

**MINUTES OF THE OCTOBER 26, 2021
REGULAR MEETING OF THE
WASHOE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES**

October 26, 2021

1. Opening Items

1.01 CALL TO ORDER

The regular meeting of the Board of Trustees was called to order at 2:01 p.m. in the Board Room of the Central Administration Building, located at 425 East Ninth Street in Reno, Nevada.

1.02 ROLL CALL

President Angela Taylor and Board Members Jeff Church, Ellen Minetto, Diane Nicolet, and Beth Smith were present. Board Member Joe Rodriguez was present via video conference. Superintendent Kristen McNeill, Student Representative Victoria Gomez, and staff were also present.

1.03 PLEDGE OF ALLEGIANCE

Joe Ernst, Chief Accountability Officer, led the meeting in the Pledge of Allegiance.

2. Consent Agenda Items

Trustee Minetto requested Consent Agenda Item 2.09 be pulled for additional discussion.

Trustee Church requested Consent Agenda Items 2.02, 2.05, and 2.08 be pulled for additional discussion. He noted he was interest in pulling items with high dollar amounts so the public was aware of what the District was spending money on.

President Taylor called for public comment.

The Board received emails from Dinah Maher related to Consent Agenda Items 2.04 and 2.11.

It was moved by Trustee Nicolet and seconded by Trustee Church that **the Board of Trustees approves Consent Agenda Items 2.03, 2.04, 2.06, 2.07, and 2.10 through 2.20.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

- 2.03 The Board of Trustees approved the grant application to the Second Round of Federal Communications Commission's Emergency Connectivity Fund in the amount of \$825,000.
- 2.04 The Board of Trustees approved the renewal agreement between the Washoe County School District and PowerSchools in the amount of \$184,062.53 through October 31, 2022.
- 2.06 The Board of Trustees accepted the "Budget Transfer Report" and provided authorization to include budget transfers between functions or programs for a total amount of \$46,759 for the period September 1, 2021 through September 30, 2021, approves the transfer of \$35,000 from the District's General Fund Contingency account to Psychological Services operating budget, and approved the transfer of \$10,000 from the District's General Fund Contingency account to the Human Resources Annual Fees & Services budget for the Adobe Sign software program, as required by Nevada Revised Statute 354.598005.
- 2.07 The Board of Trustees approved and ratified the appeal to the Supreme Court of Nevada of the October 6, 2021 Order Modifying Arbitrator's Award filed in Second Judicial District Court of Nevada in and for the County of Washoe, Case No. CV19-02058 styled Edlund v. Washoe County School District.
- 2.10 The Board of Trustees provided final approval to the proposed revision of Board Policy 3410, System of Accounts and Financial Oversight.
- 2.11 The Board of Trustees provided final approval of the proposed deletion of Board Policy 4119, Separation of Service.
- 2.12 The Board of Trustees provided final approval to the proposed revision of Board Policy 4300, Enhanced Compensation and Pay for Performance.
- 2.13 The Board of Trustees provided final approval to the proposed revision of Board Policy 4400, Equal Opportunity in Employment.
- 2.14 The Board of Trustees approved the 1st quarter Fiscal Year 2021-22 average daily attendance and pupil-teacher ratios for grades K-3 report to be filed with the Nevada Department of Education.

- 2.15 The Board of Trustees approved and adopted changes to the negotiated agreement between the Washoe County School District and the Washoe Education Support Professionals.
 - 2.16 The Board of Trustees provided preliminary approval to the proposed revision of Board Policy 4505, Standards of Professional Conduct, and initiated the 13-day public review and comment period.
 - 2.17 The Board of Trustees provided preliminary approval to the proposed revision to Board Policy 4510, Protection of Students and Mandatory Reporting, and initiated the 13-day public review and comment period.
 - 2.18 The Board of Trustees provided preliminary approval of Board Policy 4550, Employee Interactions with Students, and initiated the 13-day public review and comment period.
 - 2.19 The Board of Trustees provided preliminary approval to the proposed revision of Board Policy 5025, Student Placement and Communication of Progress-Promotion, Acceleration, and Retention, and initiated the 13-day public review and comment period.
 - 2.20 The Board of Trustees provided preliminary approval to the proposed revision of Board Policy 5050 Academic Planning, Counseling, and Student Support, and initiated the 13-day public review and comment period.
- 2.02 **APPROVAL OF THE GRANT APPLICATION TO THE NEVADA DEPARTMENT OF EDUCATION FOR THE GOVERNOR'S EMERGENCY EDUCATION RELIEF FUND (GEER) II SCHOOL-BASED MENTAL HEALTH PROFESSIONALS PROJECT IN THE AMOUNT OF \$586,782.57**

Trustee Church requested clarification on the purpose of the grant. Lauren Ohlin, Director of Grants, mentioned the Governor's Emergency Education Relief (GEER) grant was part of the Elementary and Secondary School Emergency Relief (ESSER) funding and provided discretion to governors to determine the usage of the funds. Governor Sisolak had decided to use the funds for mental health purposes in schools and provide additional funds for mental health professionals which was lost in the change to the new Pupil Centered Funding Plan. The funds would be used for five District schools and three District-sponsored charter schools.

It was moved by Trustee Church and seconded by Trustee Nicolet that **the Board of Trustees approves the grant application to the Nevada Department of Education for Governor's Emergency Education Relief Fund (GEER) II School-Based Mental Health Professionals Project in the amount of \$586,782.57.** The

result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

2.05 APPROVAL TO RENEW THE DISTRICT-WIDE ONBASE HOSTED-SOLUTION DOCUMENT MANAGEMENT SYSTEM ANNUAL MAINTENANCE AGREEMENT WITH PRECISION DOCUMENT IMAGING (PDI) IN THE AMOUNT OF \$230,658.92 FOR THE TERM NOVEMBER 4, 2021 TO NOVEMBER 3, 2022

Trustee Church requested information on what the document management system was used for. Dr. Chris Turner, Chief Information Officer, explained OnBase was the District's archive program for documents across various departments through the District, including Nutrition Services, Payroll, Human Resources, and Legal. The documents were only accessible to specific users within the District. Access was restricted by job description and duty.

It was moved by Trustee Church and seconded by Trustee Nicolet that **the Board of Trustees approves the renewal of the District-wide OnBase Hosted-Solution Document Management System annual software maintenance agreement through Precision Document Imaging in the amount of \$230,658.92 for the term November 4, 2021 to November 3, 2022.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

2.08 APPROVAL OF AWARD OF REQUEST FOR BID #24-B-08-22-JP, CUSTODIAL SUPPLIES, TO BRADY INDUSTRIES IN THE ESTIMATED AMOUNT OF \$178,960.43, INLAND SUPPLY COMPANY IN THE ESTIMATED AMOUNT OF \$172,130.45, MEDZON HEALTH IN THE ESTIMATED AMOUNT OF \$72,718.50, SOUTHWEST SCHOOL AND OFFICE SUPPLY IN THE ESTIMATED AMOUNT OF \$41,781.50, AND ZEP SALES AND SERVICE IN THE ESTIMATED AMOUNT OF \$2,560.00 FOR AN ESTIMATED TOTAL CONTRACT AMOUNT OF \$468,150.88 FOR AN INITIAL TERM OF ONE (1) YEAR BEGINNING OCTOBER 27, 2021 AND ENDING OCTOBER 26, 2022 WITH FOUR (4) OPTIONAL ONE (1) YEAR RENEWALS

Trustee Church requested clarification on the number of awardees because they appeared to be unrelated to each other. Andrea Sullivan, Director of Procurement and Contracts, explained there was not one vendor that was able to supply the District with all of the custodial supplies needed to cover all school and administrative facilities. The District awarded each line item of the bid to the lowest responsive bidder.

It was moved by Trustee Church and seconded by Trustee Nicolet that **the Board of Trustees the approves the award of Request for Bid (RFB) #24-B-08-22-JP, Custodial Supplies, to Brady Industries in the estimated amount of \$178,960.43, Inland Supply Company in the estimated amount of \$172,130.45, MedZon Health in the estimated amount of \$72,718.50, Southwest School and Office Supply in the estimated amount of \$41,781.50, and Zep Sales and Service in the estimated amount of \$2,560.00, for an estimated contract total of \$468,150.88 for an initial term of one (1) year beginning October 27, 2021 and ending October 26, 2022 with four (4) optional one (1) year renewals.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.)
Final Resolution: Motion Carries.

