
Q.2: I feel safe outside around my school.



▲ **0** from last survey

Favorable: **87%**

Q.3: I feel safe leaving my school even when I am there late or on the weekends.



▲ **0** from last survey

Favorable: **88%**



Social Emotional Learning

Your average

76%

853 responses

Change

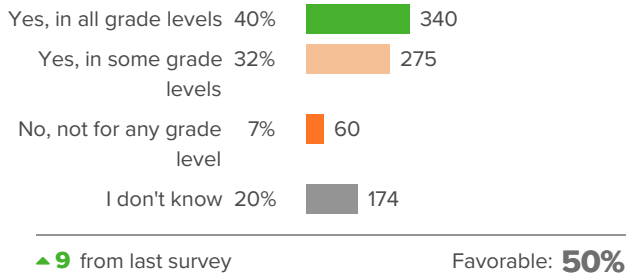
▼ 2

since last survey

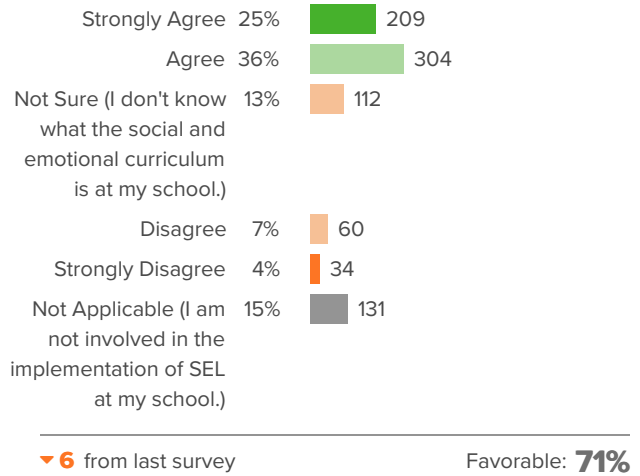
District average: **83%** Washoe County School District

How did people respond?

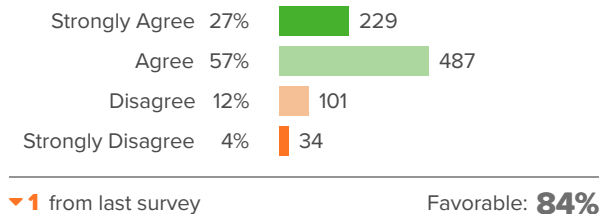
Q.1: Does your school follow an established written social and emotional learning curriculum?



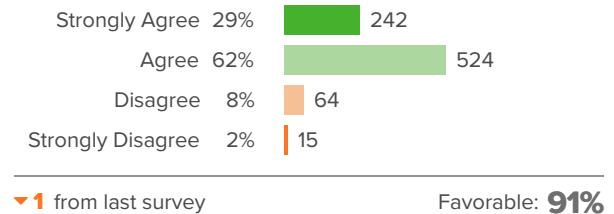
Q.2: I feel confident in my ability to implement the social and emotional learning curriculum that has been adopted at my school.



Q.3: The adults in this school interact with one another in a way that models social and emotional competence.



Q.4: The adults in this school are expected to actively promote students' social and emotional development.



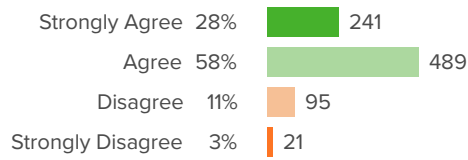


High Schools

Fall 2021 Staff Climate and Safety Survey (Fall 2021), WCSD School Climate and Safety Staff Survey



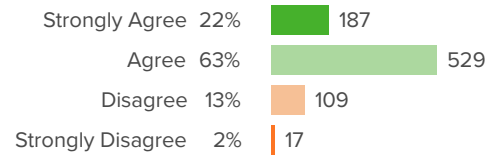
Q.5: All staff are expected to address students' social and emotional needs.



▼ 4 from last survey

Favorable: **86%**

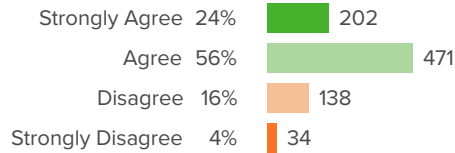
Q.6: The adults in this school interact with students in a way that supports students' social and emotional skills.



