



**Tuesday, December 9, 2014**  
**Regular Meeting of the Board of Trustees**

**1. Opening Items**

---

1.01 Call to Order - 2:00 p.m. - Administration Building, Board Room 425 E. Ninth Street Reno, Nevada

1.02 Roll Call

1.03 Pledge of Allegiance

1.04 Action to Adopt the Agenda (FOR POSSIBLE ACTION) - Items on the agenda may be taken out of order by the Board. The Board may combine two or more agenda items for consideration. The Board may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

1.05 Public Comment - Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A yellow "Citizen's Request to Speak" card should be filled out and submitted to the Board President before speaking during the Public Comment section. Pursuant to Board Policy 9034, Meetings of the Board of Trustees, all persons are limited to 3 minutes per item. The time limit may be altered at the discretion of the President of the Board. The Board is precluded from discussing or acting on items raised by Public Comment, which are not already on the agenda. The Board of Trustees may impose reasonable restrictions on public comment. Pursuant to NRS 241.035, correspondence or written materials submitted for public comment by the general public shall be attached to the minutes of the meeting.

**2. Oath of Office**

---

2.01 ADMINISTRATION OF THE OATH OF OFFICE TO DR. ANGELA TAYLOR, WASHOE COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES, DISTRICT E

**3. Items for Presentation, Discussion, Information and/or Action**

---

3.01 CONSIDERATION AND DISCUSSION OF CONTRACT FOR RETENTION OF OUTSIDE LEGAL COUNSEL PURSUANT TO NRS 386.410 TO DEFEND THE DISTRICT, THE BOARD OF TRUSTEES, AND PEDRO MARTINEZ IN LITIGATION FILED BY FORMER CHIEF OF SCHOOL POLICE MIKE MIERAS, WHEREIN MIERAS HAS ALLEGED VARIOUS EVENTS, AND ACTIONS BY THE DISTRICT'S CHIEF GENERAL COUNSEL AND OTHER PERSONNEL IN HIS OFFICE, MAKING SUCH PERSONS POTENTIAL WITNESSES WITH ALLEGED PERSONAL INVOLVEMENT, THEREBY DISQUALIFYING THE OFFICE OF THE GENERAL COUNSEL FROM REPRESENTATION OF THE DEFENDANTS IN THE LITIGATION (FOR POSSIBLE ACTION)

3.02 CONSIDERATION OF AUTHORIZING THE NAMED DEFENDANTS IN THE PENDING CIVIL ACTION FILED BY FORMER CHIEF OF SCHOOL POLICE MIKE MIERAS, STYLED: "MIKE MIERAS, PLAINTIFF, VS. WASHOE COUNTY SCHOOL DISTRICT; BOARD OF TRUSTEES; AND SUPERINTENDENT PEDRO MARTINEZ, DEFENDANTS," TO ENGAGE IN A COURT-SUPERVISED MEDIATION/SETTLEMENT CONFERENCE TO BE CONDUCTED ON WEDNESDAY, DECEMBER 10, 2014 AT OR ABOUT 9:00 A.M. BY THE HONORABLE DAVID A. HARDY, CHIEF JUDGE OF THE SECOND JUDICIAL DISTRICT COURT IN DEPARTMENT 15 THEREOF, IN ORDER TO ATTEMPT TO REACH TERMS OF A MUTUALLY ACCEPTABLE RESOLUTION OF THE PENDING CIVIL ACTION AND TO THEREBY CONSERVE DISTRICT RESOURCES (FOR POSSIBLE ACTION)

3.03 CLARIFICATION OF AGENDA ITEM 2.01 FROM THE NOVEMBER 13, 2014 SPECIAL MEETING OF THE BOARD OF TRUSTEES TITLED: REVIEW AND DISCUSSION OF APPLICATIONS SUBMITTED FOR THE REPLACEMENT OF TRUSTEE DAVE AIAZZI, BOARD OF TRUSTEES, DISTRICT E; AND, SELECTION OF CANDIDATES TO BE INTERVIEWED AT THE REGULAR MEETING OF THE BOARD OF TRUSTEES ON NOVEMBER 18, 2014 (FOR POSSIBLE ACTION). THIS CLARIFICATION ITEM SHALL IDENTIFY IN THE AGENDA TITLE EACH APPLICANT FOR THE POSITION AND CLARIFY THE BALLOTING PROCESS USED BY THE BOARD OF TRUSTEES IN THE SELECTION OF FINALISTS. THE APPLICANTS FOR THE REPLACEMENT OF TRUSTEE DAVE AIAZZI, BOARD OF TRUSTEES, DISTRICT E RECEIVED BY THE DISTRICT AND CONSIDERED BY THE BOARD OF TRUSTEES AT THE SPECIAL MEETING OF THE BOARD OF TRUSTEES ON

