



Tuesday, November 23, 2021
Regular Meeting of the Board of Trustees

NOTE: Items on the agenda may be taken out of order; combined with other items; removed from the agenda; moved to the agenda of another meeting; moved to or from the Consent agenda; or may be voted on in a block. Items with a specific time designation will not be heard prior to the stated time but may be heard later. The Consent agenda is a single agenda item and is considered as a block and will not be read aloud. The Board of Trustees may take recesses at the discretion of the Board President.

1. Opening Items

- 1.01 Call to Order - 12:00 p.m. - Administration Building, Board Room 425 E. Ninth Street Reno, Nevada
- 1.02 Ceremonial Swearing-in of newly appointed member of the Board of Trustees
- 1.03 Roll Call
- 1.04 Pledge of Allegiance

2. Consent Agenda Items - All matters listed under the consent agenda are considered routine and may be acted upon by the Board of Trustees with one action and without an extensive hearing. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item should submit a "Citizens Request to Speak" card prior to any vote. Members of the public may also email public comments to publiccomments@washoeschools.net. Any member of the Board may request that an item be taken from the consent agenda, discussed, and acted upon separately during this meeting. The President or Vice President retains discretion in deciding whether or not an item will be removed from the consent agenda.

2.01 Approval of Consent Agenda Items 2.02 through 2.21 (FOR POSSIBLE ACTION) - All matters listed under the consent agenda are considered routine and may be acted upon by the Board of Trustees with one action and without an extensive hearing. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item should submit a "Citizens Request to Speak" card prior to any vote. Members of the public may also email public comments to publiccomments@washoeschools.net. Any member of the Board may request that an item be taken from the consent agenda, discussed, and acted upon separately during this meeting. The President or Vice President retains discretion in deciding whether or not an item will be removed from the consent agenda.

2.02 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 4505 STANDARDS OF PROFESSIONAL CONDUCT, SPECIFICALLY REMOVAL OF REDUNDANT LANGUAGE, ADDITION OF LANGUAGE AND RENUMBERING FOR CLARITY, REMOVAL OF REFERENCES TO VOLUNTEERS FROM AN EMPLOYEE POLICY, AND CHANGES TO CONFORM TO ADOPTED BOARD POLICY FORMAT AND LANGUAGE CONVENTION (FOR POSSIBLE ACTION)

2.03 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 4510 PROTECTION OF STUDENTS AND MANDATORY REPORTING, SPECIFICALLY ADDITION OF LANGUAGE AND RENUMBERING FOR CLARITY, REMOVAL OF EDITORIAL COMMENTARY LANGUAGE, AND CHANGES TO CONFORM TO ADOPTED BOARD POLICY FORMAT AND LANGUAGE CONVENTION (FOR POSSIBLE ACTION)

2.04 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 4550 STAFF INTERACTIONS WITH STUDENTS, SPECIFICALLY ADDITION OF LANGUAGE AND RENUMBERING FOR CLARITY, REMOVAL OF EDITORIAL COMMENTARY LANGUAGE, AND CHANGES TO CONFORM TO ADOPTED BOARD POLICY FORMAT AND LANGUAGE CONVENTION (FOR POSSIBLE ACTION)

2.05 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO PROPOSED REVISIONS OF BOARD POLICY 5025,

STUDENT PLACEMENT AND COMMUNICATION OF PROGRESS- PROMOTION, ACCELERATION, AND RETENTION, SPECIFICALLY TO ALIGN WITH THE RESPONSE TO RECOVERY STRATEGIC PLAN, THE WORK AROUND PROFESSIONAL LEARNING COMMUNITIES, AND THE DEVELOPMENT OF DISTRICT ESSENTIAL STANDARDS (FOR POSSIBLE ACTION)

2.06 POSSIBLE ACTION TO PROVIDE FINAL APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 5050, ACADEMIC PLANNING, COUNSELING, AND STUDENT SUPPORT, SPECIFICALLY TO CLARIFY LANGUAGE AND REFLECT CURRENT PRACTICES (FOR POSSIBLE ACTION)