▼ 3 from last survey

Favorable: **85%**

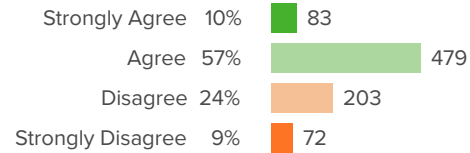
Q.7: The culture at my school supports social and emotional learning.



▼ 4 from last survey

Favorable: **80%**

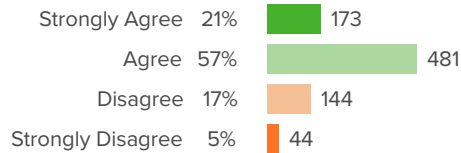
Q.8: The culture in the district supports the development of students' social and emotional skills.



▼ 1 from last survey

Favorable: **67%**

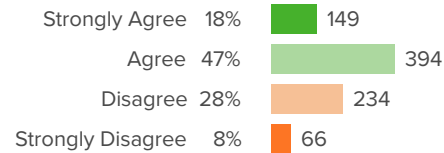
Q.9: My school has developed a vision for academic, social, and emotional learning.



▼ 3 from last survey

Favorable: **78%**

Q.10: The vision for academic, social and emotional learning has been communicated to all school staff.



▼ 7 from last survey

Favorable: **64%**



Staff Collaboration

Your average

74%

853 responses

Change

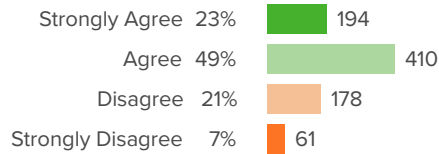
▼ **3**

since last survey

District average: **80%** Washoe County School District

How did people respond?

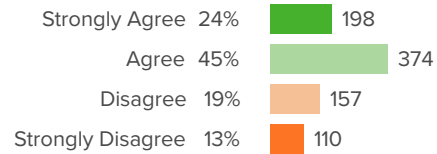
Q.1: There is a sense of teamwork among all school staff.



▼ 4 from last survey

Favorable: **72%**

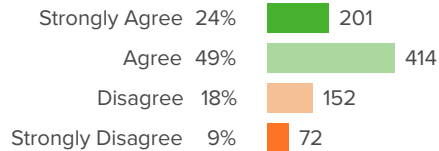
Q.2: The school leadership makes a sustained effort to address staff concerns.



▼ 5 from last survey

Favorable: **68%**

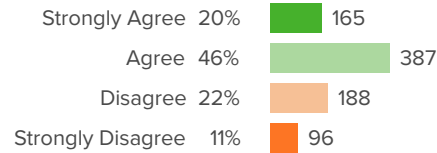
Q.3: Staff at my school are recognized and appreciated for good work.



▼ 5 from last survey

Favorable: **73%**

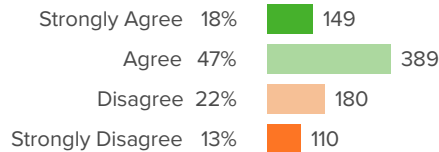
Q.4: The school leadership makes sure that staff are involved in making plans and decisions that affect this school.



▼ 6 from last survey

Favorable: **66%**

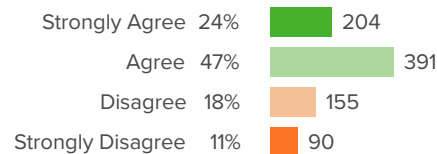
Q.5: The school leadership makes sure that my administrative duties do not interfere with my essential role of educating students.



▼ 3 from last survey

Favorable: **65%**

Q.6: I feel comfortable raising issues and concerns that are important to me at my school.



