



Tuesday, December 14, 2021
Regular Meeting of the Board of Trustees

NOTE: Items on the agenda may be taken out of order; combined with other items; removed from the agenda; moved to the agenda of another meeting; moved to or from the Consent agenda; or may be voted on in a block. Items with a specific time designation will not be heard prior to the stated time but may be heard later. The Consent agenda is a single agenda item and is considered as a block and will not be read aloud. The Board of Trustees may take recesses at the discretion of the Board President.

1. Opening Items

1.01 Call to Order - 2:00 p.m. - Administration Building, Board Room 425 E. Ninth Street Reno, Nevada

1.02 Roll Call

1.03 Pledge of Allegiance

2. Consent Agenda Items - All matters listed under the consent agenda are considered routine and may be acted upon by the Board of Trustees with one action and without an extensive hearing. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item should submit a "Citizens Request to Speak" card prior to any vote. Members of the public may also email public comments to publiccomments@washoeschools.net. Any member of the Board may request that an item be taken from the consent agenda, discussed, and acted upon separately during this meeting. The President or Vice President retains discretion in deciding whether or not an item will be removed from the consent agenda.

2.01 Approval of Consent Agenda Items 2.02 through 2.22 (FOR POSSIBLE ACTION) - All matters listed under the consent agenda are considered routine and may be acted upon by the Board of Trustees with one action and without an extensive hearing. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item should submit a "Citizens Request to Speak" card prior to any vote. Members of the public may also email public comments to publiccomments@washoeschools.net. Any member of the Board may request that an item be taken from the consent agenda, discussed, and acted upon separately during this meeting. The President or Vice President retains discretion in deciding whether or not an item will be removed from the consent agenda.

2.02 APPROVAL OF THE MINUTES OF THE MAY 25, 2021 REGULAR MEETING OF THE BOARD OF TRUSTEES (FOR POSSIBLE ACTION)

2.03 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY BOARD POLICY 5100, STUDENT BEHAVIOR, SPECIFICALLY TO UPDATE FORMATTING, CLARIFY LANGUAGE, AND REFLECT CURRENT PRACTICES (FOR POSSIBLE ACTION)

2.04 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 5105, STUDENT UNIFORMS – ADOPTION OF A SITE-BASED POLICY, SPECIFICALLY TO UPDATE FORMATTING AND CLARIFY LANGUAGE (FOR POSSIBLE ACTION)

2.05 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 5150 – STUDENT FREEDOM OF SPEECH, FREEDOM OF EXPRESSION, AND RIGHT TO ASSEMBLE, SPECIFICALLY TO UPDATE FORMATTING AND CLARIFY LANGUAGE (FOR POSSIBLE ACTION)

2.06 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 5250, ALCOHOL, TOBACCO, AND CONTROLLED SUBSTANCES: STUDENT PREVENTION AND INTERVENTION, SPECIFICALLY TO UPDATE FORMATTING, CLARIFY LANGUAGE, AND REFLECT CURRENT PRACTICE (FOR POSSIBLE ACTION)

