



Washoe County
School District

Washoe Education Support Professionals (WESP) Salary Schedule Information for School Years 2021-2022

This document will assist WESP employees with the new salary schedule that is being implemented with the updated negotiated agreement. If you have additional questions about where you fall on the salary schedule, [contact your Human Resources Tech.](#)

With the new WESP negotiated agreement, all WESP bargaining unit members will be **moved up one grade and placed on the step with the next highest dollar amount to their current grade and step.** See excerpt from WESP agreement below:

23.3.1 Two-year agreement with the following compensation and benefit increases:

2021-2022 – The salary schedule will be restructured retroactive to July 1, 2021. Grade 12 will be eliminated and a Grade 29 will be added. Steps 1 and 2 of the salary schedule will also be reinstated, consistent with Nevada Revised Statutes governing minimum wage. All bargaining unit members will be moved up one grade and placed on the step with the next-highest dollar amount to their current grade and step.

See example below for an ESP employee who is at: Grade Salary 22, Step 10, \$26.08/per hour (on Schedule A).

Current placement is
Grade 22, Step 10 at
\$26.08/hour

Washoe County School District Education Support Professionals (ESP) Schedule with Steps Schedule A 2021-2022

PERS Increase = -0.25% Salary Reduction

Negotiated Salary Schedule Restructure
Retroactively Effective 7/2021

Grade	Hourly - Schedule A																			
	Minimum	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Midpoint	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Maximum
29	\$36.31	\$37.34	\$38.40	\$39.54	\$40.66	\$41.82	\$43.03	\$44.21	\$45.49	\$46.78	\$48.14	\$49.52	\$50.90	\$52.37	\$53.86	\$55.40	\$56.97	\$58.59		
28	\$33.44	\$34.39	\$35.37	\$36.39	\$37.42	\$38.46	\$39.58	\$40.71	\$41.86	\$43.06	\$44.26	\$45.54	\$46.82	\$48.18	\$49.55	\$50.95	\$52.41	\$53.89		
27	\$30.75	\$31.63	\$32.53	\$33.45	\$34.38	\$35.39	\$36.41	\$37.45	\$38.50	\$39.61	\$40.75	\$41.89	\$43.08	\$44.29	\$45.57	\$46.85	\$48.20	\$49.58		
26	\$28.29	\$29.10	\$29.93	\$30.78	\$31.67	\$32.56	\$33.49	\$34.43	\$35.41	\$36.43	\$37.48	\$38.54	\$39.64	\$40.78	\$41.91	\$43.12	\$44.34	\$45.61		
25	\$26.03	\$26.77	\$27.53	\$28.31	\$29.12	\$29.95	\$30.81	\$31.69	\$32.59	\$33.53	\$34.48	\$35.45	\$36.48	\$37.52	\$38.59	\$39.72	\$40.84	\$42.00		
24	\$23.94	\$24.62	\$25.32	\$26.01	\$26.79	\$27.55	\$28.37	\$29.16	\$29.97	\$30.83	\$31.72	\$32.61	\$33.55	\$34.50	\$35.47	\$36.50	\$37.54	\$38.60		
23	\$22.01	\$22.64	\$23.29	\$23.97	\$24.66	\$25.34	\$26.04	\$26.82	\$27.59	\$28.40	\$29.20	\$30.03	\$30.87	\$31.76	\$32.65	\$33.59	\$34.55	\$35.52		
22	\$20.28	\$20.86	\$21.45	\$22.03	\$22.68	\$23.32	\$23.99	\$24.68	\$25.37	\$26.08	\$26.84	\$27.61	\$28.42	\$29.22	\$30.06	\$30.90	\$31.79	\$32.69		
21	\$18.66	\$19.19	\$19.74	\$20.29	\$20.88	\$21.47	\$22.05	\$22.71	\$23.34	\$24.01	\$24.70	\$25.39	\$26.10	\$26.85	\$27.63	\$28.45	\$29.25	\$30.09		
20	\$17.15	\$17.64	\$18.14	\$18.65	\$19.20	\$19.75	\$20.29	\$20.90	\$21.48	\$22.09	\$22.73	\$23.41	\$24.04	\$24.74	\$25.43	\$26.14	\$26.90	\$27.66		
19	\$15.78	\$16.23	\$16.69	\$17.19	\$17.67	\$18.16	\$18.68	\$19.22	\$19.78	\$20.31	\$20.87	\$21.49	\$22.10	\$22.73	\$23.42	\$24.05	\$24.75	\$25.45		
18	\$14.53	\$14.94	\$15.37	\$15.78	\$16.24	\$16.71	\$17.20	\$17.68	\$18.18	\$18.70	\$19.24	\$19.79	\$20.33	\$20.94	\$21.52	\$22.14	\$22.76	\$23.42		
17	\$13.37	\$13.75	\$14.14	\$14.53	\$14.97	\$15.39	\$15.79	\$16.26	\$16.74	\$17.22	\$17.70	\$18.20	\$18.72	\$19.26	\$19.82	\$20.35	\$20.93	\$21.54		
16	\$12.70	\$13.06	\$13.43	\$13.79	\$14.17	\$14.57	\$15.00	\$15.42	\$15.84	\$16.34	\$16.79	\$17.26	\$17.75	\$18.24	\$18.78	\$19.31	\$19.87	\$20.44		
15	\$11.68	\$12.01	\$12.35	\$12.70	\$13.06	\$13.44	\$13.80	\$14.19	\$14.60	\$15.02	\$15.44	\$15.88	\$16.37	\$16.82	\$17.28	\$17.79	\$18.30	\$18.82		
14	\$10.72	\$11.03	\$11.34	\$11.67	\$12.00	\$12.35	\$12.70	\$13.07	\$13.45	\$13.81	\$14.19	\$14.60	\$15.02	\$15.44	\$15.89	\$16.37	\$16.83	\$17.32		
13	\$9.89	\$10.17	\$10.46	\$10.74	\$11.04	\$11.37	\$11.68	\$12.02	\$12.37	\$12.72	\$13.08	\$13.46	\$13.82	\$14.20	\$14.62	\$15.03	\$15.46	\$15.89		

