

Immediate Access to Legal Help During the Ukraine-Russia Conflict

In response to the unfolding situation in Ukraine, MetLife Legal Plans is offering free attorney document review and consultation services to all Washoe County School District employees. You **do not** have to be currently enrolled in the legal plan to contact an attorney for help with issues related to this event.

This service would allow you to contact an attorney for consultation and document review for issues such as:

- Personal property matters, including expatriate assets
- Adoptions and guardianships
- Immigration assistance
- Real property issues, including estate planning

Our attorneys traditionally provide legal advice based on U.S. law. As this is an evolving emergency relating to foreign governments and laws, legal plan attorneys will do their best to aid with any legal help and consultation you require but may be limited in some instances.

This free assistance is **available through 8/31/2022**. To be connected to an attorney:

1. Call the MetLife Legal Plans Customer Service Center at 800.821.6400.
2. Identify yourself as a Washoe County School District employee and provide the last four digits of your SSN or employee number
3. Indicate that you are interested in the document review and consultation services offered as part of the Emergency Response Legal Assistance.

Group legal plans are administered by MetLife Legal Plans, Inc., Cleveland, Ohio. In California, this entity operates under the name MetLife Legal Insurance Services. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, RI. Some services not available in all states. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife and affiliates and plan attorneys; 3) matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney client relationship exists prior to the participant becoming eligible for plan benefits. Coverage for defense of criminal matters is excluded from insurance coverage for individuals located in New York. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters. Please see your plan description for details.