NOVEMBER 13, 2014 WERE FRANK BRITTAIN, RODERIC CARUCCI, KELLIE CROSBY-STURTZ, CYNTHIA GEDDES, BRADY HINES, CODY JOHNSON, CARLOS LEDON, TALLINE MARTINS, TACIE MOESSNER, DIANE NICOLET, PAUL SCHMIDT, COERT SCOGGIN, DARCI SMITH, JEAN STOESS, BRAD SUMMERHILL, ANGELA TAYLOR, AND CAROLYN VALLE. BALLOTING BY THE BOARD OF TRUSTEES AT THE SPECIAL MEETING OF THE BOARD OF TRUSTEES ON NOVEMBER 13, 2014 RESULTED IN THE SELECTION OF THE FOLLOWING FIVE FINALISTS: CARLOS LEDON, DIANE NICOLET, DARCI SMITH, JEAN STOESS AND ANGELA TAYLOR. INTERVIEWS OF THE FIVE FINALISTS WERE SCHEDULED FOR THE REGULAR MEETING OF THE BOARD OF TRUSTEES ON NOVEMBER 18, 2014 (FOR POSSIBLE ACTION)

#### **4. Consent Agenda Items**

---

4.01 Approval of Consent Agenda Items 4.02 through 4.16 (FOR POSSIBLE ACTION)

4.02 ACCEPTANCE OF PROGRESSIVE DISCIPLINE PLANS

4.03 ACCEPTANCE OF INFORMATION PROVIDED BY THE E. L. CORD FOUNDATION, A DONOR WHO HAS CONTRIBUTED \$100,000 OR MORE TO WASHOE COUNTY SCHOOL DISTRICT DURING FISCAL YEAR 2014-15 IN CONJUNCTION WITH SENATE BILL 392 OF THE 77TH SESSION OF THE NEVADA LEGISLATURE

4.04 APPROVAL OF THE REBATE APPLICATION TO THE U. S. ENVIRONMENTAL PROTECTION AGENCY NATIONAL CLEAN DIESEL REBATE PROGRAM FOR \$110,000

4.05 APPROVAL OF REAPPOINTMENT TO THE AUDIT COMMITTEE

4.06 APPROVAL OF PAY FOR PERFORMANCE MEMORANDUMS OF AGREEMENT BETWEEN THE WASHOE COUNTY SCHOOL DISTRICT AND WASHOE SCHOOLS PRINCIPALS' ASSOCIATION

4.07 APPROVAL OF PAY FOR PERFORMANCE MEMORANDUMS OF AGREEMENT BETWEEN THE WASHOE COUNTY SCHOOL DISTRICT AND WASHOE EDUCATION ASSOCIATION

4.08 APPROVAL OF PAY FOR PERFORMANCE MEMORANDUMS OF AGREEMENT BETWEEN THE WASHOE COUNTY SCHOOL DISTRICT AND WASHOE EDUCATION SUPPORT PROFESSIONALS

4.09 AUTHORIZATION TO MOVE FORWARD WITH MULTIPLE CONSTRUCTION PROJECTS

4.10 ANNUAL REVIEW AND APPROVAL OF WASHOE COUNTY SCHOOL DISTRICT'S COMPLIANCE WITH THE FEDERAL REGULATIONS FOR IMPACT AID – Title VIII SECTIONS 8003 AND 8004 OF THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA)

