

WCSD Guiding Principles

Our guiding principles define who we are and how we work as an organization. It is imperative for every employee to emulate them daily to achieve operational and academic excellence.

Integrity: Lead with integrity. Have the courage to always act according to our Guiding Principles.

Stewardship: Understand and uphold applicable laws, regulations, and policies. Honor their intent to align your actions and decisions accordingly.

Trust: Be trustworthy and trust others. Model and confidently believe that people have honorable intent and are reliable, collaborative, contribution motivated, and full of potential.

Respect: Treat everyone with empathy, honesty, dignity, respect, and sensitivity.

Accountability: Keep commitments while holding yourself and others accountable to elevate our standards.

Collaboration: Communicate openly, create transparency, work together, and embrace diverse perspectives, experiences, and skills to make aligned decisions and achieve impactful results.

Humility: Be humble, intellectually honest, and engage challenges with a constructive mindset to develop solutions. Develop an accurate sense of your individual strengths and limitations to maximize your contributions, strengthen relationships, and enhance team performance, driving collective success.

Knowledge: Practice lifelong learning. Seek, understand, and share knowledge that enables us to innovate and improve outcomes. Commit to self-improvement and encourage others to do the same.

Continuous Improvement: Create mutually beneficial relationships to balance maintaining operations with consistently pursuing improvements and entirely new ways of delivering results.

Appreciation: Cultivate a positive environment by approaching each interaction with a spirit of optimism, fueled by hope. Express gratitude and celebrate success to foster growth.