▼ 1 from last survey

Favorable: **71%**

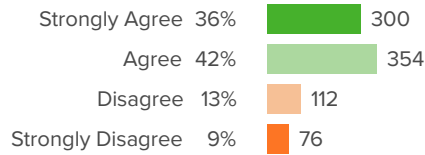


High Schools

Fall 2021 Staff Climate and Safety Survey (Fall 2021), WCSO School Climate and Safety Staff Survey



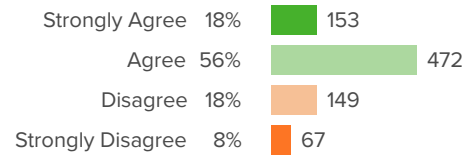
Q.7: I feel supported by my administrator.



▼ 4 from last survey

Favorable: **78%**

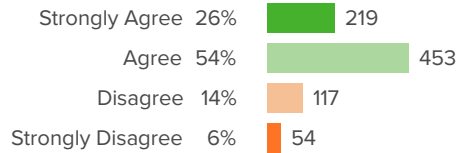
Q.8: My school provides me with the materials and resources needed to provide support for students of all abilities.



▲ 2 from last survey

Favorable: **74%**

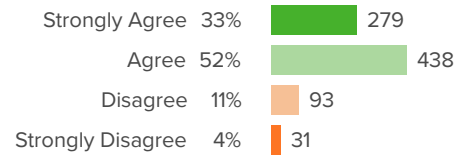
Q.9: I feel school leadership is clear about what my job is at this school.



▼ 1 from last survey

Favorable: **80%**

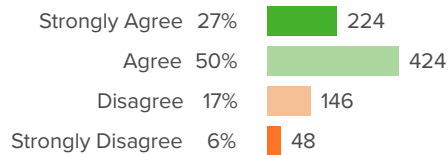
Q.10: Staff are proud to work at this school.



▼ 3 from last survey

Favorable: **85%**

Q.11: I look forward to coming to this school every day.



▼ 7 from last survey

Favorable: **77%**



Staff-Student Relationships

Your average

81%

853 responses

Change

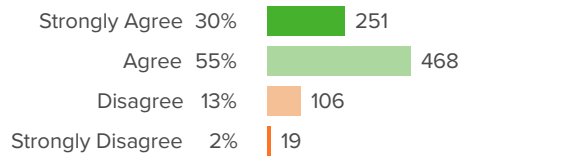
▼ **4**

since last survey

District average: **89%** Washoe County School District

How did people respond?

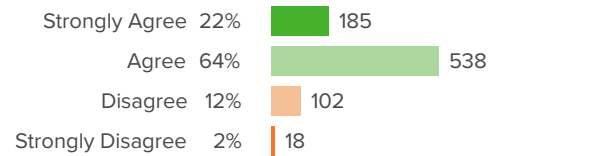
Q.1: Teachers and staff at my school care about every student.



▼ 4 from last survey

Favorable: **85%**

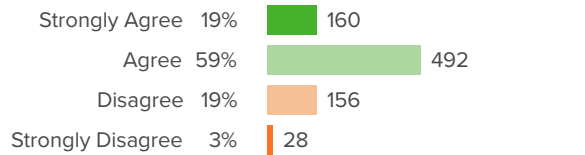
Q.2: Teachers and staff at my school listen to students' ideas and opinions.



▼ 3 from last survey

Favorable: **86%**

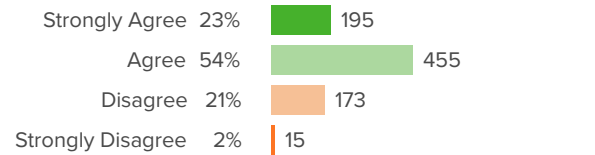
Q.3: Teachers and staff at my school talk openly to students about school issues.



▼ 4 from last survey

Favorable: **78%**

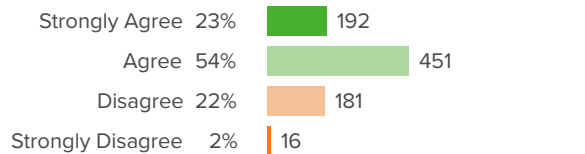
Q.4: Every single student at our school knows at least one staff member who would help them with a personal problem.



▼ 5 from last survey

Favorable: **78%**

Q.5: Every single student at our school knows at least one staff member who would care if they were not in school.



