

MEMO



December 9, 2021

OFFICE OF HUMAN RESOURCES
Washoe County School District
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TO: All Educational Support Professional Employees

FR: Human Resources

RE: **NEGOTIATED SALARY SCHEDULE ADJUSTMENTS**

This will confirm that the Washoe County School District (WCSD) and the Washoe Education Support Professionals (WESP) have agreed to the following salary schedule adjustments.

2021-2022 – The salary schedule will be restructured retroactive to July 1, 2021. Grade 12 will be eliminated and a Grade 29 will be added. Steps 1 and 2 of the salary schedule will also be reinstated. All bargaining unit members will be moved up one grade and placed on the step with the next-highest dollar amount to their current grade and step.

Salary Schedule Restructure Grade/Step change	Effective Date	Date (Retroactive) Payment Implemented on Paycheck
Retroactive Pay 21-22 for pay periods 6/19/21 – 11/19/21 (Change in Grade and Step)	July 2021	12/15/21

Employees will receive their retroactive pay for the 2021-22 school year for the pay period dates 6/19/21 – 11/19/21, on their December 15th paychecks. Additionally, all of the retroactive adjustments to the Salary Schedules and the employee's new rate of pay going forward will take effect with the December 15th paycheck.

Please note that a Salary Schedule navigation tool that provides helpful information about the changes can be found by clicking on the following link:

 [WESP Salary Schedule Navigation Tips.pdf](#)

Updated Salary Schedules can also be found at: <http://www.washoeschools.net/Page/841> . If you have any questions please contact your Human Resources Technician.

We continue to appreciate all that each of you do for our students and our community.

Thank you.