2.07 APPROVAL FOR A MEMORANDUM OF UNDERSTANDING BETWEEN THE WASHOE COUNTY SCHOOL DISTRICT AND THE WASHOE SCHOOLS PRINCIPALS' ASSOCIATION FOR MODIFICATION OF THE LICENSED ADMINISTRATOR SALARY SCHEDULE TO ASSIGN A FIXED RANGE 42 PLACEMENT FOR THE PRINCIPAL AT WASHOE INSPIRE AS A RESULT OF A REORGANIZATION THAT WILL ASSIGN SUPERVISION AND MANAGEMENT RESPONSIBILITY FOR INNOVATIONS HIGH SCHOOL AND WASHOE INSPIRE (FOR POSSIBLE ACTION)

2.08 APPROVAL OF A MEMORANDUM OF UNDERSTANDING BETWEEN THE WASHOE COUNTY SCHOOL DISTRICT AND THE WASHOE EDUCATION ASSOCIATION PROVIDING FOR THE PAYMENT OF STIPENDS TO SPECIAL EDUCATION TEACHERS FOR ADDITIONAL CASE LOAD MANAGEMENT, NECESSARY BECAUSE OF SPECIAL EDUCATION VACANCIES, FOR THE 2021-2022 SCHOOL YEAR (FOR POSSIBLE ACTION)

2.09 APPROVAL AND ADOPTION OF CHANGES TO THE NEGOTIATED AGREEMENT BETWEEN THE WASHOE COUNTY SCHOOL DISTRICT (WCSD) AND THE WASHOE COUNTY SCHOOL POLICE OFFICERS' ASSOCIATION (WCSPOA) FOR A TERM OF AGREEMENT FROM 2020-2021 PURSUANT TO INTEREST ARBITRATION (FOR POSSIBLE ACTION)

2.10 APPROVAL OF HIRING, PURSUANT TO NEVADA REVISED STATUTE 286.523, EMPLOYMENT OF RETIRED EMPLOYEES ON AN AS NEEDED BASIS, FOR SCHOOL POLICE DISPATCHER AND SCHOOL POLICE OFFICER FOR WHICH A "CRITICAL LABOR SHORTAGE" EXISTS DISPATCH AND SCHOOL POLICE OFFICERS (FOR POSSIBLE ACTION)

2.11 ACCEPTANCE OF THE "BUDGET TRANSFER REPORT 10/1/2021-10/31/2021" AND AUTHORIZATION TO RECORD BUDGET TRANSFERS BETWEEN FUNCTIONS OR PROGRAMS FOR A TOTAL AMOUNT OF \$6,267 FOR THE PERIOD OCTOBER 1, 2021 THROUGH OCTOBER 31, 2021 IN THE OFFICIAL BOARD MINUTES AS REQUIRED BY NEVADA REVISED STATUTE 354.598005 (FOR POSSIBLE ACTION)

2.12 APPROVAL OF THE GRANT APPLICATION TO AN ANONYMOUS DONOR FOR THE MIDDLE SCHOOL STUDENT ENGAGEMENT AND IMPROVED ATTENDANCE PROGRAM IN THE AMOUNT NOT TO EXCEED \$250,000 FOR THE TIME PERIOD OF JANUARY 3, 2022 THROUGH DECEMBER 30, 2022 (FOR POSSIBLE ACTION)

2.13 APPROVAL OF THE RENEWAL OF THE FOLLETT DESTINY SCHOOL LIBRARY & TEXTBOOK MANAGEMENT SYSTEM FOR THE 2022-23 SCHOOL YEAR IN THE APPROXIMATE AMOUNT OF \$131,867.44 (FOR POSSIBLE ACTION)

2.14 RATIFICATION OF THE APPROVAL OF THE PURCHASE AND SALE AGREEMENT AND ESCROW INSTRUCTIONS RELATED TO THE WASHOE COUNTY SCHOOL DISTRICT BOARD RESOLUTION 20-009, A RESOLUTION OF INTENT TO SELL 6.41-ACRES OF DISTRICT-OWNED PROPERTY LOCATED AT 771 SOUTHWOOD BOULEVARD IN INCLINE VILLAGE TO THE TAHOE TRANSPORTATION DISTRICT FOR THE APPRAISED VALUE OF \$2.35 MILLION, PURSUANT TO NEVADA REVISED STATUTE 277.050 (FOR POSSIBLE ACTION)