See example below for the new salary schedule placement for this same ESP employee (on Schedule A).

New placement, retro to 7/1/21, will be Grade 23, Step 8, \$26.82/hour

Washoe County School District
Education Support Professionals (ESP) Schedule with Steps Schedule A 2021-2022

PERS Increase = -0.25% Salary Reduction
 Negotiated Salary Schedule Restructure
 Retroactively Effective 7/2021

Grade	Hourly - Schedule A																	
	Minimum							Midpoint							Maximum			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
29	\$36.31	\$37.34	\$38.40	\$39.54	\$40.66	\$41.82	\$43.03	\$44.21	\$45.49	\$46.78	\$48.14	\$49.52	\$50.90	\$52.37	\$53.86	\$55.40	\$56.97	\$58.59
28	\$33.44	\$34.39	\$35.37	\$36.39	\$37.42	\$38.46	\$39.58	\$40.71	\$41.86	\$43.06	\$44.26	\$45.54	\$46.82	\$48.18	\$49.55	\$50.95	\$52.41	\$53.89
27	\$30.75	\$31.63	\$32.53	\$33.45	\$34.38	\$35.39	\$36.41	\$37.45	\$38.50	\$39.61	\$40.75	\$41.89	\$43.08	\$44.29	\$45.57	\$46.85	\$48.20	\$49.58
26	\$28.29	\$29.10	\$29.93	\$30.78	\$31.67	\$32.56	\$33.49	\$34.43	\$35.41	\$36.43	\$37.48	\$38.54	\$39.64	\$40.78	\$41.91	\$43.12	\$44.34	\$45.61
25	\$26.03	\$26.77	\$27.53	\$28.31	\$29.12	\$29.95	\$30.81	\$31.69	\$32.59	\$33.53	\$34.48	\$35.45	\$36.48	\$37.52	\$38.59	\$39.72	\$40.84	\$42.00
24	\$23.94	\$24.62	\$25.32	\$26.01	\$26.79	\$27.55	\$28.37	\$29.16	\$29.97	\$30.83	\$31.72	\$32.61	\$33.55	\$34.50	\$35.47	\$36.50	\$37.54	\$38.60
23	\$22.01	\$22.64	\$23.29	\$23.97	\$24.66	\$25.34	\$26.04	\$26.82	\$27.59	\$28.40	\$29.20	\$30.03	\$30.87	\$31.76	\$32.65	\$33.59	\$34.55	\$35.52
22	\$20.28	\$20.86	\$21.45	\$22.03	\$22.68	\$23.32	\$23.99	\$24.68	\$25.37	\$26.08	\$26.84	\$27.61	\$28.42	\$29.22	\$30.06	\$30.90	\$31.79	\$32.69
21	\$18.66	\$19.19	\$19.74	\$20.29	\$20.88	\$21.47	\$22.05	\$22.71	\$23.34	\$24.01	\$24.70	\$25.39	\$26.10	\$26.85	\$27.63	\$28.45	\$29.25	\$30.09
20	\$17.15	\$17.64	\$18.14	\$18.65	\$19.20	\$19.75	\$20.29	\$20.90	\$21.48	\$22.09	\$22.73	\$23.41	\$24.04	\$24.74	\$25.43	\$26.14	\$26.90	\$27.66
19	\$15.78	\$16.23	\$16.69	\$17.19	\$17.67	\$18.16	\$18.68	\$19.22	\$19.78	\$20.31	\$20.91	\$21.49	\$22.10	\$22.73	\$23.42	\$24.05	\$24.75	\$25.45
18	\$14.53	\$14.94	\$15.37	\$15.78	\$16.24	\$16.71	\$17.20	\$17.68	\$18.18	\$18.70	\$19.24	\$19.79	\$20.33	\$20.94	\$21.52	\$22.14	\$22.76	\$23.42
17	\$13.37	\$13.75	\$14.14	\$14.53	\$14.97	\$15.39	\$15.79	\$16.26	\$16.74	\$17.22	\$17.70	\$18.20	\$18.72	\$19.26	\$19.82	\$20.35	\$20.93	\$21.54
16	\$12.70	\$13.06	\$13.43	\$13.79	\$14.17	\$14.57	\$15.00	\$15.42	\$15.84	\$16.34	\$16.79	\$17.26	\$17.75	\$18.24	\$18.78	\$19.31	\$19.87	\$20.44
15	\$11.68	\$12.01	\$12.35	\$12.70	\$13.06	\$13.44	\$13.80	\$14.19	\$14.60	\$15.04	\$15.44	\$15.89	\$16.37	\$16.82	\$17.28	\$17.79	\$18.30	\$18.82
14	\$10.72	\$11.03	\$11.34	\$11.67	\$12.00	\$12.35	\$12.70	\$13.07	\$13.45	\$13.81	\$14.19	\$14.60	\$15.02	\$15.44	\$15.89	\$16.37	\$16.83	\$17.32
13	\$9.89	\$10.17	\$10.46	\$10.74	\$11.04	\$11.37	\$11.68	\$12.02	\$12.37	\$12.72	\$13.08	\$13.46	\$13.82	\$14.20	\$14.62	\$15.03	\$15.46	\$15.89