4.11 APPROVAL OF GROUP HEALTH PROGRAM'S STOP-LOSS INSURANCE COVERAGE

4.12 APPROVAL OF EXTENSION OF CDS CONTRACT FOR THIRD PARTY ADMINISTRATOR SERVICE

4.13 RATIFICATION OF USING BID #14060A – PAVEMENT MAINTENANCE 2014 APPROVED CONTRACT FORCE ACCOUNT OF \$150,000 FOR CONSTRUCTION OF SLURRY SEAL AT ADDITIONAL WASHOE COUNTY SCHOOL DISTRICT PROPERTIES NOT INCLUDED IN THE ORIGINAL BID

4.14 APPROVAL OF EARLY SEPARATION INCENTIVE PROGRAM PARTICIPANTS

4.15 APPROVAL OF THE GRANT APPLICATION TO THE E. L. CORD FOUNDATION FROM TMCC HIGH SCHOOL AND SPARKS MIDDLE SCHOOL FOR THE WE ARE COLLEGE PROGRAM FOR \$38,630

4.16 FINAL APPROVAL OF PROPOSED REVISIONS TO BOARD POLICY 4117, LICENSED EMPLOYEE PROBATION AND EVALUATION (For Possible Action) (Step 4) (Step 1 - Policy Committee; Step 2 - Discussion at Board Meeting; Step 3 - Preliminary Approval; and Step 4 - Final Approval)

#### **5. Budget Items**

---

5.01 ADOPTION OF RESOLUTION TO AUGMENT, AND APPROVAL OF AUGMENTATION AND TRANSFERS FOR THE FISCAL YEAR 2014-15 BUDGET (FOR POSSIBLE ACTION)

#### **6. Items for Presentation, Discussion, Information and/or Action**

---

6.01 APPROVAL OF THE RECOMMENDATION OF THE WASHOE ADULT HIGH SCHOOL RENAMING/REBRANDING COMMITTEE TO RENAME WASHOE ADULT HIGH SCHOOL TO RISE ACADEMY FOR ADULT ACHIEVEMENT (FOR

POSSIBLE ACTION)

6.02 PRESENTATION ON THE CHALLENGER PROGRAM (FOR POSSIBLE ACTION)

6.03 APPROVAL OF AGREEMENT BETWEEN WASHOE COUNTY SCHOOL DISTRICT AND NV ENERGY FOR GROUND MOUNTED PHOTOVOLTAIC SOLAR SYSTEM AT STEAD ELEMENTARY SCHOOL (FOR POSSIBLE ACTION)

6.04 DISCUSSION REGARDING THE PROPOSED ADOPTION OF BOARD POLICY 9201, BULLYING, HARASSMENT AND DISCRIMINATION PROHIBITED, AND THE DELETION OF BOARD POLICY 4111.3, HARASSMENT/SEXUAL HARASSMENT AND INTIMIDATION (For Possible Action) (Step 2) (Step 1 - Policy Committee; Step 2 - Discussion at Board Meeting; Step 3 - Preliminary Approval; and Step 4 - Final Approval)

6.05 DISCUSSION OF THE PROPOSED DELETION OF BOARD POLICY 4110.2, DEPARTMENT CHAIRPERSONS (Step 2) (Step 1 - Policy Committee; Step 2 - Discussion at Board Meeting; Step 3 - Preliminary Approval; and Step 4 - Final Approval)

6.06 DISCUSSION OF THE PROPOSED REVISION OF BOARD POLICY 4160, MANDATORY SELF-REPORTING BY STAFF: CHARGE, ARREST OR CONVICTION OF A CRIME (FORMERLY ENTITLED, MANDATORY REPORTING BY STAFF: CHARGE, ARREST OR CONVICTION OF A CRIME) (For Possible Action) (Step 2) (Step 1 - Policy Committee; Step 2 - Discussion at Board Meeting; Step 3 - Preliminary Approval; and Step 4 - Final Approval)

6.07 DISCUSSION OF THE PROPOSED ADOPTION OF BOARD POLICY 3100, FINANCIAL SERVICES; AND THE PROPOSED DELETION OF BOARD POLICY 3210.1, SCHOOL ACTIVITY FUNDS, BOARD POLICY 3211, INVESTMENTS, AND BOARD POLICY 3250, FEES AND DEPOSITS (Step 2) (Step 1 - Policy Committee; Step 2 - Discussion at Board Meeting; Step 3 - Preliminary Approval; and Step 4 - Final Approval)