- 2.07 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL OF THE PROPOSED REVISIONS OF BOARD POLICY 5300, STUDENT ACTIVITIES, SPECIFICALLY TO UPDATE FORMATTING, CLARIFY LANGUAGE, AND REFLECT CURRENT PRACTICE (FOR POSSIBLE ACTION)
- 2.08 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 5650, STUDENT SUICIDE PREVENTION, SPECIFICALLY TO UPDATE FORMATTING, CLARIFY LANGUAGE, AND REFLECT CURRENT PRACTICE (FOR POSSIBLE ACTION)
- 2.09 AWARD OF BID #22-27-B-10-AA, TOILET PAPER AND SOAP DISPENSER RETROFITS AT TWENTY-ONE (21) WASHOE COUNTY SCHOOL DISTRICT SCHOOLS, TO HOUSTON SMITH CONSTRUCTION, INC. IN THE AMOUNT OF \$247,000 (FOR POSSIBLE ACTION)
- 2.10 AWARD OF BID #22-32-B-10-AA, TOILET PAPER AND SOAP DISPENSER RETROFITS AT FOURTEEN (14) WASHOE COUNTY SCHOOL DISTRICT SCHOOLS, TO GARY ROMERO, INC. FOR \$159,200 (FOR POSSIBLE ACTION)
- 2.11 AWARD OF BID #22-31-B-10-DA, BRAILLE SIGNAGE INSTALLATION AT VARIOUS SCHOOLS IN WASHOE COUNTY, TO BRUCE PURVES CONSTRUCTION, INC. FOR \$248,762 (FOR POSSIBLE ACTION)
- 2.12 APPROVAL OF THE NINTH AMENDMENT TO THE COMMERCIAL LEASE AGREEMENT FOR 535 EAST PLUMB LANE, CITY OF RENO, WITH SIMONS PROPERTIES (WILLIAM J. SIMONS, LANDLORD), FOR THE ENGLISH LANGUAGE LEARNERS (ELL) AND TITLE I DEPARTMENTS FOR AN ADDITIONAL 12 MONTHS BEGINNING JANUARY 11, 2022 AND EXPIRING JANUARY 10, 2023 IN THE ESTIMATED TOTAL AMOUNT OF \$118,329.60 FOR THE DURATION (FOR POSSIBLE ACTION)
- 2.13 APPROVAL OF THE APPOINTMENT OF DARREN FLECK TO THE ZONING ADVISORY COMMITTEE TO FILL THE OPENING FOR A CERTIFIED TEACHER/COUNSELOR, WITH A TERM ENDING JUNE 30, 2023 (FOR POSSIBLE ACTION)
- 2.14 APPROVAL OF THE RE-APPOINTMENT OF JEFFREY KIRST TO THE OTHER POST-EMPLOYMENT BENEFITS (OPEB) TRUSTEES COMMITTEE IN THE CATEGORY OF "A PERSON WITH A COMBINATION OF EDUCATION AND EXPERIENCE IN FINANCE OR ECONOMICS THAT TOTALS 5 YEARS OR MORE," FOR A TERM ENDING DECEMBER 31, 2025 (FOR POSSIBLE ACTION)
- 2.15 APPROVAL OF THE APPOINTMENT OF THE FOLLOWING MEMBER TO THE STUDENT ATTENDANCE ADVISORY COMMITTEE FOR A 2-YEAR TERM ENDING JUNE 30, 2023: CANDICE ROUNDY, JUVENILE SERVICES REPRESENTATIVE (FOR POSSIBLE ACTION)
- 2.16 APPROVAL OF THE FOLLOWING APPOINTMENT TO THE COUNCIL ON FAMILY RESOURCE CENTERS FOR A 2-YEAR TERM ENDING JUNE 30, 2023: RACHEL KINGHAM, COMMUNITY REPRESENTATIVE (FOR POSSIBLE ACTION)
- 2.17 APPROVAL OF NORTH AMERICAN SPECIALTY, FOR ONE-YEAR STOP-LOSS INSURANCE COVERAGE OF \$425,000 WITH A RATE GUARANTEE OF \$27.55 PER EMPLOYEE/RETIREE PER MONTH BEGINNING JANUARY 1, 2022 AND ENDING DECEMBER 31, 2022 FOR A TOTAL OF \$2,405,689 TO INCLUDE \$2,281,471 IN STOP-LOSS PREMIUMS AND \$124,218 CARVE OUT FEE TO ANTHEM BLUE CROSS BLUE SHIELD (FOR POSSIBLE ACTION)
- 2.18 APPROVAL OF AN INCREASE TO THE PURCHASE ORDER FOR SYMETRA LIFE INSURANCE COMPANY ONE-YEAR GROUP TERM LIFE INSURANCE CONTRACT FOR CALENDAR YEAR 2021 IN THE AMOUNT OF \$619,481 TO INCLUDE THE PAYMENT OF PASS-THROUGH COSTS OF EMPLOYEE VOLUNTARY SUPPLEMENTAL LIFE INSURANCE PREMIUMS, TO A MAXIMUM CONTRACT AMOUNT OF \$2,886,485 (FOR POSSIBLE ACTION)
- 2.19 APPROVAL OF THE MEMORANDUM OF UNDERSTANDING WITH THE DAVE & CHERYL DUFFIELD FOUNDATION TO COMPLETE A SCOPING STUDY FOR IMPROVEMENTS TO INCLINE HIGH SCHOOL FOR UP TO \$75,000 (FOR POSSIBLE ACTION)
- 2.20 CONSIDERATION AND POSSIBLE ACTION TO PROVIDE APPROVAL FOR A MEMORANDUM OF UNDERSTANDING BETWEEN THE WASHOE COUNTY SCHOOL DISTRICT AND THE WASHOE PRINCIPALS' ASSOCIATION FOR MODIFICATION OF THE LICENSED ADMINISTRATOR SALARY SCHEDULE TO ASSIGN A 4% TEMPORARY ASSIGNMENT PAY (TAP) FOR THE INTERIM PRINCIPAL AT TURNING POINT/PASS AS A RESULT OF A REORGANIZATION THAT WILL ASSIGN SUPERVISION AND MANAGEMENT RESPONSIBILITY FOR TURNING POINT/PASS (FOR POSSIBLE ACTION)
- 2.21 APPROVAL AND ADOPTION OF CHANGES TO THE NEGOTIATED AGREEMENT BETWEEN THE WASHOE COUNTY SCHOOL DISTRICT (WCSD) AND THE WASHOE COUNTY SCHOOL PRINCIPALS' ASSOCIATION (WSPA) REGARDING PROFESSIONAL COMPENSATION, COVID DIFFERENTIAL PAY, VACATION LEAVE, SICK LEAVE, AND PROFESSIONAL DEVELOPMENT FUNDS FOR A TERM OF AGREEMENT FROM 2021-2023 (FOR POSSIBLE ACTION)