▼ 4 from last survey

Favorable: **77%**



Student Behaviors

Your average

64%

853 responses

Change

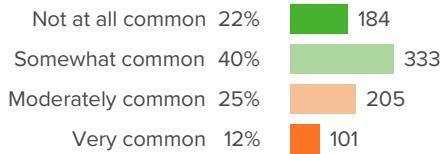
▼ **3**

since last survey

District average: **79%** Washoe County School District

How did people respond?

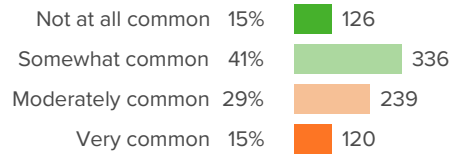
Q.1: How common are the following behaviors at this school? Student alcohol use



▲ **3** from last survey

Favorable: **63%**

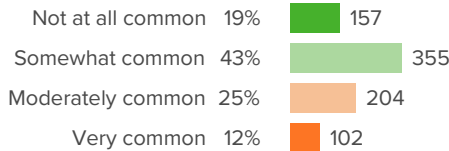
Q.2: How common are the following behaviors at this school? Student drug use



▲ **7** from last survey

Favorable: **56%**

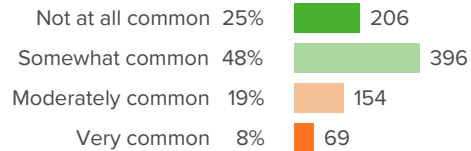
Q.3: How common are the following behaviors at this school? Student tobacco use



▲ **13** from last survey

Favorable: **63%**

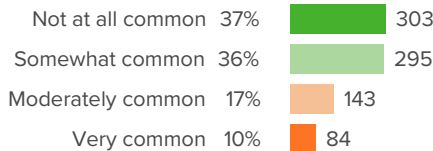
Q.4: How common are the following behaviors at this school? Harassment or bullying among students



▼ **4** from last survey

Favorable: **73%**

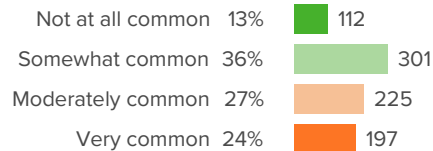
Q.5: How common are the following behaviors at this school? Physical fighting between students



▼ **4** from last survey

Favorable: **72%**

Q.6: How common are the following behaviors at this school? Disruptive student behavior

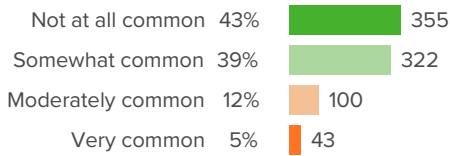


▼ **2** from last survey

Favorable: **49%**

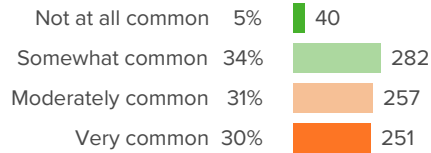


Q.7: How common are the following behaviors at this school? Racial/ethnic conflict among students



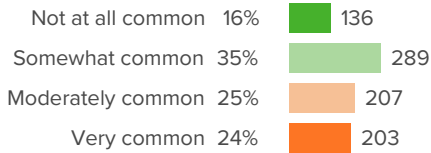
▼ 5 from last survey Favorable: **83%**

Q.8: How common are the following behaviors at this school? Student depression or other mental health problems



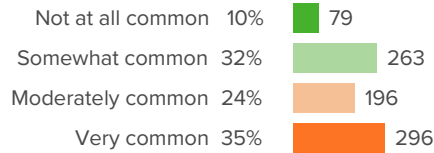
▼ 8 from last survey Favorable: **39%**

Q.9: How common are the following behaviors at this school? Lack of respect of staff by students



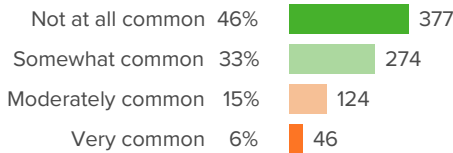
▼ 6 from last survey Favorable: **51%**

Q.10: How common are the following behaviors at this school? Cutting classes or being truant