6.08 DISCUSSION OF THE PROPOSED ADOPTION OF BOARD POLICY 3265, EQUIPMENT AND PROPERTY; AND THE PROPOSED DELETION OF BOARD POLICY 3270, ACQUISITION/DISPOSITION OF REAL PROPERTY, BOARD POLICY 3270.1, DISPOSITION OF PERSONAL PROPERTY, BOARD POLICY 3271, RENTAL OR LEASE OF TEACHERAGES, AND BOARD POLICY 3440, FIXED ASSETS INVENTORY (Step 2) (Step 1 - Policy Committee; Step 2 - Discussion at Board Meeting; Step 3 - Preliminary Approval; and Step 4 - Final Approval)

6.09 DISCUSSION OF THE PROPOSED ADOPTION OF BOARD POLICY 4300, ENHANCED COMPENSATION/PAY FOR PERFORMANCE (Step 2) (Step 1 - Policy Committee; Step 2 - Discussion at Board Meeting; Step 3 - Preliminary Approval; and Step 4 - Final Approval)

**7. Reports - This item will not be heard before 4 p.m.**

---

7.01 BOARD REPORTS

7.02 INTERIM SUPERINTENDENT'S REPORT

**8. Recognition - This item will not be heard before 4 p.m.**

---

8.01 4th ANNUAL HOLIDAY CARD CONTEST WINNERS

8.02 CLASS ACT

8.03 EXCELLENCE IN EDUCATION

8.04 EXCEPTIONAL VOLUNTEER

8.05 EDUCATION SUPPORT PROFESSIONAL

8.06 KEYSER FOUNDATION TEACHER OF THE YEAR

8.07 CELEBRATION OF SERVICE

**9. Closed Executive Session**

---

9.01 Possible Executive Session - The Board of Trustees will recess to go into closed executive session to consider matters permissible for discussion in closed session under NRS Chapter 288; i.e., meeting with the District's management representatives concerning negotiations with employee groups. At the conclusion of the discussion or by motions, the Board will reconvene in open session. (FOR POSSIBLE ACTION)

## 10. Closing Items

---

10.01 Board Member Requests for Future Board of Trustees' Agendas and Agenda Items (FOR POSSIBLE ACTION)

10.02 Public Comment - Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A yellow "Citizen's Request to Speak" card should be filled out and submitted to the Board President before speaking during the Public Comment section. Pursuant to Board Policy 9034, Meetings of the Board of Trustees, all persons are limited to 3 minutes per item. The time limit may be altered at the discretion of the President of the Board. The Board is precluded from discussing or acting on items raised by Public Comment, which are not already on the agenda. The Board of Trustees may impose reasonable restrictions on public comment. Pursuant to NRS 241.035, correspondence or written materials submitted for public comment by the general public shall be attached to the minutes of the meeting.

10.03 Next Meeting Announcement - January 13, 2015 at 2:00 p.m.

10.04 Adjourn Meeting

**Members of the public wishing to request supporting materials for this meeting or who are disabled and require special accommodations at the meeting should contact Jennifer (JJ) Batchelder, Executive Assistant to the Board of Trustees. Ms. Batchelder can be contacted in writing at PO Box 30425, Reno, Nevada 89520-3425 or by telephone at 775-789-4612. This agenda and supporting materials, when appropriate, have been posted at the following locations:**

**[www.boarddocs.com/nv/washoe/board.nsf](http://www.boarddocs.com/nv/washoe/board.nsf) - Agenda (For Regular Board Meetings - supporting materials)**

**[www.washoeschools.net/Page/517](http://www.washoeschools.net/Page/517) - Agenda (For Regular Board Meetings - supporting materials)**

**State of Nevada - [www.notice.nv.gov](http://www.notice.nv.gov)**

**Washoe County School District Central Administrative Building – Agenda only**

**Washoe County Administration Building – Agenda only**

**Washoe County Courthouse – Agenda only**

**Reno City Hall – Agenda only**

**Sparks City Hall – Agenda only**

**Sparks Library – Agenda only**

**Pyramid Lake Paiute Tribe Administration Building-Agenda only**

**Reno Sparks Indian Colony Administration Office-Agenda only**