2.15 DISCUSSION AND POSSIBLE ACTION TO APPROVE PAYOUT OF 25% OF SUPERINTENDENT DR. KRISTEN MCNEILL'S UNUSED SICK DAYS UPON RETIREMENT CONSISTENT FOR APPROXIMATELY \$80,000, WITH THE LEADERSHIP TEAM HANDBOOK AND CONTRACT PAYOFF PROCEDURES FOR OTHER LEADERSHIP TEAM MEMBERS AS WELL AS PREVIOUS SUPERINTENDENTS (FOR POSSIBLE ACTION)

2.16 POSSIBLE ACTION TO PROVIDE PRELIMINARY APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY BOARD POLICY 5100, STUDENT BEHAVIOR, SPECIFICALLY TO UPDATE FORMATTING, CLARIFY LANGUAGE, AND REFLECT CURRENT PRACTICES, AND INITIATION OF THE 13-DAY PUBLIC REVIEW AND COMMENT PERIOD (FOR POSSIBLE ACTION)

2.17 POSSIBLE ACTION TO PROVIDE PRELIMINARY APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 5105, STUDENT UNIFORMS – ADOPTION OF A SITE-BASED POLICY, SPECIFICALLY TO UPDATE FORMATTING AND CLARIFY LANGUAGE, AND INITIATION OF THE 13-DAY PUBLIC REVIEW AND COMMENT PERIOD (FOR POSSIBLE ACTION)

2.18 POSSIBLE ACTION TO PROVIDE PRELIMINARY APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 5150 – STUDENT FREEDOM OF SPEECH, FREEDOM OF EXPRESSION, AND RIGHT TO ASSEMBLE, SPECIFICALLY TO UPDATE FORMATTING AND CLARIFY LANGUAGE, AND INITIATION OF THE 13-DAY PUBLIC REVIEW AND COMMENT

PERIOD (FOR POSSIBLE ACTION)

2.19 POSSIBLE ACTION TO PROVIDE PRELIMINARY APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 5250, ALCOHOL, TOBACCO, AND CONTROLLED SUBSTANCES: STUDENT PREVENTION AND INTERVENTION, SPECIFICALLY TO UPDATE FORMATTING, CLARIFY LANGUAGE, AND REFLECT CURRENT PRACTICE, AND INITIATION OF THE 13-DAY PUBLIC REVIEW AND COMMENT PERIOD (FOR POSSIBLE ACTION)

2.20 POSSIBLE ACTION TO PROVIDE PRELIMINARY APPROVAL OF THE PROPOSED REVISIONS OF BOARD POLICY 5300, STUDENT ACTIVITIES, SPECIFICALLY TO UPDATE FORMATTING, CLARIFY LANGUAGE, AND REFLECT CURRENT PRACTICE, AND INITIATION OF THE 13-DAY PUBLIC REVIEW AND COMMENT PERIOD (FOR POSSIBLE ACTION)

2.21 POSSIBLE ACTION TO PROVIDE PRELIMINARY APPROVAL TO THE PROPOSED REVISIONS OF BOARD POLICY 5650, STUDENT SUICIDE PREVENTION, SPECIFICALLY TO UPDATE FORMATTING, CLARIFY LANGUAGE, AND REFLECT CURRENT PRACTICE, AND INITIATION OF THE 13-DAY PUBLIC REVIEW AND COMMENT PERIOD (FOR POSSIBLE ACTION)

3. Items for Presentation, Discussion, Information and/or Action - • Public Comment – Any individual may address the Board of Trustees concerning any action item listed below. A completed “Citizen’s Request to Speak” card should be filled out and submitted before speaking during the Public Comment section, which must at least include the name of the speaker. Prior to any action, the Board President will invite the individual to come forward to speak. Pursuant to Board Policy 9115, Meetings of the Board of Trustees, all persons are limited to 3 minutes per item. The time limit may be altered at the discretion of the President of the Board/Chair of the Committee. Pursuant to NRS 241.035, correspondence or written materials submitted for public comment shall be attached to the minutes of the meeting. The Board of Trustees/Committee may impose reasonable content-neutral restrictions on public comment such as willfully disruptive comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, amounting to personal attacks, or interfering with the rights of other speakers. All members of the general public will be expected to wear appropriate face coverings per the Governor’s Directives. If members of the public refuse or fail to do so, in order to protect the health, safety, and welfare of all members of the general public, staff, and the Trustees as well as commiserate with the Governor’s Directives, they will be asked to leave the meeting. If there is not enough space available for all members of the general public, the Board respectfully requests that members of the public watch the meeting online at a location different from the meeting’s location in order to provide enough space for all members of the general public to make public comment. The Board will also accept public comments before and during the meeting through publiccomments@washoeschools.net. The Board will take time to read those comments during the meeting and announce the names of those who provided public comment via email.