2.09 APPROVAL OF PAYMENT OF THE 2022 MEMBERSHIPS FEES TO THE NATIONAL SCHOOL BOARDS ASSOCIATION COUNCIL OF URBAN BOARDS OF EDUCATION FOR \$12,975

President Taylor remarked that there were a number of members of the Board of Trustees who had expressed concerns over a letter that was sent from the office of the National School Boards Association (NSBA) to the White House and Department of Justice, which referred to some parents as "domestic terrorists." She believed, personally, the language was inappropriate and went too far, but that it was important to ensure the safety and security of Trustees and staff.

Trustee Minetto commented that she did not believe the District should be associated with the national organization at this time. She wondered how the organization actually improved what was occurring for students in the classroom.

Trustee Church noted there were various other school boards and state associations that were pulling out of their association with NSBA because of the letter. He wondered if there were guidelines for the District in joining national organizations, whether charitable or not.

Trustee Rodriguez asked what the benefits that came with membership to the organization. His understanding was there were professional development opportunities for Trustees but he wondered if there were other benefits as well.

President Taylor provided some background information on NSBA and the conversation held by the Nevada Association of School Boards (NASB) Executive Committee regarding the state's membership to the organization and the concerns happening surrounding the safety of school board members and their families. She noted everyone agreed the language was concerning because it had such an advocacy tone and that the organization had backtracked on the letter, to include additional checks and balances prior to NSBA

sending a letter out on behalf of the entire membership. Some of the benefits included trainings, conferences, staff professional development opportunities, and affiliations with other subgroups of the organization, such as the Council of Urban Boards of Education (CUBE), which was who the actual membership dues were associated with.

Trustee Church wondered if there was membership for CUBE that was separate from NSBA. He was concerned that NSBA was listed as a 501(c)3, but was more of an advocacy group and not a charitable organization. He mentioned he attended some of the trainings as part of the conference in the Spring and felt it was some of the worst training he had ever attended because it was so far left and biased that he could not attend any of the other sessions. He did not believe the District should be spending any money on the organization.

President Taylor opened the meeting to public comment.

Valerie Fiannaca urged the District not to approve the membership dues for the NSBA since they only supported school boards and not parents or students. She did not believe it was appropriate for the Board to spend tax-payer money on an organization that considered parents "terrorists." When she was in business, she paid her own dues to professional memberships, not the business she worked for.

Val White stated all Trustees, with the exception of Trustee Church, should resign. She did not support the payment of tax-payer money to an organization that did not support parents and the parents' ability to speak out about their children's education. She claimed NSBA was a leftist organization and did not align with what parents and community members wanted to see in their schools.

James Benthin expressed opposition to the Washoe County School District sending any money to the National School Boards Association, as they had demonized parents who spoke against them and labeled parents "domestic terrorists." He was concerned about the conflict of interest between the head of the United States Department of Justice and his family member who was associated with Panorama, which he believed was a leftist organization that spied on public school students.

The Board received emails from the following:

Joe Morabito
Pat Berg
Ralph Coppola
Brian McMahon
Kathleen Rossi
Janet Brock
Nancy Johnston

Russ Gronert
Joni Hammond
Connie Peterson
Bobby Devin
Jim Hansberger
E. Gerscovich
Carla Law

Maria Skolnick
R. Crumo

Mindy Lilyquist

Trustee Smith read the lines of concern included in the letter sent by the NSBA to ensure everyone knew what was being referred to as part of the conversation. While she did agree the usage of the term "domestic terrorist" was extreme and uncalled for, she interpreted the intent of the letter as related to what was occurring elsewhere in the country and not what was occurring in Washoe County. It was important to remember members of other school boards members in the United States had false child abuse claims filed against them, their children were being put at physical risk, and their homes staked out by individuals brandishing weapons. She did not believe the letter was directed at anyone in Washoe County, but there were extreme instances occurring in other communities across the country.

Trustee Church remarked that he was not swayed by hypotheticals of something that could have happened to some member of some school board elsewhere in the country. He was concerned about paying any money for advocacy that the District was not the primary recipient.

President Taylor cautioned that there were roles for advocacy for public education at the federal level and it was important for the District to be part of those efforts because they did advocate for funding for programs such as Title I, special education, and Free and Reduced Lunch programs. She did agree the NSBA made a mistake in sending the letter, but did believe there was value to being part of the organization.

Trustee Rodriguez requested clarification on why Trustee Church believed the trainings were more "left-winged."

Trustee Church commented that he felt the overall tone of the instruction was far left, not objective, not reasonable, and not middle ground. He believed the training was not educational but indoctrination. He did not think the speakers were mainstream thinkers or that they represented both sides of the issues.

Trustee Minetto stated she believed the District should pull back for a year to show their displeasure over what had occurred.

It was moved by Trustee Church and seconded by Trustee Minetto that **the Board of Trustees does not approve the payment of the 2022 membership fees to the National School Boards Association Council of Urban Boards of Education in the amount of \$12,975.** The result of the vote was 5-1: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, and Angela Taylor. Nay: Beth Smith.) Final Resolution: Motion Carries.

3. Items for Presentation, Discussion, Information and/or Action

3.01 WASHOE COUNTY SCHOOL DISTRICT STRATEGIC PLAN BRIDGE YEAR REPORTING OF METRICS FROM THE 2020-21 SCHOOL YEAR RELATED TO THE FOLLOWING GOALS AND POSSIBLE ACTION TO PROVIDE DIRECTION TO UPDATE OR REVISE ASSOCIATED 2021-22 SCHOOL YEAR RESPONSE TO RECOVERY MEASURABLE OUTCOMES AS NEEDED: GOAL 1, TO ENSURE ANNUAL STUDENT ACADEMIC GROWTH THROUGH A SYSTEM OF CURRICULUM, INSTRUCTION, AND ASSESSMENT THAT IS ALIGNED, RIGOROUS, AND RELEVANT, AND GOAL 5, TO ENSURE OUR SCHOOLS ARE SAFE, SECURE, SUPPORTIVE, AND WELCOMING ENVIRONMENTS WHERE STUDENTS AND STAFF ARE ABLE TO SUCCEED ACADEMICALLY AND PROFESSIONALLY AT THE HIGHEST POSSIBLE LEVELS

The Board of Trustees was presented with measurable outcomes for the 2020-21 School Year for objectives under Goal 1, Academic Growth, and Goal 5, Safe and Welcoming Schools, of the District's Bridge Year Strategic Plan. The barriers and successes for each metric were provided because it was important to know not only where improvement should occur, but what was working well for the students and District. The overarching impacts of COVID-19, positive and negative, were included as part of the presentation. It was important to remember the targets included in the presentation were set prior to COVID-19 and that the District would bring new targets associated with the Response to Recovery Strategic Plan in May 2022. Targets should always be rigorous and reachable. A critical part of the recovery was the use of Professional Learning Communities (PLCs), which allowed staff to maintain high standards of learning for all students while focusing on learning, collaborating, and results.

Trustee Nicolet requested clarification on what "culturally competent practices and Multi-Tiered Systems of Supports (MTSS)" meant for the District so everyone knew what was being referred to. Joe Ernst, Chief Accountability Officer, explained that in terms of culturally competent practices, the Curriculum and Instruction Department worked closely with the Equity and Diversity Department to ensure teachers were aware of all of the students being served and instruction was relevant to all students. MTSS was a structure in the buildings that brought everyone together to look at individual student data so identify the best ways to support each student.

President Taylor expressed concern over the large gap between the target and actuals in the "meeting standards" for students, even knowing there was lost ground due to COVID-19. She wanted to ensure the District was able to use the next 2 years to get back on track and improve the proficiency levels so students were prepared to be successful. Mr. Ernst stated that everyone absolutely agreed and were working on ways to improve academic success, especially with the influx of grant monies the District had received.

One of the ways the District was utilizing the federal funds was for additional staff in the schools to assist with the teaching of core subjects and lower the student-teacher ratios. The District would continue to work with stakeholders to determine the most appropriate uses of the funds for students, such as after-school tutoring or full day summer school.

