



**DETR**

Nevada Department of Employment,  
Training and Rehabilitation

# Nevada Bureau of Vocational Rehabilitation (BVR)

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**Nevada**

Vocational Rehabilitation

*A Proud Partner of American Job Center of Nevada*

**At Work for Disability Inclusion**

# Basic Overview

- ▶ The Department of Employment, Training & Rehabilitation's (DETR) Bureau of Vocational Rehabilitation is a state and federally funded program designed to help people with disabilities become employed and to help those already employed perform more successfully through training, counseling and other support methods.
- ▶ Vocational rehabilitation services are available to students in high school who have a disability that results in a substantial barrier to employment, not just those who take special education classes.

# Potential Service Options

- ▶ Assessments to determine job-related skills and abilities
- ▶ Career Counseling and guidance
- ▶ Assistance with college or trade school education
- ▶ Assistive technology
- ▶ On-the-job training
- ▶ Job seeking skills
- ▶ Job placement (supported employment or customized supports)
- ▶ Job coaching and follow-up

# Assessment

- ▶ Situational Assessment
  - ▶ On-the-job assessment of behaviors, skills and strengths.
  - ▶ Typically provided at a sheltered/JDT work space for constant supervision.
- ▶ Functional Capacity Assessment
  - ▶ Assessment provided by an occupational therapist.
  - ▶ Looks at ability to complete job tasks (Can they bend, stand for extended periods of time, crouch, etc).
- ▶ Work Based Learning Experience
  - ▶ Typically provided at a community employer.
  - ▶ Assists with identifying job strengths, limitations and interests.

# Assessment Cont.

- ▶ Psychological Assessment
  - ▶ Provided as needed if counselor or participant feel that a mental health condition could be a potential barrier to employment.
- ▶ Interest and Aptitude Testing
  - ▶ Computer based assessment to assist with identifying job interests.
  - ▶ Career exploration services to help with goal setting and determining services needs.

# Supported Employment

- ▶ Supported employment is a specialized service made available for people with the most significant disabilities and/or employment has not historically occurred.
- ▶ This service provides more comprehensive and long-term employment related services.
  - ▶ Additional assessment, job exploration and placement services.
  - ▶ Extensive job coaching hours
  - ▶ Collaboration with SRC for life-long coaching/job follow-along supports

# Customized Employment

- ▶ Customized employment begins with a discovery process to determine strengths, interests, abilities, limitations and capabilities.
  - ▶ Targets specific tasks that the employer needs.
- ▶ Job developers work with employers to negotiate individualized tasks/duties.
- ▶ Intensive job coaching and follow-along is also provided with the transfer to SRC for long-term job supports.

# Subminimum Vs. Day Habilitation Placement

- ▶ Subminimum wage
  - ▶ Earning a wage below minimum wage.
  - ▶ Non-integrated placement (not in community with those with and without disabilities).
  - ▶ **Need VR certification to participate until age 24.**
- ▶ Day Habilitation
  - ▶ Wage is not earned
  - ▶ Non-integrated
  - ▶ **VR certification not required.**



# Subminimum Employment

- ▶ Subminimum wage/sheltered employment/job day training:
  - ▶ Employment in a non-integrated setting
  - ▶ Wage is below minimum
- ▶ Subminimum placement is the opposite of VR goals but may be a better option for some.
- ▶ Federal legislation requires VR to provide adequate counseling, Information and referral before a contract for subminimum employment can be implemented.

# Subminimum Employment Certification

- ▶ A client interested in subminimum employment must receive the following before they will be able to participate:
  - ▶ Application to VR
  - ▶ Career counseling guidance: provide VR options and services to consider.
  - ▶ Pre-employment transition services must be considered/provided with adequate documentation.
  - ▶ Assessment as needed.
  - ▶ Discussion with VR counselor.
  - ▶ Documentation of participant/guardian decision.

## Application

- Complete online interest form:
  - [https://detr.nv.gov/Page/Vocational\\_Rehabilitation](https://detr.nv.gov/Page/Vocational_Rehabilitation)
- Application process will be triggered
- An application will be sent to the email provided: 5 DAY DEADLINE TO SUBMIT!!

## Intake

- Once application is submitted a virtual intake will be scheduled via email
- To move forward medical documentation is needed (IEP, psych)
- We have 60 days to determine eligibility using records

## Eligibility

- Assessment of VR needs will be completed
- Career Exploration
- Discussion of IPE services
- We have 90 days from eligibility to put into service status (IPE)

## IPE/Services

- Services are provided that are included in the IPE
- Annual reviews are completed
- Training and job prep are completed

## Job Ready Status

- Job search and development begins
- Job placement services

## Employed

- Once employed, coaching services are provided as needed
- If stable and satisfied VR put in stable date to trigger 90 day count
- VR counselor will follow-along and check-in to ensure retention
- After at least 90 stable days case will be closed

# Questions?

► **Contact: Transition Counselor**

Grae Matheus

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# Subminimum Certificate Contact

## ► Contact:

Tiana Sims, CCI&R Representative

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