3.01 DISCUSSION AND POSSIBLE ACTION TO RETAIN THE PROFESSIONAL SERVICES OF ONE OR MORE SEARCH FIRM(S) AND/OR CONSULTANT(S) IN SUPPORT OF THE SUPERINTENDENT SEARCH PROCESS AND AUTHORIZE STAFF TO ENTER INTO A CONTRACT OR CONTRACT(S) NOT TO EXCEED A TOTAL VALUE OF \$60,000 WITH ONE OR MORE OF THE FOLLOWING PROPOSERS: THE BRYAN GROUP; RAY AND ASSOCIATES, L.L.C.; GR RECRUITING; AND, MCPHERSON JACOBSON, LLC (FOR POSSIBLE ACTION)

3.02 DISCUSSION AND POSSIBLE ACTION TO ADOPT WASHOE COUNTY SCHOOL DISTRICT BOARD RESOLUTION 21-022, A RESOLUTION PROVIDING FOR: (1) THE ISSUANCE OF A GENERAL OBLIGATION (LIMITED TAX) MEDIUM-TERM BOND, SERIES 2020B IN AN AGGREGATE AMOUNT NOT TO EXCEED \$3,400,000, FOR ACQUIRING SCHOOL BUSES AND OTHER SUPPORT VEHICLES FOR THE DISTRICT; (2) PROVIDING THE FORM, TERMS AND CONDITIONS OF THE BOND; AND (3) AUTHORIZING THE SUPERINTENDENT OR CHIEF FINANCIAL OFFICER OF THE DISTRICT TO ACCEPT A BINDING BID FOR THE BOND (FOR POSSIBLE ACTION)

3.03 PRESENTATION AND DISCUSSION TO PROVIDE THE BOARD OF TRUSTEES WITH AN OVERVIEW OF PUBLIC BODIES OF THE WASHOE COUNTY SCHOOL DISTRICT INCLUDING SUPPORT STAFF, MISSION, AND MEMBERSHIP AS WELL AS MEETING SCHEDULES (FOR PRESENTATION AND DISCUSSION ONLY)

3.04 PRESENTATION, DISCUSSION, AND POSSIBLE ACTION REGARDING THE POTENTIAL IMPACTS TO BEFORE AND AFTER SCHOOL PROGRAMMING, STUDENT ACTIVITIES, AND ATHLETICS WITH THE IMPLEMENTATION OF THE “OPTION A” BELL SCHEDULE AND TO PROVIDE DIRECTION TO CHANGES TO SCHOOL START TIMES (FOR POSSIBLE ACTION) ***This item will be heard after 4:00 p.m.***

3.05 DISCUSSION AND POSSIBLE ACTION TO APPROVE THE PROPOSED ATTENDANCE ZONE CHANGES FOR ROBERT MCQUEEN HIGH SCHOOL, VERDI ELEMENTARY SCHOOL, ROY GOMM ELEMENTARY SCHOOL, B.D. BILLINGHURST MIDDLE SCHOOL, DARREL SWOPE MIDDLE SCHOOL, AND RENO HIGH SCHOOL EFFECTIVE FOR THE 2022-23 SCHOOL YEAR, AS RECOMMENDED BY THE ZONING ADVISORY COMMITTEE (FOR POSSIBLE ACTION) ***This item will not be heard before 4:00 p.m.***

3.06 DISCUSSION AND POSSIBLE ACTION TO CONTINUE THE DISCUSSION AS IT RELATES TO HOW THE TRUSTEES CAN COMPROMISE TO WORK BETTER AS A TEAM BY HIRING OF DEB DARBY AND /OR RANDY MANNER TO CONDUCT PROFESSIONAL DEVELOPMENT AND ONGOING COACHING FOR THE BOARD OF TRUSTEES (FOR POSSIBLE ACTION) ***This item will not be heard before 4:00 p.m.***