Trustee Nicolet appreciated the use of PLCs because they did focus on individual students and how to find strategies that worked to move them forward. She wondered what the Trustees needed to know in terms of utilizing the data and how to support the work, especially in terms of resources. Dr. Troy Parks, Chief Academic Officer, indicated part of the current work of the District was determining how and what resources needed to be allocated to support the work based on the data. Mr. Ernst added the District had many of the foundational pieces in place, such as new and relevant curriculums, that would support the work and determining the exactly what all students needed to know to move forward in terms of grade levels, courses, and common assessments based on the Nevada Academic Content Standards.

Trustee Nicolet wondered why there was such a large difference in the percentages of 8th grade students who met the standards on the Smarter Balanced Assessment versus passing core credits versus a combination of both. Dr. Laura Davidson, Director of Research and Evaluation, noted the requirements for students to meet all three metrics (meeting standards for English Language Arts and Math Smarter Balanced Assessments and passing core credits) was a rigorous standard and it could be difficult for students to reach all three targets. The District would present new baselines and targets for the metrics in May 2022. Superintendent McNeill added the goal was to have the student able to do/know certain things at certain times. Additional discussion occurred related to how essential standards were also created and how those standards were integrated as part of the curriculum.

President Taylor opened the meeting to public comment.

Mark Green noted the groups of students who were provided an opportunity to remain on full, in-person learning during the prior school year had some of the smallest decreases in proficiency; however, he did not believe having the worst best outcome should be considered a success. He felt it was clear in-person learning was the best way for students to learn and that the rest of the "successes" were procedural. He expressed frustration that "somewhat competent" was considered the standard for teacher competency because no one should be expected to be satisfied with a professional who was only "somewhat competent."

Phil Kaiser, Washoe Education Association, commented that it should not be surprising that academic proficiency would decline and chronic absenteeism would increase during a once in a century pandemic; however, that should not diminish the accomplishments of the District in securing and distributing thousands of computers and paper packets so

students had the opportunity to continue learning while everything else shut down. Additionally, it was important to remember educators came up with creative ways to engage students and the Transportation and Nutrition Services Departments worked to provide food and other necessities to families in need. The District was also able to bring students at all levels back into the buildings at the beginning of the 2020-21 School Year at least every other day and educators and students persevered. He urged the District to remember the successes and not punish schools and students most impacted by the pandemic. He remarked that assessments should be used to determine what students needed and that all school district employees were essential.

Shannon Coley expressed frustration that the District was continuing to move forward in teaching a culturally divisive curriculum when the standard assessments clearly showed a need to focus on the basics. She wondered where the data was that showed the proposed curriculum would narrow the achievement gaps for minority students. She remarked that she had requested such data from the District but had not received any responses. She urged the Board to ask for the data and proof on how culturally competent curriculum was successful. She would like to see a large task force created to improve success for all students and not just a select group. She spoke about the experiences her son had and how he also needed support.

John Eppolito explained why he chose to opt his children out of taking the Smarter Balanced Assessments. He claimed there were many experts who believed the assessments were not designed to show student success but to fail half those who took the exam. He expressed frustration over the data on students being collected during the assessments and that the data would be shared with other entities without the knowledge or consent of the parents. He urged the Board to provide parents more information on how they could opt their children out of the assessments.

Pablo Nava Duran spoke about the continued impacts of the pandemic on students, families, and their ability to participate in classes. He believed Nevada's academic scores would remain lower than most states because of the large population of at-risk students. He hoped once the pandemic was over that the schools would be able to return the focus to the academic achievement of students.

The Board received an email from Mindy Lilyquist related to this item.

Trustee Church asked how long it took for students to take the Smarter Balanced Assessments, if parents were able to opt out, and if the test was worth the amount of time it took for students to complete the test. Mr. Ernst stated there were 5 parts to the test and each part took at least an hour and parents were able to opt their children out. The test allowed for a degree of comparison data with other school districts within Nevada and nationally, which had been previously requested by the Board of Trustees. It was also important to have a comprehensive assessment schedule within the individual

classrooms to allow educators the ability to determine how students were learning, what they were learning, and if there were gaps in the learning that needed to be addressed.

Trustee Church remarked that there appeared to be a lot of room for improvement and he felt the small steps the District had been taking were not working. He wondered if there were any new, innovative, or strategic ideas that could be implemented to improve the scores. Mr. Ernst noted everyone in the District would agree there was room to grow because they wanted the students to be at much higher levels in terms of performance; however, it was also important to acknowledge there were some very high performing schools within the District and then to determine those schools were doing that could be pushed out into other schools. He believed if the District continued to align resources with the goals and continued to provide professional learning, high quality education and learning would follow.

Trustee Church commented that he wanted the Washoe County School District to become a national model for student success and the only way the District would be able to do that was if they remained focused on academic success, not emotional growth or feeding students. He would like to see the District look at providing a live-in academy, especially for at-risk students, as well as providing opportunities for more field trips, addressing the drug use problem in the District, improving the recruitment and retention of staff, and a committee created on quality of education or success.

Superintendent McNeill stated that the Strategic Plan, adopted by the Board of Trustees, guided the work of the District and Goal 1 was related to academic performance. Within the goal were objectives and measurable outcomes to provide information and data as to how the District was performing. She was proud the District had always been upfront with the community about the data and had not tried to hide or manipulate the information. It was the job of the District to provide opportunities for ALL students and ensure ALL students had access to high quality education so achievement gaps could be eliminated.

Trustee Church asked what the Board needed to do with the data. Superintendent McNeill explained the information in the presentation about the successes and barriers and the PLC essential questions were the conversations that needed to occur around academic programming. Educators needed to be able to find out from their peers how they were able to achieve higher results on common assessments. As those conversations occurred and teachers implemented successful strategies, the Board should begin to see improvement in the data.

Trustee Smith wondered why the number of states participating in the Smarter Balanced Assessments was decreasing. Superintendent McNeill revealed there were two different national assessment consortiums. Each state selected the assessment model they wanted to adopt; Nevada selected the Smarter Balanced Assessment model.

Student Representative Gomez mentioned she wanted to provide the Trustees with a student's perspective on the testing. It was important to remember that the length of the test did depend on the student and how quickly they were able to get through the testing, but the testing did not occur all at once. The teachers were also able to use the results to provide information to parents on how their children were doing and how the parents could support the students.

It was moved by Trustee Minetto and seconded by Trustee Rodriguez that **the Board of Trustees accepts the updated measurable outcomes as presented relating to Goal 1, Objectives 1.1, 1.2, 1.3, 1.5, and Goal 5, Objective 5.1 for the 2020-21 School Year.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

3.02 **PRESENTATION, DISCUSSION AND POSSIBLE ACTION ON REDISTRICTING FOR TRUSTEE DISTRICTS B, C, AND E FOLLOWING THE 2020 UNITED STATES CENSUS AND PROVIDES DIRECTION TO SUBMIT THE INFORMATION TO THE WASHOE COUNTY REGISTRAR OF VOTERS**

The Board was presented with five options related to the redistricting of the Sun Valley area so the community would no longer be in three separate Trustee districts. The Board had previously approved redistricting options for other Trustee districts and requested staff look at additional options that would place the Sun Valley area into fewer electoral districts. The goal was to have all districts as close to each other in population as possible and not have more than a 5% deviation in any of them.

President Taylor opened the meeting to public comment.

Pablo Nava Duran mentioned he supported Option 2, which moved all of the Sun Valley area into a single Trustee district. He provided remarks related to the other options presented.

Trustees Minetto, Rodriguez, and President Taylor requested additional clarification on Option 2 since the proposed changes would impact their electoral districts. Adam Searcy, Chief Facilities Management Officer, explained Option 2 would move all of Sun Valley to district B, which would then require shifts in the populations for districts C and E to maintain the 5% deviation requirement. The specific proposed changes to each area were provided and discussed.

Trustee Rodriguez expressed concern over the numbers for Trustee districts B and E since it would be much closer to the 5% deviation, especially with the anticipated population increases in districts C and E. Lindsay Anderson, Director of Government Affairs,

explained that any challenge to the maps would be based on the current Census numbers. While future growth considerations could be considered, any changes to electoral districts made between now and the next census would be based on the 2020 population data. Mr. Searcy added the intent was to move all of Sun Valley into a single Trustee district. The process was challenging and did allow for some room for growth in district E. He anticipated by the next Census, the numbers for district E would be closer to equal than many of the other districts.