New salary placement explanation:

- Remember, in the first example, the placement was **Grade 22, Step 10, \$26.08/hour**.
- New placement will be **Grade 23** (moved up one grade), **Step 8, \$26.82/hour** (the step with the next highest dollar amount to the current grade and step).
- This will be retroactive to 7/1/21.
- You can confirm this information by navigating to your Current Position in Employee Online.

To see your current position, you will first need to access [Employee Online](#) from the District web site. Please remember your login is your employee ID number E000xxxxx, and then your password. **Password Assistance....** click on "Forgot Login/Password Help" located under the password box. Enter your district email address and an automatic email will be sent directly to you with a new temporary password.

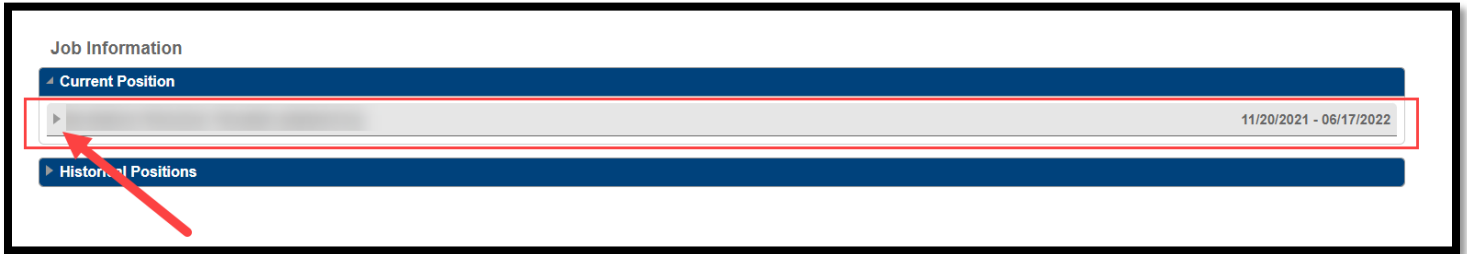
When logged in....