2.22 DISCUSSION AND POSSIBLE ACTION ON THE APPROVAL OF 2021-22 EARLY SEPARATION INCENTIVE PROGRAMS (ESIP) RECOMMENDATIONS FOR CERTIFIED AND PROFESSIONAL-TECHNICAL EMPLOYEES WHO MEET THE ELIGIBILITY REQUIREMENTS PURSUANT TO THE RESPECTIVE COLLECTIVE BARGAINING AGREEMENTS (FOR POSSIBLE ACTION)

3. Budget Items - • Public Comment – Any individual may address the Board of Trustees concerning any action item listed below. A completed “Citizen’s Request to Speak” card should be filled out and submitted before speaking during the Public Comment section, which must at least include the name of the speaker. Prior to any action, the Board President will invite the individual to come forward to speak. Pursuant to Board Policy 9115, Meetings of the Board of Trustees, all persons are limited to 3 minutes per item. The time limit may be altered at the discretion of the President of the Board/Chair of the Committee. Pursuant to NRS 241.035, correspondence or written materials submitted for public comment shall be attached to the minutes of the meeting. The Board of Trustees/Committee may impose reasonable content-neutral restrictions on public comment such as willfully disruptive comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, amounting to personal attacks, or interfering with the rights of other speakers. All members of the general public will be expected to wear appropriate face coverings per the Governor’s Directives. If members of the public refuse or fail to do so, in order to protect the health, safety, and welfare of all members of the general public, staff, and the Trustees as well as commiserate with the Governor’s Directives, they will be asked to leave the meeting. If there is not enough space available for all members of the general public, the Board respectfully requests that members of the public watch the meeting online at a location different from the meeting’s location in order to provide enough space for all members of the general public to make public comment. The Board will also accept public comments before and during the meeting through publiccomments@washoeschools.net. The Board will take time to read those comments during the meeting and announce the names of those who provided public comment via email.