President Taylor requested additional information on Option 5. Mr. Searcy mentioned Option 5 would split Sun Valley between two Trustee district B and E, but the numbers were much closer to equal than Option 2. District E would add an elementary school and a middle school, but there would be no changes to high schools.

Trustee Rodriguez indicated that since the intent was to consolidate Sun Valley as much as possible, he would prefer Option 2 or to keep the current boundaries. He felt the other options were just moving lines and much more complicated than the process needed to be.

It was moved by Trustee Minetto and seconded by Trustee Rodriguez that **the Board of Trustees approves Option 2 presented by staff and directs the Superintendent to deliver the final redistricting maps to the Washoe County Registrar of Voters.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

President Taylor recessed the meeting for 25 minutes.

3.04 PRESENTATION AND POSSIBLE ACTION TO APPROVE THE NAME OF THE FAMILY RESOURCE CENTER AT THE NEW PROCTER R. HUG HIGH SCHOOL AS THE FEEMSTER FAMILY RESOURCE CENTER

The Board of Trustees received a presentation the Feemster Family and their importance to the Procter R. Hug High School community. Dolores Feemster worked in the District for over 30 years, with 25 years at Procter R. Hug High School. She was an advocate for all students, particularly underprivileged students, and supported everyone in the neighborhood. Her son Darryl Feemster graduated from Procter R. Hug High School and was the first African-America male to serve on the Reno City Counsel. Other members of the Feemster family had continued the legacy of service and advocacy to Washoe County, especially the in the neighborhoods surrounding Procter R. Hug High School. The new Feemster Family Resource Center would be located prominently at the school, right near the main entrance, and provide an anchor for the students and families served by the school.

Superintendent McNeill added the purpose of a family resource center was to provide intensive wrap-around services to students and families by connecting them with community assistance organizations, such as the Northern Nevada Food Bank or rental assistance programs. The intent was to remove as many barriers as possible for students so they could focus on school.

President Taylor noted Darryl Feemster also opened the first Family Resource Center in the District at Glenn Duncan Elementary School. She also believed the role Dolores Feemster played at Procter R. Hug High School was as a family resource center on her own and spoke of the personal impact Mrs. Feemster had on her. While there were some in the community talking about how the District should focus on "the 3 R's," it was critical to remember that could not happen without the work of the Family Resource Centers. For example, if a student did not have a place to live, they would not be able to focus on school or if they did not know where their next meal would come from, they would not be able to learn. She was proud to have a new school and resource center built in a part of the community that would be most impacted by the services and named after a family that continued to serve that community.

Adrienne Feemster, Dolores Feemster's granddaughter, thanked the Board for their willingness to honor her grandmother and family as a whole. She stated her family would continue to advocate for the community and work to provide the resources they needed to succeed.

Lonnie Feemster, Dolores Feemster's son and Darryl Feemster's brother, thanked the District and Board for their willingness to honor his family. He continued to work within the community to provide services to those who needed help. He felt blessed that he was part of such a family, with a wonderful mother and brother, who worked and advocated for those with less, even though they did not have a lot. He appreciated that his family's history would be preserved and honored in such a way so young people would understand the importance of humanity.

President Taylor opened the meeting to public comment.

Pablo Nava Duran spoke in support of naming the new family resource center after the Feemster Family. He knew the importance of providing support and assistance to those students who did not have as much. He believed the Family Resource Center would continue to bring the Procter R. Hug High School community together.

It was moved by President Taylor and seconded by Trustee Minetto that **the Board of Trustees approves that the Family Resource Center at Procter R. Hug High School be named the Feemster Family Resource Center, in honor of Dolores Feemster and Darryl Feemster.** The result of the vote was Unanimous: (Yea: Jeff

Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

3.03 PRESENTATION, DISCUSSION, AND POSSIBLE ACTION SURROUNDING THE DATA OF THE BELL SCHEDULE SURVEY AND TO PROVIDE DIRECTION FOR POSSIBLE CHANGES TO SCHOOL START TIMES

Staff provided a presentation on the community outreach conducted related to proposed changes to school start times. Background on school start times and an overview of the process used to develop options for the community to review was included as part of the presentation. All options had middle schools starting no earlier than 8:00 a.m. and high schools no earlier than 8:30 a.m. and ranged from cost neutral to \$1,558,000 in annual operating costs. The community outreach regarding the survey was reviewed and over 18,000 responses were received. Option A was the preferred choice by those who responded to the survey, at 29%, and would move everything 30 minutes later, with middle schools starting at 8:00 a.m., high schools at 8:30 a.m., and elementary schools at either 9:30 or 10:00 a.m. Some common themes in the open ended responses included the potential costs of any changes, support for the science and research supporting later start times, and concerns about athletics and other after school activities and childcare for younger students. Over 70% of respondents also wanted any change to occur for the 2022-23 School Year. The communication plan, if changes were made to start times, was presented.

Superintendent McNeill mentioned there was a lot that went into changes to start times and it was an enormous systems change. She was concerned about the impacts to athletics, students who worked to help support their families, student activities, and childcare. Since the Board would be hiring a new superintendent, her recommendation was to postpone a final decision until a new superintendent was in place and include any change into the new strategic planning process. However, if the Board did want to move forward with changes, she would recommend Option A.

President Taylor opened the meeting to public comment.

Pablo Nava Duran mentioned that he took part in the survey and supported Options E and F. He believed if the District were to select an option, then they should select Option A because that was what the community supported. He was concerned about the impacts to high school athletics because there would need to be changes to the start times of games and student-athletes might miss more class time.

The Board received emails from the following:

Tiffany Jones

Will Harper

Christa Rossi

Trustee Minetto exclaimed the decision was extremely difficult. She understood the desire of the parents to want any change to occur as soon as possible, but she also understood wanting to wait until a new superintendent had the opportunity to provide their input.

Trustee Smith agreed the decision would be very difficult because there could be a lot of impacts in other areas. Personally, she was struggling because there were positives and negatives to all options that needed to be considered. She mentioned she had wanted to really understand what the parents, school staff, and community felt about the options and had over 30 meetings to review. In her conversations, Option B was most popular, so she wondered if the cost neutral aspect of Option A was something that drove people to select Option A. Other reasons the community seemed to be in support of Option B were all elementary schools would start at the same time and having some elementary schools start at 10:00 a.m. was just too late. She wondered if any of the other options were even viable based on the current budget and employee situations. Pete Etchart, Chief Operating Officer, mentioned the challenges with Options B, E, and F, with the one start time for elementary schools, was on the transportation side of the house. Currently, the District was able to stagger routes and/or stack different routes onto a single bus since the elementary school routes were shorter. If all elementary schools began at the same time, that would no longer be an option and the District did not have the staff available to implement those options at the present time.

Trustee Church indicated he could support making a change in start times prior to a new superintendent coming on board because a new superintendent might not be inclined to look at changes to start times with everything else they would need to accomplish. It was clear the parents wanted any change to occur immediately and he was prepared to support the implementation of Option A.

Trustee Rodriguez agreed that it was clear from the survey that people were in support of Option A and that they wanted the change to occur for the next school year. He was concerned that there would be a lot of frustration if nothing was done since the District had asked the community for their input.

Trustee Nicolet also agreed that if the Board and District were going to ask people to participate in a survey and then do nothing with the information that there would be a lot of frustration. She was concerned about a new superintendent having to deal with implementing a new bell schedule. She remarked that in her conversations, Option F was a favorite among high school principals and teachers because it could allow for a zero period. She wondered if Option A would also allow for a zero period. Dr. Troy Parks, Chief Academic Officer, indicated that Option A would allow for zero period opportunities, but transportation would not be provided because it was an optional opportunity for students.

President Taylor agreed that it would be challenging for a new superintendent to come in and implement such a large systems change; however, if there was going to be a change, it was clear the community wanted any change implemented at the start of the next school year. She was interested in having more information on the impacts to after-school programming, such as athletics and activities, if Option A were implemented since those were some of the areas that kept students engaged in school. She mentioned she would struggle to make a final decision on any change without having all the information.