The screenshot shows the Employee Online web interface. A red callout box on the right contains the following instructions:

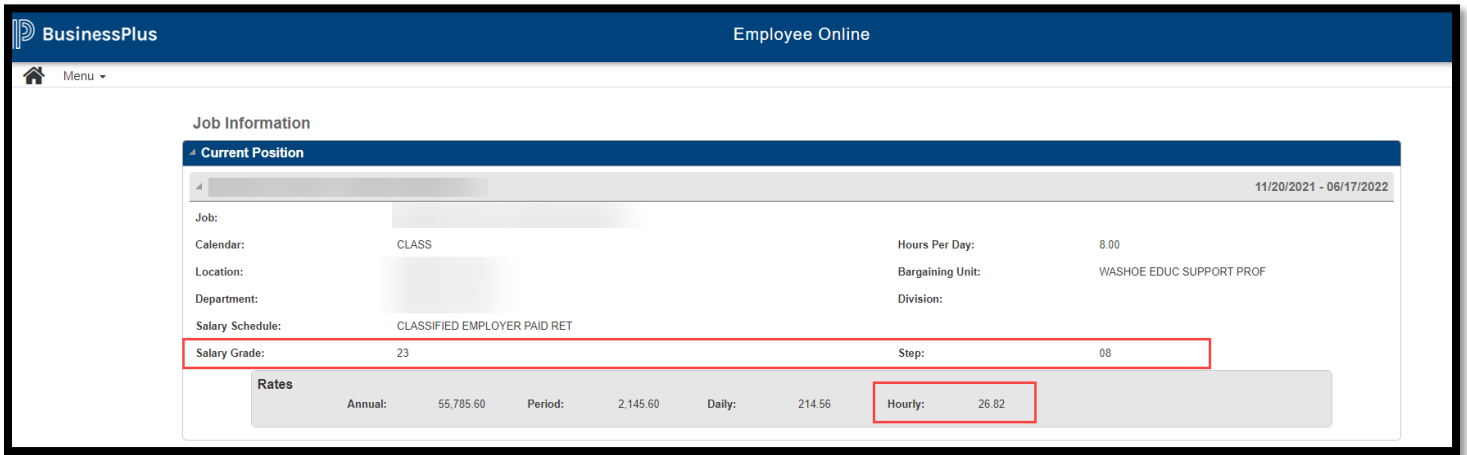
1. Click on Menu
2. Click on Personal Information
3. Look to Job Information and click on Current Position

The interface includes a navigation menu on the left with 'Menu', 'Employee Online', 'Home', 'Payroll Information', and 'Personal Information'. The 'Personal Information' section is expanded, showing 'Employee' (Personal Information, Emergency Contacts, Family Information) and 'Job Information' (Current Position, Historical Positions). A red arrow points to the 'Current Position' link under 'Job Information'.

To confirm the new placement in the salary schedule, expand the Current Position section in Employee Online by clicking on the arrow (the position details in the screen shot below are blurred out):



Note the new Salary Grade, Step, and Hourly Rate.



The full salary schedule for both Schedule A and Schedule B is included at the end of this document.

If you need help with the process of finding your Salary Grade and Step, contact [Kelly Case, the Business Process Trainer](#) at 775-789-3438 .

If you have additional questions about where you fall on the salary schedule, [contact your Human Resources Tech.](#)

Washoe County School District Education Support Professionals (ESP) Schedule with Steps Schedule A 2021-2022