3.01 DISCUSSION, PRESENTATION, AND POSSIBLE ACTIONS REGARDING THE ADOPTION OF WASHOE COUNTY SCHOOL DISTRICT BOARD RESOLUTIONS 21-023, 21-024 21-025, 21-026, 21-027, 21-028, 21-029, 21-030, 21-031, 21-032, 21-033, 21-034, 21-035, 21-036, 21-037, 21-038, 21-039, 21-040, AND 21-041, RESOLUTIONS TO AUGMENT THE FISCAL YEAR 2021-22 BUDGET, AND APPROVAL OF AUGMENTATION AND TRANSFERS FOR THE FISCAL YEAR 2021-22 BUDGET (FOR POSSIBLE ACTION)

4. Items for Presentation, Discussion, Information and/or Action - • Public Comment – Any individual may address the Board of Trustees concerning any action item listed below. A completed “Citizen’s Request to Speak” card should be filled out and submitted before speaking during the Public Comment section, which must at least include the name of the speaker. Prior to any action, the Board President will invite the individual to come forward to speak. Pursuant to Board Policy 9115, Meetings of the Board of Trustees, all persons are limited to 3 minutes per item. The time limit may be altered at the discretion of the President of the Board/Chair of the Committee. Pursuant to NRS 241.035, correspondence or written materials submitted for public comment shall be attached to the minutes of the meeting. The Board of Trustees/Committee may impose reasonable content-neutral restrictions on public comment such as willfully disruptive comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, amounting to personal attacks, or interfering with the rights of other speakers. All members of the general public will be expected to wear appropriate face coverings per the Governor’s Directives. If members of the public refuse or fail to do so, in order to protect the health, safety, and welfare of all members of the general public, staff, and the Trustees as well as commiserate with the Governor’s Directives, they will be asked to leave the meeting. If there is not enough space available for all members of the general public, the Board respectfully requests that members of the public watch the meeting online at a location different from the meeting’s location in order to provide enough space for all members of the general public to make public comment. The Board will also accept public comments before and during the meeting through publiccomments@washoeschools.net. The Board will take time to read those comments during the meeting and announce the names of those who provided public comment via email.

4.01 DISCUSSION AND POSSIBLE ACTION TO PROVIDE DIRECTION TO THE BRYAN GROUP REGARDING THE PROCESS FOR SELECTING THE SUPERINTENDENT OF SCHOOLS FOR THE WASHOE COUNTY SCHOOL DISTRICT INCLUDING, THE UTILIZATION OF, AND IF APPLICABLE, THE ROLE AND COMPOSITION OF, A SEARCH ADVISORY GROUP; IDENTIFICATION OF AND PROCESS FOR SOLICITING INPUT FROM KEY STAKEHOLDERS ON THE DESIRED PROFESSIONAL QUALIFICATIONS AND PERSONAL CHARACTERISTICS OF THE NEXT SUPERINTENDENT; AND, DETERMINATION OF A COMPENSATION RANGE (FOR POSSIBLE ACTION)

4.02 PRESENTATION AND DISCUSSION ON THE CURRENT PROJECT SCHEDULE AND BUDGETED COSTS ASSOCIATED WITH THE FUTURE DEBBIE SMITH CAREER & TECHNICAL EDUCATION ACADEMY HIGH SCHOOL (FOR PRESENTATION AND DISCUSSION ONLY)

4.03 PRESENTATION, DISCUSSION, AND POSSIBLE ACTION TO APPROVE THE WASHOE COUNTY SCHOOL DISTRICT

2021/22 'B' MAJOR PROJECTS PROGRAM IN THE AMOUNT OF \$1,825,000 FOR SUPPLEMENTAL FUNDING FOR A FUTURE ELEMENTARY SCHOOL IN THE RIO WRANGLER AREA, AS RECOMMENDED BY THE CAPITAL FUNDING PROTECTION COMMITTEE (FOR POSSIBLE ACTION)