Trustee Nicolet asked if the District had information on who the families were that took the survey and if the parents were of those for elementary school or the upper grades. Dr. Laura Davidson, Director of Research and Evaluation, stated the District did not collect demographic information for the survey. Generally, elementary school families tended to participate more in surveys, but there was no way of knowing for sure.

Trustee Church recalled less than 10% of the respondents were concerned about athletics and activities.

President Taylor agreed with Trustee Church's statement; however, it was also important to remember the impacts to athletics and activities had not been thoroughly researched. While 10% had mentioned it was a concern, there was still additional information that would be needed, to include possible changes to the Nevada Interscholastic Activities Association (NIAA) master schedule.

It was moved by Trustee Church and seconded by Trustee Rodriguez that **the Board of Trustees approves the implementation Option A with the listed times for high schools and middle schools and for all elementary schools beginning 30 minutes later, for implementation to begin for the 2022-2023 School Year, and for the extensive communication plan to launch this spring 2022.**

President Taylor opened the motion for discussion.

President Taylor reiterated her concerns about after-school programming, such as athletics and other activities.

Trustee Smith stated she would support any decision made by the Board; however, she could not support the motion because she believed having some elementary schools start their day at 10:00 a.m. was just too late and would be too hard on families.

Student Representative Gomez mentioned the secondary students were in support of Option A, but there was some concern over afterschool programming, especially since the NIAA schedule for the 2022-23 School Year had already been released.

Trustee Nicolet wondered if staff had any ideas as to why 71% were interested in implementing the change for the 2022-23 School Year. Dr. Davidson mentioned, anecdotally, it seemed the early start time for middle school was an issue for many families and that if the District was going to make a change, then they needed to implement it and not wait.

Trustee Church asked if the Board were to wait to make a final decision so staff could gather additional information, when would the decision have to be made in order to implement a change for the 2022-23 School Year. Superintendent McNeill felt that it would be important for any decision to be made as soon as possible, but no later than December 2021 because of the large communications plan that would be required.

President Taylor wondered what reaching out to after-school programming would look like so the Board could receive additional information. Superintendent McNeill indicated there would need to be conversations regarding athletics, community partners, music departments, and others who were involved in the various programs.

Trustee Minetto mentioned, having gone through various changes as a teacher, that changes to how activities and events were conducted would just be changed. It could be challenging for some, but staff would figure out how to make it work.

Based on the current discussion, Trustee Church withdrew the motion in order to clarify a new motion. Trustee Rodriguez, as the seconder of the motion, agreed.

It was moved by Trustee Church and seconded by Trustee Rodriguez that **the Board of Trustees preliminarily moves forward with Option A, with the listed times for high schools and middle schools and for all elementary schools beginning 30 minutes later, for implementation to begin for the 2022-2023 School Year, and for the extensive communication plan to launch this spring 2022; and directs the Superintendent to bring back additional information on impacts to after school programming, athletics, and activities by the November 23, 2021 Regular Meeting.** The result of the vote was 5-1: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, and Angela Taylor. Nay: Beth Smith.) Final Resolution: Motion Carries.

3.05 **DISCUSSION AND POSSIBLE ACTION TO APPROVE THE PROPOSAL SUBMISSION REQUIREMENTS FOR CONSULTANTS AND/OR SEARCH FIRMS WHO WISH TO SUBMIT A PROPOSAL FOR CONSIDERATION TO FACILITATE ONE OR MORE COMPONENTS OF THE SUPERINTENDENT SEARCH PROCESS**

Emily Ellison, Chief Human Resources Officer, presented a draft solicitation for services for the Superintendent Search Process. Nevada Revised Statutes (NRS) allowed the

District to solicit professional services without the formal Request for Proposal (RFP) process. The information was similar to the prior solicitation developed in 2019.

Trustee Church expressed concern over what the District was interested in seeing in a "successful" proposal. He believed it was too detailed and that as someone who had submitted similar proposals, he would never submit a detailed recruiting strategy as part of any proposal to an organization. He felt many of the bullet points included were decisions that the Board needed to make, not the firm and especially not as part of the proposal. Ms. Ellison indicated any firm or organization interested in submitting a proposal would need to utilize their own discretion in terms of how much they wanted to reveal about their processes. There should be an explanation as to what any firm would rely on in terms of recruitment for the position, such as if they primarily would be posting on social media sites or their personal network. She believed that asking about a strategy was a fair question because the Board needed to be comfortable with that strategy. The intent was for the individual firms to provide their recommendations on the strategies the Board could use to attract successful candidates and then the Board would make the final decisions.

Trustee Church stated he would rather the language for the solicitation was more generic as to the services they provided. He remarked that as someone who watched the prior process, he felt the Board had just thrown out everything the consultant had put together and selected their own option. He was interested in seeing any and all companies interested in submitting their proposals, especially local firms, because he did not want to see the same candidates. Ms. Ellison cautioned that while generic information was fine, but it was also important for the Board to have enough information available to compare firms and judge them on consistent criteria.

Trustee Smith wondered if there was a way to soften some of the language to request at least an overview of what the firms could submit, such as changing "successful proposals will include.." to "successful proposals should include..."

Trustee Nicolet requested additional information on the next steps. Ms. Ellison noted the next steps would depend on the number of proposals the District received. She reviewed the prior process used to select the firm and how it could be changed to better support both the Trustees and the individual firms providing presentations.

President Taylor remarked that "may" tended to be more encouraging language and could help other companies interested in submitting proposals. She noted there were not a large number of companies who conducted education executive searches so it was important to encourage as many as possible to submit something. A discussed occurred on different ways the draft solicitation could be revised to support the desires of the Board. The edits included language encouraging companies who did not have a lot of

experience in school superintendent searches to apply and creating partnerships with other companies, such as marketing firms.

It was moved by Trustee Church and seconded by Trustee Smith that **the Board of Trustees approves the proposal requirements as amended for consultants and/or vendors who wish to submit a proposal for consideration to facilitate one or more components of the Superintendent Search process.** The result of the vote was Unanimous: (Yea: Jeff Church, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

4. Reports

4.01 STUDENT REPRESENTATIVE REPORT

Student Representative Victoria Gomez reported on activities, meetings, and events of the Superintendent's Student Advisory Council.

4.03 SUPERINTENDENT'S REPORT

Superintendent Kristen McNeill reported on her activities including meetings with staff, community leaders and the media.

5. Closing Items

5.01 PUBLIC COMMENT

Lucas Gorelick was a student in the District. He expressed frustration he was present to talk about gun safety in schools, especially in a school district that had seen two school shootings. He stated there were many students who would not go to sporting events or attend school assemblies because they did not feel safe. He mentioned a gun had been found in his school last week, but no one in the District had told the students at the school that there was a reason to feel unsafe or even have the school locked down to remove the weapon. The students found out about the incident when it was on the news. He stated if the Board and District wanted students to feel safe, then they needed to be honest with the students.

Pablo Nava Duran spoke in support of additional gun safety in the schools. He apologized for how he had acted and spoke at a prior meeting. He looked forward to the next meeting when a new Trustee would be appointed to District F.

The Board received emails from the following:

Elizabeth Eisenhauser

Joe Morabito

Michael Grulli
Julie Arger
Kari Galgon
Ron Brown
Alyson Jasper
Bill Johnston
Lee

5.02 NEXT MEETING ANNOUNCEMENT

The next Regular Meeting would take place on Tuesday, November 9, 2021

5.03 ADJOURN MEETING

There being no further business to come before the members of the Board, President Taylor declared the meeting adjourned at 8:06 p.m.

Angela D. Taylor, President

Diane Nicolet, Clerk

From: Morabito, Joe
Sent: Thursday, October 21, 2021 8:51 AM
To: Public Comments
Cc: Read, Breanne
Subject: [EXTERNAL] Jackie Calvert's Votes & NASB Dues

Jackie Calvert voted to seat two current Board Member replacements. Since Calvert committed fraud and was not a legitimate Board Member when casting those votes and many others, the two appointed School Board Members are not legitimate. There must be new votes to approve those Board Members and all other votes while Calvert was fraudulently on the Board. Check with Legal Counsel on the issues. Next, Washoe should not approve dues payable to the National Association of School Boards. Paying those dues is approving calling parents and concerned citizens who protest at School Board Meeting, “domestic terrorists”. This is unacceptable. Many state school board associations now have stopped paying NASB dues. So, there is precedent to cease payment. Any School Board Member who votes to pay these NASB dues will be opposed if seeking reelection. This is one of those Litmus Test issues. JM

Joseph Morabito SCRIP
President/CEO
Paragon Global Resources, Inc.