PERS Increase = -0.25% Salary Reduction

Negotiated Salary Schedule Restructure
Retroactively Effective 7/2021

Grade	Hourly - Schedule A																	
	Minimum				Midpoint										Maximum			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
29	\$36.31	\$37.34	\$38.40	\$39.54	\$40.66	\$41.82	\$43.03	\$44.21	\$45.49	\$46.78	\$48.14	\$49.52	\$50.90	\$52.37	\$53.86	\$55.40	\$56.97	\$58.59
28	\$33.44	\$34.39	\$35.37	\$36.39	\$37.42	\$38.46	\$39.58	\$40.71	\$41.86	\$43.06	\$44.26	\$45.54	\$46.82	\$48.18	\$49.55	\$50.95	\$52.41	\$53.89
27	\$30.75	\$31.63	\$32.53	\$33.45	\$34.38	\$35.39	\$36.41	\$37.45	\$38.50	\$39.61	\$40.75	\$41.89	\$43.08	\$44.29	\$45.57	\$46.85	\$48.20	\$49.58
26	\$28.29	\$29.10	\$29.93	\$30.78	\$31.67	\$32.56	\$33.49	\$34.43	\$35.41	\$36.43	\$37.48	\$38.54	\$39.64	\$40.78	\$41.91	\$43.12	\$44.34	\$45.61
25	\$26.03	\$26.77	\$27.53	\$28.31	\$29.12	\$29.95	\$30.81	\$31.69	\$32.59	\$33.53	\$34.48	\$35.45	\$36.48	\$37.52	\$38.59	\$39.72	\$40.84	\$42.00
24	\$23.94	\$24.62	\$25.32	\$26.01	\$26.79	\$27.55	\$28.37	\$29.16	\$29.97	\$30.83	\$31.72	\$32.61	\$33.55	\$34.50	\$35.47	\$36.50	\$37.54	\$38.60
23	\$22.01	\$22.64	\$23.29	\$23.97	\$24.66	\$25.34	\$26.04	\$26.82	\$27.59	\$28.40	\$29.20	\$30.03	\$30.87	\$31.76	\$32.65	\$33.59	\$34.55	\$35.52
22	\$20.28	\$20.86	\$21.45	\$22.03	\$22.68	\$23.32	\$23.99	\$24.68	\$25.37	\$26.08	\$26.84	\$27.61	\$28.42	\$29.22	\$30.06	\$30.90	\$31.79	\$32.69
21	\$18.66	\$19.19	\$19.74	\$20.29	\$20.88	\$21.47	\$22.05	\$22.71	\$23.34	\$24.01	\$24.70	\$25.39	\$26.10	\$26.85	\$27.63	\$28.45	\$29.25	\$30.09
20	\$17.15	\$17.64	\$18.14	\$18.65	\$19.20	\$19.75	\$20.29	\$20.90	\$21.48	\$22.09	\$22.73	\$23.41	\$24.04	\$24.74	\$25.43	\$26.14	\$26.90	\$27.66
19	\$15.78	\$16.23	\$16.69	\$17.19	\$17.67	\$18.16	\$18.68	\$19.22	\$19.78	\$20.31	\$20.91	\$21.49	\$22.10	\$22.73	\$23.42	\$24.05	\$24.75	\$25.45
18	\$14.53	\$14.94	\$15.37	\$15.78	\$16.24	\$16.71	\$17.20	\$17.68	\$18.18	\$18.70	\$19.24	\$19.79	\$20.33	\$20.94	\$21.52	\$22.14	\$22.76	\$23.42
17	\$13.37	\$13.75	\$14.14	\$14.53	\$14.97	\$15.39	\$15.79	\$16.26	\$16.74	\$17.22	\$17.70	\$18.20	\$18.72	\$19.26	\$19.82	\$20.35	\$20.93	\$21.54
16	\$12.70	\$13.06	\$13.43	\$13.79	\$14.17	\$14.57	\$15.00	\$15.42	\$15.84	\$16.34	\$16.79	\$17.26	\$17.75	\$18.24	\$18.78	\$19.31	\$19.87	\$20.44
15	\$11.68	\$12.01	\$12.35	\$12.70	\$13.06	\$13.44	\$13.80	\$14.19	\$14.60	\$15.02	\$15.44	\$15.89	\$16.37	\$16.82	\$17.28	\$17.79	\$18.30	\$18.82
14	\$10.72	\$11.03	\$11.34	\$11.67	\$12.00	\$12.35	\$12.70	\$13.07	\$13.45	\$13.81	\$14.19	\$14.60	\$15.02	\$15.44	\$15.89	\$16.37	\$16.83	\$17.32
13	\$9.89	\$10.17	\$10.46	\$10.74	\$11.04	\$11.37	\$11.68	\$12.02	\$12.37	\$12.72	\$13.08	\$13.46	\$13.82	\$14.20	\$14.62	\$15.03	\$15.46	\$15.89

Washoe County School District Education Support Professionals (ESP) Schedule with Steps Schedule B and Hourly 2021-2022