3.07 PRESENTATION AND UPDATE REGARDING THE SUPERINTENDENT'S TASK FORCE FOR SUPPLEMENTARY MATERIALS BASED ON NEVADA ACADEMIC CONTENT STANDARDS FOR K-5 ENGLISH LANGUAGE ARTS, SOCIAL JUSTICE CURRICULUM, INCLUDING THE WORK COMPLETED BY THE SUPERINTENDENT'S TASK FORCE AS WELL AS NEXT STEPS ***PUBLIC COMMENT WILL OCCUR ON THIS NON-ACTION ITEM*** (FOR PRESENTATION and DISCUSSION ONLY) ***This item will not be heard before 4:00 p.m.***

3.08 DISCUSSION AND POSSIBLE ACTION TO REVIEW AND PROVIDE DIRECTION ON CURRENT COVID-19 MITIGATION MEASURES IN EFFECT FOR THE 2021-22 SCHOOL YEAR INCLUDING FACILITIES MANAGEMENT, TRANSPORTATION, STAFF AND STUDENT EXCLUSIONS, AND FACE COVERINGS FOR DISTRICT FACILITIES AND SCHOOL SITES BASED ON CURRENT FEDERAL, STATE, AND LOCAL GUIDANCE (FOR POSSIBLE ACTION)

4. Reports - No discussion among the Board of Trustees will occur under these items

4.01 BOARD REPORTS – Each Trustee will have 3 minutes to provide the community with an update of the Trustee's activities related to Washoe County School District. No discussion among the Board of Trustees will occur under this item

4.02 STUDENT REPRESENTATIVE'S REPORT - No discussion among the Board of Trustees will occur under this item

4.03 SUPERINTENDENT'S REPORT - No discussion among the Board of Trustees will occur under this item

5. Closing Items

5.01 Public Comment – Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A "Citizen's Request to Speak" card should be filled out and submitted to the Recording Secretary before speaking during the Public Comment section, which must at least include the name of the speaker. Pursuant to Board Policy 9115, Meetings of the Board of Trustees, all persons are limited to 3 minutes per item. The time limit may be altered at the discretion of the President of the Board/Chair of the Committee. In order to comply with Nevada Revised Statutes (NRS) Chapter 241 (Open Meeting Law) and on the advice of Legal Counsel, the Board/Committee is discouraged from discussing and precluded from deliberating and/or acting on items raised by Public Comment which are not already on the agenda. Pursuant to NRS 241.035, correspondence or written materials submitted for public comment shall be attached to the minutes of the meeting. The Board of Trustees/Committee may impose reasonable content-neutral restrictions on public comment such as willfully disruptive comments that are irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, amounting to personal attacks, or interfering with the rights of other speakers. All members of the general public will be expected to wear appropriate face coverings per the Governor's Directives. If members of the public refuse or fail to do so, in order to protect the health, safety, and welfare of all members of the general public, staff, and the Trustees as well as commiserate with the Governor's Directives, they will be asked to leave the meeting. If there is not enough space available for all members of the general public, the Board respectfully requests that members of the public watch the meeting online at a location different from the meeting's location in order to provide enough space for all members of the general public to make public comment. The Board will also accept public comments before and during the meeting through publiccomments@washoeschools.net. The Board will take time to read those comments during the meeting and announce the names of those who provided public comment via email.

5.02 Next Meeting Announcement - December 14, 2021

5.03 Adjourn Meeting

Forum Restrictions and Orderly Conduct of Business:

The Board of Trustees conducts the business of the Washoe County School District during its meetings. The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

Members of the public wishing to request supporting materials for this meeting or who are disabled and require special accommodations at the meeting should contact Jennifer (JJ) Batchelder, Board Services Coordinator. Ms. Batchelder can be contacted in writing via email at jbatchelder@washoeschools.net. This agenda and supporting materials, when appropriate, have been posted at the following locations:

www.boarddocs.com/nv/washoe/board.nsf - Agenda
www.washoeschools.net/Page/517 - Agenda
State of Nevada - www.notice.nv.gov
Washoe County School District Central Administrative Building – Agenda only
Washoe County Administration Building – Agenda only
Washoe County Courthouse – Agenda only
Reno City Hall – Agenda only
Sparks City Hall – Agenda only
Sparks Library – Agenda only
Pyramid Lake Paiute Tribe Administration Building-Agenda only
Reno Sparks Indian Colony Administration Office-Agenda only