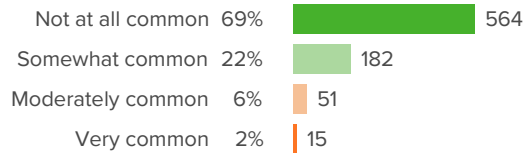
▼ 6 from last survey Favorable: **41%**

Q.11: How common are the following behaviors at this school? Gang-related activity



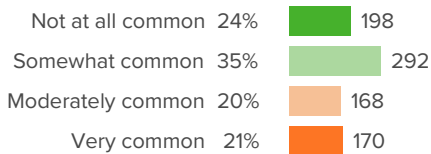
▼ 5 from last survey Favorable: **79%**

Q.12: How common are the following behaviors at this school? Weapons possession



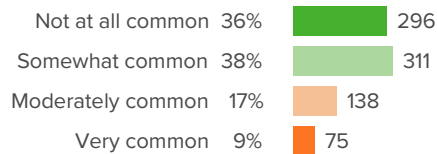
▼ 3 from last survey Favorable: **92%**

Q.13: How common are the following behaviors at this school? Vandalism (including graffiti)



▼ 20 from last survey Favorable: **59%**

Q.14: How common are the following behaviors at this school? Theft



▼ 8 from last survey Favorable: **74%**



Work Stress

Your average

61%

853 responses

Change

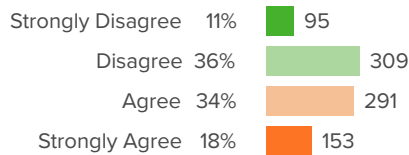
▼ **6**

since last survey

District average: **63%** Washoe County School District

How did people respond?

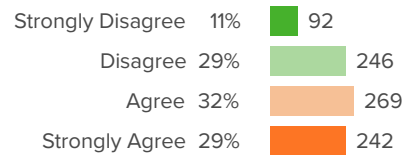
Q.1: I feel tense, restless, or anxious at work.



▼ **9** from last survey

Favorable: **48%**

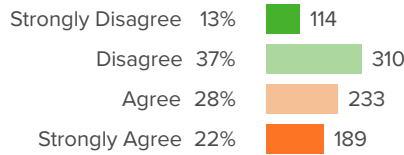
Q.2: I feel burnt out.



▼ **12** from last survey

Favorable: **40%**

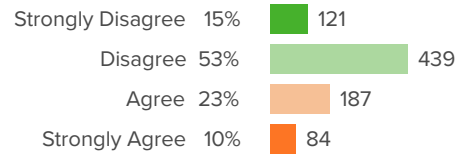
Q.3: With this work pace I don't think I'll make it to the retiring age.



▼ **10** from last survey

Favorable: **50%**

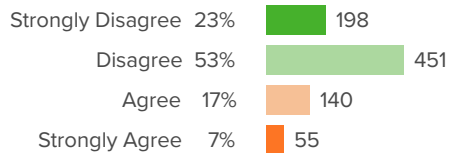
Q.4: I'm disappointed in our staff's ways of handling our shared affairs.



▼ **6** from last survey

Favorable: **67%**

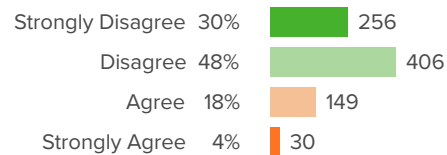
Q.5: I often feel like an outsider in my work community.



▼ **1** from last survey

Favorable: **77%**

Q.6: I often feel I have failed in my work with students.



▼ **3** from last survey

Favorable: **79%**

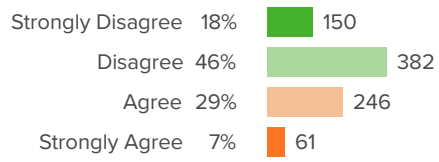


High Schools

Fall 2021 Staff Climate and Safety Survey (Fall 2021), WCSD School Climate and Safety Staff Survey



Q.7: Dealing with problem situations concerning students often upsets me.



▼ 4 from last survey

Favorable: **63%**