Negotiated Salary Schedule Restructure
Retroactively Effective 7/2021

Grade	Hourly - Schedule B*																	
	Minimum		Minimum		Midpoint										Maximum			
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
29	\$42.20	\$43.40	\$44.64	\$45.93	\$47.20	\$48.57	\$49.96	\$51.38	\$52.84	\$54.36	\$55.91	\$57.49	\$59.15	\$60.82	\$62.55	\$64.36	\$66.21	\$68.08
28	\$38.85	\$39.96	\$41.10	\$42.27	\$43.48	\$44.70	\$45.98	\$47.27	\$48.64	\$50.00	\$51.44	\$52.91	\$54.40	\$55.95	\$57.54	\$59.18	\$60.87	\$62.60
27	\$35.72	\$36.74	\$37.79	\$38.85	\$39.96	\$41.12	\$42.29	\$43.50	\$44.73	\$46.01	\$47.30	\$48.67	\$50.04	\$51.47	\$52.95	\$54.44	\$55.98	\$57.57
26	\$32.86	\$33.80	\$34.76	\$35.74	\$36.77	\$37.83	\$38.90	\$39.99	\$41.15	\$42.32	\$43.54	\$44.78	\$46.04	\$47.35	\$48.70	\$50.08	\$51.52	\$52.98
25	\$30.23	\$31.09	\$31.98	\$32.90	\$33.83	\$34.79	\$35.78	\$36.83	\$37.87	\$38.94	\$40.08	\$41.21	\$42.37	\$43.59	\$44.83	\$46.11	\$47.43	\$48.78
24	\$27.80	\$28.59	\$29.40	\$30.26	\$31.12	\$32.01	\$32.95	\$33.87	\$34.81	\$35.82	\$36.86	\$37.89	\$38.96	\$40.10	\$41.23	\$42.39	\$43.61	\$44.85
23	\$25.59	\$26.32	\$27.07	\$27.83	\$28.64	\$29.45	\$30.29	\$31.15	\$32.06	\$32.98	\$33.92	\$34.87	\$35.90	\$36.90	\$37.96	\$39.06	\$40.18	\$41.32
22	\$23.56	\$24.23	\$24.92	\$25.63	\$26.34	\$27.09	\$27.86	\$28.69	\$29.47	\$30.32	\$31.18	\$32.09	\$33.00	\$33.94	\$34.91	\$35.93	\$36.95	\$38.00
21	\$21.66	\$22.28	\$22.92	\$23.58	\$24.25	\$24.94	\$25.64	\$26.39	\$27.14	\$27.89	\$28.70	\$29.50	\$30.34	\$31.23	\$32.12	\$33.04	\$33.98	\$34.95
20	\$19.94	\$20.51	\$21.09	\$21.69	\$22.29	\$22.93	\$23.59	\$24.27	\$24.96	\$25.67	\$26.41	\$27.16	\$27.94	\$28.74	\$29.57	\$30.40	\$31.26	\$32.16
19	\$18.35	\$18.87	\$19.41	\$19.96	\$20.52	\$21.12	\$21.70	\$22.33	\$22.97	\$23.62	\$24.29	\$24.97	\$25.68	\$26.43	\$27.17	\$27.96	\$28.77	\$29.58
18	\$16.86	\$17.34	\$17.83	\$18.34	\$18.89	\$19.42	\$19.97	\$20.54	\$21.14	\$21.72	\$22.34	\$22.99	\$23.64	\$24.31	\$25.02	\$25.73	\$26.45	\$27.20
17	\$15.52	\$15.96	\$16.41	\$16.89	\$17.38	\$17.86	\$18.36	\$18.90	\$19.45	\$19.99	\$20.56	\$21.16	\$21.75	\$22.38	\$23.00	\$23.67	\$24.34	\$25.04
16	\$14.74	\$15.16	\$15.59	\$16.03	\$16.46	\$16.93	\$17.42	\$17.91	\$18.44	\$18.97	\$19.51	\$20.04	\$20.61	\$21.21	\$21.82	\$22.44	\$23.07	\$23.73
15	\$13.55	\$13.94	\$14.34	\$14.75	\$15.17	\$15.60	\$16.04	\$16.47	\$16.96	\$17.45	\$17.94	\$18.47	\$19.01	\$19.53	\$20.10	\$20.67	\$21.25	\$21.86
14	\$12.46	\$12.81	\$13.17	\$13.54	\$13.94	\$14.34	\$14.75	\$15.17	\$15.60	\$16.05	\$16.50	\$16.96	\$17.45	\$17.94	\$18.47	\$19.01	\$19.55	\$20.11
13	\$11.46	\$11.79	\$12.13	\$12.49	\$12.83	\$13.20	\$13.57	\$13.96	\$14.39	\$14.77	\$15.19	\$15.61	\$16.06	\$16.51	\$16.97	\$17.46	\$17.94	\$18.46

SALARY SCHEDULE NOTES

- Grade 12 is eliminated and Grade 29 has been added
- Steps 1 and 2 have been reinstated
- Employees will be moved up one grade and placed on the step with the next highest dollar amount to their current grade and step