4.04 PRESENTATION AND POSSIBLE ACTION TO APPROVE THE AWARD OF BID #22-26-B-10-DA, CONSTRUCTION OF RIO WRANGLER AREA ELEMENTARY SCHOOL, TO MARTIN HARRIS CONSTRUCTION/GROUP WEST CONSTRUCTION, A JOINT VENTURE, FOR \$38,625,039 (FOR POSSIBLE ACTION)

4.05 PRESENTATION, ANNOUNCEMENT, AND POSSIBLE ACTION TO RECOGNIZE THE ELEVENTH ANNUAL HOLIDAY CARD CONTEST WINNERS (FOR POSSIBLE ACTION) ****This item will not be heard before 4:00 p.m.****

4.06 DEPARTMENT OF GIFTED AND TALENTED EDUCATION PROGRAMS (GATE) UPDATE AND PROPOSED CHANGES TO GT SERVICES INCLUDING SCHOOL WITHIN A SCHOOL (SWAS) LOCATIONS FOR THE 2022-23 SCHOOL YEAR (FOR POSSIBLE ACTION) ***This item will not be heard before 4:00 p.m.***

4.07 DISCUSSION AND POSSIBLE ACTION TO REVIEW AND PROVIDE DIRECTION ON CURRENT COVID-19 MITIGATION MEASURES IN EFFECT FOR THE 2021-22 SCHOOL YEAR INCLUDING FACILITIES MANAGEMENT, TRANSPORTATION, STAFF AND STUDENT EXCLUSIONS, AND FACE COVERINGS FOR DISTRICT FACILITIES AND SCHOOL SITES BASED ON CURRENT FEDERAL, STATE, AND LOCAL GUIDANCE (FOR POSSIBLE ACTION)

4.08 DISCUSSION AND POSSIBLE ACTION FOR THE BOARD OF TRUSTEES TO HIRE INDEPENDENT BOARD COUNSEL FROM A PRIVATE LAW FIRM FOR A RETAINER AMOUNT NOT TO EXCEED \$35,000, PURSUANT TO BOARD POLICY 9165, TO REPRESENT THE WASHOE COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES FOR OPEN MEETING LAW PURPOSES AT MEETINGS OF THE BOARD OF TRUSTEES AND BOARD POLICY COMMITTEE AS WELL AS OTHER ADVICE REQUESTED BY TRUSTEES PURSUANT TO BOARD POLICY 9165 AND FOR THE BOARD PRESIDENT, IN CONSULTATION WITH THE BOARD VICE PRESIDENT AND CLERK, TO SELECT THE LAW FIRM (FOR POSSIBLE ACTION) ***This item will not be heard before 4:00 p.m.***

4.09 DISCUSSION AND POSSIBLE ACTION TO ACCEPT THE FINDINGS OF THE GUNDERSON LAW FIRM INDEPENDENT FACTUAL INVESTIGATION REGARDING: 1) FURTHERANCE OF THE PRIOR EXTERNAL INVESTIGATION ADDRESSING ALLEGATIONS OF WHEN AND WHO WITHIN WASHOE COUNTY SCHOOL DISTRICT'S LEADERSHIP FIRST LEARNED THAT FORMER TRUSTEE JACQUELINE CALVERT RESIDED OUTSIDE OF HER DISTRICT; AND 2) LEGAL ANALYSIS AND RESEARCH RELATING TO SERVING AS A WASHOE COUNTY SCHOOL DISTRICT TRUSTEE, INCLUDING VOTES CAST, COMPENSATION, AND ANY PAID BENEFIT SUCH AS HEALTH INSURANCE WHEN IT IS DETERMINED THAT A TRUSTEE DOES NOT LIVE IN THE DISTRICT FOR WHICH THEY WERE ELECTED TO REPRESENT, THE BOARD OF TRUSTEES MAY CONSIDER THE CHARACTER, ALLEGED MISCONDUCT AND/OR PROFESSIONAL COMPETENCE OF ANGELA TAYLOR, DIANE NICOLET, ELLEN MINETTO, JEFFERY CHURCH, JOSEPH RODRIQUEZ, ELIZABETH SMITH, JACQUELINE CALVERT, NEIL ROMBARDO, JENNIFER JIMENEZ, DIANA CALLES, EMILY ELLISON, JENNIFER BATCHELDER AND/OR EVANGELINA MENDIBLES RUSSELL (FOR POSSIBLE ACTION) ***This item will not be heard before 4:00 p.m.***