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From: Morabito, Joe
Sent: Thursday, October 21, 2021 2:29 PM
To: Public Comments
Subject: [EXTERNAL] NASB National Socialist Fascists

Turns out that the NASB was in contact with the Biden Administration for months coming up with calling parents and other concerned citizens, “domestic terrorists” before Socialist lackey AG Garland issued the order to have the FBI Gestapo prosecute parents and concerned citizens as “domestic Terrorists” while Antifa and BLM real Terrorists get a pass. Washoe must not pay dues to the NASB. This is a left wing Socialist organization that does not represent the interests of students, parents and taxpayers. JM

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From: dinahlam
Sent: Thursday, October 21, 2021 9:40 PM
To: Public Comments
Subject: [EXTERNAL] Agenda Item 2.11 10-26-2021

Regular Meeting of the Board of Trustees on 10-26-21, Agenda Item 2.11

Given the current societal climate over the issues of controversial school board and school district decision making regarding curriculum and educational priorities, it would behoove the board of trustees of the Washoe County School District to reconsider its approval of the expenditure for dues to an organization, the National School Board Association or NSBA, that promotes the very principles that are at this very moment under imminent critique by the majority of stakeholders within this community. There is no justifiable merit for the expenditure of \$12,975 without a clear and verifiable statement of benefit for the merits of membership in such an organization. An invoice is not justification for an expenditure. This board is urged to reject the approval of agenda item 2.11

Sincerely,
Dinah Anderson-Maher

From: Dinah Maher
Sent: Thursday, October 21, 2021 10:20 PM
To: Public Comments
Subject: [EXTERNAL] Consent Agenda 2.04 for 10-26-21

Consent agenda item 2.04 APPROVAL OF THE RENEWAL OF THE POWERSCHOOL CONTRACT FOR MY PROFESSIONAL GROWTH SYSTEM (MYPGS), THE WASHOE COUNTY SCHOOL DISTRICT'S ONLINE EMPLOYEE PROFESSIONAL LEARNING, EVALUATION, AND STUDENT LEARNING OBJECTIVES PLATFORM IN THE AMOUNT OF \$184,062.53 THROUGH OCTOBER 31, 2022 (FOR POSSIBLE ACTION)

The board of trustees is being presented with an invoice in the amount of \$184,062.53 without consideration for other competitive agencies. PowerSchool may well provide valuable services for an acceptable cost however their functional model has embraced all of the language that has emerged in the misguided trend of Diversity, Equity, and Inclusion. The administrative bureaucracy of the Washoe County School District continues to grow and yet the functions of these departments increasingly relegate their responsibilities to contractual third parties. Ok, understood, perhaps these third parties are capable of more efficient results. If that is the case, where is the equal and opposite reaction for minimizing rather than expanding the district budget for the very same expense? It is easy for a school board of trustees to place an item on consent and approve it with little or no understanding or discussion. It is much more challenging to find a legitimate, better, more fiscally sound path forward.

Sincerely,
Dinah Anderson-Maher

From: Tiffany Jones
Sent: Friday, October 22, 2021 4:08 PM
To: Public Comments
Subject: [EXTERNAL] Bell Schedule Changes

Dear Board of Trustees,

I expect that the most the 2 most popular options for the bell schedule change will have the opposite effect on my children, meaning they'll likely get less sleep. In our family, school, homework, therapies and activities is a complicated balance. As things are now, I'm able to get all my four school-age children to their speech/occupational therapies after school, though next year, another of my kids starts school and I was going to try to get her therapy switched to after school as well. I plan all their doctor, dentist and orthodontic appointments after school, so they don't miss school. It amounts to a lot of appointments. If the school schedule changes, I don't know that I can get all these appointments after school anymore. Doctors and therapists don't want their schedule pushed later either. If I can't get later appointments, then I'm taking multiple kids out of school every week, which ensures make-up work and a whole bunch of excused tardies. If I somehow can get all their appointments later, then we just get home later; dinner's later; homework's later; and thus, bedtime's later. My middle schooler already stays up till one a.m., trying to get homework done as it is. Balancing all of my kids' needs is hard enough, but shortening the time I have to do it, just makes it worse. Then actually add on any other activities, and it becomes a fiasco.

I'm sure if a family has only 1 or 2 kids, the schedule change is manageable, even preferred, but I have 6. It is not manageable; it's chaotic and stressful. And it just gets worse, if your child has special needs, which at least 5 of mine do. So, please don't change the bell schedules.

Sincerely,
Tiffany Beuhring

From:
Sent: Saturday, October 23, 2021 9:12 AM
To: Public Comments
Subject: [EXTERNAL] cancel NSBA membership

I am requesting that our School Board ***cancel the NSBA membership***. Anyone on a school board should be proud to have caring, helpful parent interested in their children's lives.

So please don't have a membership with an organization that infers that parents are "domestic terrorists."

Thank you

Pat Berg

From: Rossi, Christa
Sent: Monday, October 25, 2021 4:13 PM
To: BoardMembers; Public Comments; Smith, Elizabeth A
Subject: Agenda Item 3.03- Bell Schedule

To Whom it May Concern:

I am a current WCSD Kindergarten teacher and a parent. I took the Bell Schedule survey and have reviewed the attachments for tomorrow's board meeting.

I would like to offer further opinion regarding the bell schedule change. First and foremost thank you for considering changing the bell schedule. Secondly, I'd like to say that the data outlined in the presentation you'll receive tomorrow does NOT reflect my opinion nor option choice.

I believe elementary schools should start earlier, not later, than high school or elementary students. The 2 options that received the "most votes", A and B, do not reflect that.

As a mother I would have no problem getting my children to school by 8 to begin the day. As a mother I can say that younger children are up a lot earlier than middle or high school students. Having them start BEFORE high school and middle school students makes the most sense. Options E and F, while costly, reflect the best choices for ALL students.

Options E and F have Elementary School beginning at 8:00 allowing high school and middle school students to start at a later time. This would allow elementary school students to end their day earlier (they are spent by 3:00 pm) and give middle and high school students to get more rest in the hopes of being more energetic and engaged throughout their day.

Thank you for your time and consideration in this matter.

Christa Rossi

From: Harper, Will
Sent: Monday, October 25, 2021 7:17 PM
To: Public Comments
Subject: possible start time change

BOT-

I read the presentation on the bell schedule survey. It left me wondering why the recommendation was based on the survey results and not what is best for students? I sure hope your decision reflects the research done on start times, school days and what is best for all age levels. That is your job. Please make the best data driven decision for our students, that are based on research, and not on a "survey" of what people "think we should be doing". Funding is certainly an issue, but let's start figuring out how to do more with more and stop underserving our students with that worn out gaslighting mantra of "doing more with less".

Good luck,

Will Harper
EL Teacher
Spanish Springs High School

From: Elizabeth Eisenhauer
Sent: Tuesday, October 26, 2021 6:07 AM
To: Public Comments; BoardMembers
Subject: [EXTERNAL] meeting today

Good day to you,

Our children have been through enough. It has been two years of fear mongering and putting our kids through more than what we adults have been through in our entire lifetimes. STOP with the masks, STOP with the vaccine coercion, and let our children breathe. What you are either encouraging, enforcing, or allowing, is child abuse. We have all been had by our government. There is no mass pandemic of children dying. I have worked outside the home the entire 2 years without a mask or a vaccine, and I personally don't know a single person who has died. What you are doing to the children, is a shame. You will either answer to Nuremburg trials (forced health treatments without consent), or you will answer to God. OR, you can decide to let our children be children and be human, and LET THEM BREATHE!

Two years is enough, allow the children to be children again, you have done enough damage already.

Have a nice day :)

May God bless each one of your souls, and each one of God's children.

Elizabeth Eisenhauer

From: Michael Grulli
Sent: Tuesday, October 26, 2021 6:37 AM
To: Public Comments
Subject: [EXTERNAL] Jackie Calvert Investigation

Dear WCSB Trustees,

As a concerned resident and taxpayer, I am requesting a copy of the Jackie Calvert Investigation documents. Please email or send to below address:

Michael Grulli
805 Dartmouth Drive
Reno, NV 89509

Sincerely,
Michael Grulli

Sent from my iPad

From: Julie Arger
Sent: Tuesday, October 26, 2021 8:19 AM
To: Public Comments
Subject: [EXTERNAL] Request for Information

To the Washoe County Schools:

I am requesting that you please send me a copy of the investigation for Jackie Calvert.

Julia Arger

Reno, NV 89519

From: Ralph "Stephen" Coppola
Sent: Tuesday, October 26, 2021 8:54 AM
To: McNeill, Kristen; Church, Jeffrey; Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth A; Taylor, Angela; Nicolet, Diane M; Public Comments
Subject: [EXTERNAL] NSBA No Vote

I would like to voice my opposition to funding National School Board Association dues and I request a NO vote. It is outrageous that NSBA requested the DOJ to label parents as Domestic Terrorists, and it would be equally outrageous if the WCSD were to fund the NSBA!

Warmest regards,

Ralph Stephen Coppola

The important thing for me, then, is not the "work," but my life. **Life is not the means for the achievement of an esthetic ideal of perfection; on the contrary, the work is an ethical symbol of life.**

[Apologies for "Auto-Correct" and dictation errors.]

THIS EMAIL AND ATTACHMENTS IS FOR THE EXCLUSIVE USE OF THE INDIVIDUALS AND ENTITIES ADDRESSED AND MAY CONTAIN PRIVILEGED AND CONFIDENTIAL INFORMATION PROTECTED BY THE ELECTRONIC COMMUNICATIONS AND PRIVACY ACT (18 USC §§ 2510-2521), THE ELECTRONIC COMMUNICATIONS PRIVACY ACT (18 USC § 2701 ET, SEQ.), AND NRS §§ 179.425-179.450, 200.620 AND 205.320, OR ATTORNEY-CLIENT, WORK PRODUCT OR OTHER PRIVILEGE. REVIEW BY ANYONE OTHER THAN THE INTENDED RECIPIENT(S) SHALL NOT CONSTITUTE A WAIVER OF ANY ATTORNEY-CLIENT PRIVILEGE OR ATTORNEY WORK PRODUCT PROTECTION. IF YOU ARE NOT THE INTENDED RECIPIENT ANY DISSEMINATION OR COPYING IS PROHIBITED. IF YOU HAVE RECEIVED THIS TRANSMISSION IN ERROR PLEASE NOTIFY US IMMEDIATELY BY TELEPHONE (775-815-5304) OR EMAIL, AND DELETE/DESTROY THE ORIGINAL AND ALL COPIES. LICENSED AS AN ATTORNEY ONLY IN CALIFORNIA; NOT LICENSED IN NEVADA.

From: BRIAN R MCMAHON
Sent: Tuesday, October 26, 2021 10:41 AM
To: Public Comments
Subject: [EXTERNAL] Pull "consent item 2.09" Renewing membership to National School Board Association

Board members should not renew membership to an organization which has no respect for parents. The price tag is \$12,975 and our district certainly has better uses for this money. We just had Reno High closed for a day due to water damage during our recent heavy rains. We should use this money for repairs!

Thank you,
Elaina McMahan
Washoe County/Damonte Ranch

From:
Sent: Tuesday, October 26, 2021 10:53 AM
To: Public Comments
Subject: [EXTERNAL] Please do not fund the NSBA

Kathleen Rossi
Reno NV

From: janet brock
Sent: Tuesday, October 26, 2021 10:55 AM
To: Public Comments
Subject: [EXTERNAL] Pull NSBA Funds

Dear Nevada School District,

Please pull the funds to join NSBA. It is OUTRAGEOUS that parents are being targeted as domestic terrorists. It is also outrageous that the NSBA sent a letter to the Justice Department asking for this atrocity. It is extremely disgusting what this administration is doing to parents, children, and families in general. I am a taxpayer in Washoe. I will not vote for anything in the schools or for your reinstatement to the school board for this kind of behavior.

Please! Show some integrity! Do not March to the Nazi goose steps of the current National Administration.

Taxpayers and voters will cancel you come election time!

Thank you,

Janet Brock

Washoe County LEGAL Voter

Sent from my iPhone

From: Nancy Johnston
Sent: Tuesday, October 26, 2021 10:58 AM
To: Public Comments
Subject: [EXTERNAL]

To WCSD,

Please pull the item off consent and oppose renewing membership to the NSBA.

Mrs. Nancy Johnston
6th/7th Grade Reading Teacher
Odyssey Charter School
Email Address: njohnston@odysseyk12.org

From: russ gronert
Sent: Tuesday, October 26, 2021 11:05 AM
To: Public Comments
Subject: [EXTERNAL] National School Boards Association (NSBA)

It is time for exit the National School Boards Association (NSBA) not renew membership or maybe you like this body referring to parents as domestic terrorist. Follow the lead of other states and get out.

Russ

From: Joni Hammond
Sent: Tuesday, October 26, 2021 11:40 AM
To: Public Comments
Subject: [EXTERNAL] National School Boards Association (NSBA).

Please do not approve payment of the 2022 membership fees to the National School Boards Association Council of Urban Boards of Education for \$12,975. There are far better areas to apply \$13,000, rather than spend this on an organization that does not represent Washoe County School District parents.

Best
Joni Hammond

From: Connie Peterson
Sent: Tuesday, October 26, 2021 11:58 AM
To: Public Comments
Subject: [EXTERNAL] consent item 2.09

I would like to request that agenda item 2.09 (for approval of payment of over \$12,000 for 2022 membership fees to the NSBA) be taken off the agenda as a consent item and be allowed to have public input and comments instead. I for one have no desire to see even 1 penny of taxpayer's money go to this organization that has so little regard for the desires and will of the parents and communities members who elect school boards!

Sent from my iPhone

From: Bobby Devin
Sent: Tuesday, October 26, 2021 12:06 PM
To: Minetto, Ellen; Public Comments; Nicolet, Diane M; Taylor, Angela; Smith, Elizabeth A; Rodriguez, Joseph M; Church, Jeffrey
Subject: [EXTERNAL] Your No vote

Ladies and Gentleman

I strongly oppose the DOJ attempts to interfere with Free Speech and Parental Rights on what their children learn in Public Schools. Thei DOJ attempts violate a number of Bill of Rights' amendments. besides. speech. These include; Due process, Freedom of Assembly and States rights.

There are enough local protections to ensure orderly conduct without the heavy hand of Washington DC.

Thank-you in advance for your NO vote.

v/r
Robert F Devin DDS MAGD MA
Reno, NV
89511

From: Jim Hansberger
Sent: Tuesday, October 26, 2021 12:16 PM
To: Public Comments
Subject: [EXTERNAL] NSBA patment

Are you absolutely and totally nuts. Did you lose your mind on the tables in Las Vegas?

From:
Sent: Tuesday, October 26, 2021 12:19 PM
To: Public Comments
Subject: [EXTERNAL] Agenda item 2.09 on 10/26/2021

Board members,

Follow what other states are doing and dissociate from the NSBA. I urge you to pull the item off consent and to oppose renewing membership to the NSBA.

See below.

Ohio school boards terminate membership with NSBA for labeling parents 'domestic terrorists'

The Ohio School Boards Associations says it rejects 'the labeling of parents as domestic terrorists'

E.Gerscovich
Reno, NV 89523

From: Carla Law
Sent: Tuesday, October 26, 2021 12:47 PM
To: Public Comments
Subject: [EXTERNAL] Fees to NSBAC

Please do not waste this money

2022 membership fees to the National School Boards Association Council of Urban Boards of Education for \$12,975:”

From: Maria Skolnick
Sent: Tuesday, October 26, 2021 1:05 PM
To: Public Comments
Subject: [EXTERNAL] Consent Agenda Item 2.09 - NSBA Renewal

Dear Trustees,

In light of recent news regarding the NSBA, Merrick Garland and the Biden Administration colluding to present the letter from the NSBA to the Biden Administration, which precipitated the AG's letter to the FBI to investigate threats of parents showing up and speaking up at school board meetings across the country, I think it's time we withdraw our membership from this organization. I think it's time to stand with the parents, guardians and community members in your district and support our efforts to be active in our children's education and to repair the relationship between the district and the community members.