4.10 CONTINUATION OF ITEM 3.06 FROM THE NOVEMBER 23, 2021 REGULAR MEETING OF THE BOARD OF TRUSTEES: DISCUSSION AND POSSIBLE ACTION TO CONTINUE THE DISCUSSION AS IT RELATES TO HOW THE TRUSTEES CAN COMPROMISE TO WORK BETTER AS A TEAM BY HIRING OF DEB DARBY AND /OR RANDY MANNER TO CONDUCT PROFESSIONAL DEVELOPMENT, BOARD TRAINING AND ONGOING COACHING FOR THE BOARD OF TRUSTEES (FOR POSSIBLE ACTION) ***This item will not be heard before 4:00 p.m.***

5. Reports - No discussion among the Board of Trustees will occur under these items

5.01 BOARD REPORTS – Each Trustee will have 3 minutes to provide the community with an update of the Trustee's activities related to Washoe County School District. No discussion among the Board of Trustees will occur under this item

5.02 STUDENT REPRESENTATIVE'S REPORT - No discussion among the Board of Trustees will occur under this item

5.03 SUPERINTENDENT'S REPORT - No discussion among the Board of Trustees will occur under this item

6. Closing Items

6.01 Public Comment – Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A "Citizen's Request to Speak" card should be filled out and submitted to the Recording Secretary before speaking during the Public Comment section, which must at least include the name of the speaker. Pursuant to Board Policy 9115, Meetings of the Board of Trustees, all persons are limited to 3 minutes per item. The time limit may be altered at the discretion of the President of the Board/Chair of the Committee. In order to comply with Nevada Revised Statutes (NRS) Chapter 241 (Open Meeting Law) and on the advice of Legal Counsel, the

Board/Committee is discouraged from discussing and precluded from deliberating and/or acting on items raised by Public Comment which are not already on the agenda. Pursuant to NRS 241.035, correspondence or written materials submitted for public comment shall be attached to the minutes of the meeting. The Board of Trustees/Committee may impose reasonable content-neutral restrictions on public comment such as willfully disruptive comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, amounting to personal attacks, or interfering with the rights of other speakers. All members of the general public will be expected to wear appropriate face coverings per the Governor's Directives. If members of the public refuse or fail to do so, in order to protect the health, safety, and welfare of all members of the general public, staff, and the Trustees as well as commiserate with the Governor's Directives, they will be asked to leave the meeting. If there is not enough space available for all members of the general public, the Board respectfully requests that members of the public watch the meeting online at a location different from the meeting's location in order to provide enough space for all members of the general public to make public comment. The Board will also accept public comments before and during the meeting through publiccomments@washoeschools.net. The Board will take time to read those comments during the meeting and announce the names of those who provided public comment via email.

6.02 Next Meeting Announcement - January 11, 2022

6.03 Adjourn Meeting

Forum Restrictions and Orderly Conduct of Business:

The Board of Trustees conducts the business of the Washoe County School District during its meetings. The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

Members of the public wishing to request supporting materials for this meeting or who are disabled and require special accommodations at the meeting should contact Jennifer (JJ) Batchelder, Board Services Coordinator. Ms. Batchelder can be contacted in writing via email at jbatchelder@washoeschools.net.

This agenda and supporting materials, as indicated, have been posted at the following locations:

<https://go.boarddocs.com/nv/washoe/Board.nsf/Public>

<https://www.washoeschools.net/Page/1>

State of Nevada - www.notice.nv.gov

Washoe County School District - Central Administration Building - Agenda only