If you choose to renew the dues with the NSBA, it will be a testament to how you truly feel about us, parents, guardians, community members and taxpayers. I also understand that the NSBA has walked back their statement and have apologized but I feel it's a little too late and disingenuous.

Thank you for your consideration on this matter.

Warmly,

Maria Skolnick

NSBA letter to the Biden Administration:

<https://nsba.org/-/media/NSBA/File/nsba-letter-to-president-biden-concerning-threats-to-public-schools-and-school-board-members-92921.pdf>

Merrick Garland's letter to the FBI:

https://www.justice.gov/ag/page/file/1438986/download?utm_medium=email&utm_source=govdeliver
y

Warmly,

Maria

From: RC
Sent: Tuesday, October 26, 2021 1:05 PM
To: Public Comments
Cc: Taylor, Angela; Nicolet, Diane M; Smith, Elizabeth A; Minetto, Ellen; Church, Jeffrey; Rodriguez, Joseph M; McNeill, Kristen
Subject: [EXTERNAL] Please pull Agenda 2.09 today

WCSD should NOT spend \$13,000 of our community's tax dollars to the National School Boards Association (NSBA). Agenda item 2.09 for Tuesday's Board meeting lists "approval of payment of the 2022 membership fees to the National School Boards Association Council of Urban Boards of Education for \$12,975:"

Clearly WCSD is tone deaf. You have put this item on the agenda as a "consent item" which means it will not be discussed. The public you serve WANTS discussion on this item.

At least eleven state school board associations have either publicly disavowed or withdrawn their membership from the National School Boards Association due to its recent letter to the Justice Department labeling protesting parents as "domestic terrorists" and calling for federal law enforcement action against them. This is completely unacceptable and WCSD should have more respect for the parents of the students than even considering being part of an organization that supports this derogatory kind of labelling.

Sincerely,
R. Crump

From: M Lily
Sent: Tuesday, October 26, 2021 1:07 PM
To: Public Comments
Subject: [EXTERNAL] 10/26/21 Agenda Item 2.09

Dear Board of Trustees -

I would have you seriously consider on whether or not it is worth spending the \$12,975 k to renew the NSBA membership today. Based off the recent press events of that organization and Washington, I would encourage you to consider if the benefit we get out of that organization is greater than the nuanced message it will send to the parents in our community. Parents have the right to advocate for their children and tax payers have the right to be civically involved with their organizations and representatives. As of late, there has been enough brouhaha and disruption in your ability to conduct the real business of educating our children — I would encourage you to vote no and side step this political land mine.

Sincerely,
Mindy Lilyquist

From: Yolanda Wiehe
Sent: Tuesday, October 26, 2021 3:12 PM
To: Rodriguez, Joseph M; Smith, Elizabeth A; Public Comments; McNeill, Kristen; Church, Jeffrey; Minetto, Ellen; Taylor, Angela; Nicolet, Diane M
Subject: [EXTERNAL] PLEASE VOTE NO ON GIVING ANY MONEY TO THE NSBA (DUES OR OTHERWISE)

Dear Washoe County School Board, Please vote NO re paying NSBA dues. The NSBA is the National School Board Association that requested the DOJ label parents as Domestic Terrorists! We do not want to support the NSBA organization. Please vote not on giving them our hard earned tax payer money.

Thanks, Yolanda Knaak
Washoe County Representative

From: karigalgon
Sent: Tuesday, October 26, 2021 3:58 PM
To: Public Comments
Subject: [EXTERNAL] NSBA

Please pull the item off consent and to oppose renewing membership to the NSBA.

I do not agree labeling protesting parents as “domestic terrorists” and calling for federal law enforcement action against them.

The NSBA is completely wrong and I oppose renewing the membership.

Thank you.

Kari Galgon

Sent from my iPad

From: M Lily
Sent: Tuesday, October 26, 2021 4:00 PM
To: Public Comments
Subject: [EXTERNAL] Agenda item 3.01

Dear Board of Trustees,

As I sit and listen to these numbers for 2020-2021 read by Troy Parks I am shocked out how badly we really are doing. When he presented the 8th grade figures it shows a 83% passing rate of core classes but a 23% score on math in the smarter balanced testing. Are we just passing these poor kids without ensuring they have a full grasp of the curriculum?

We must do better. All hands on deck. Throw out all previous strategies and replace key leaders. Things must change. I'm sick at how unprepared our children will be. How will they ever properly matriculate into a collegiate environment? These massive learning gaps laced with false confidence will have a lasting impact.

I implore you on behalf of my four children. Please fix this.

Sincerely-
Mindy Lilyquist

From: Ron Brown
Sent: Tuesday, October 26, 2021 5:06 PM
To: Public Comments
Subject: [EXTERNAL] DO NOT SEND THEM MONEY!!!

Do NOT send the NSBA money! Parents are NOT TERRORISTS! We have a RIGHT to determine what our kids are taught and a RIGHT to be angry when they are taught an ideology of aggrievement, self pity, jealousy and hate. Call it "Critical Race Theory" or whatever you like. We have a RIGHT to be angry when they are taught sexual topics we don't agree with. WE ARE NOT TERRORISTS! You should NOT support NSBA!! Thank you!

Ron Brown

Sent from [Mail](#) for Windows

From: Alyson Jasper
Sent: Tuesday, October 26, 2021 6:05 PM
To: Public Comments
Subject: [EXTERNAL] No to NSBA Membership Renewal

Dear Trustees,

At a time when the WCSD has a track record of fiscal mismanagement and a performance rating which continues to land Nevada last in education, I urge you to pull the payment approval of membership fees to the NSBA. The dollars intended for the district are earned by tax payers and parents who have been ignored - when they have been allowed to attend meetings.

Do not send any money or continue membership with the NSBA, which along with Attorney Garland, engage in malfeasance and conflicts of interest.

Sincerely yours,

Alyson Jasper

From: Bill
Sent: Tuesday, October 26, 2021 4:30 PM
To: Public Comments
Subject: [EXTERNAL] NSBA Payment of \$12,975.00

To whom it may concern in the WCSD,

Given the current outrage at the letter that was sent to the justice department by the NSBA, WCSD should not approve this payment as a "consent" item on the agenda. Instead WCSD should withhold the payment and not renew the membership. At least 11 state school board associations have either publicly disavowed or withdrawn their membership from the NSBA due to this recent letter which labeled parents as domestic terrorists to the Department of Justice.

Bill Johnston

Concerned citizen of Nevada

From: leelee775
Sent: Monday, October 25, 2021 5:49 PM
To: Public Comments; Legal; Title IX; Session, Gina; Ellison, Emily; Rombardo, Neil; Anderson, Lindsay
Subject: [EXTERNAL] Fw: Jeff Church Censure - Board Policy 9050-9052; 9055;9081; 9088

It's obvious that you are now censoring comments made by the public. I just read through all of them, most of which were provided after the time in which mine was submitted this morning, and it is not provided in the public comments. We will be filing a complaint against this board based on discrimination and the obvious lack of competence. You do not represent the residents of this district.

Sent with [ProtonMail](#) Secure Email.

----- Original Message -----

On Monday, October 25th, 2021 at 10:07 AM, leelee775 <leeelee775@protonmail.com> wrote:

Good morning,

It is absolutely abhorrent that Angela Taylor, would be driving this witch hunt towards a school board member, when she can't even remember her oath, which she publicly stated in a LIVE meeting. We have the video of her stating this and she will be next in line if this is how she conducts herself with other members. Looks like we will need to request a meeting to illustrate this violation of NRS 241.033 by Angela Taylor as it relates to her competence.

Please see: 4-20-21: marker: 2:04:10 and 2:16:00<https://www.youtube.com/watch?v=tJ2Vec1Vd4M> why is this video no longer available to the public? This violates NSR 241.035. The board WILL be held accountable for removing this content of a board meeting. This public body has violated NRS 241.035 as this information as it is being withheld from the public.

NRS 241.033 Meeting to consider character, misconduct, competence or illow person whose character, misconduct, competence or health is to be consid

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